



**Schalmont Central School District**  
**MEETING OF THE BOARD OF EDUCATION**  
**Monday, June 22, 2026; Middle School LGI**  
**Executive Session: 6:30 PM – District Office Conference Room**  
**Regular Session: 7:00 PM – Middle School LGI**

**AGENDA**

***Directions for dialing in to join this meeting will be posted on Sunday, June 21, 2026***

Please note that this is a meeting of the Board of Education held in public; not a public Board of Education meeting. For further clarification, please contact Ms. Rachael France, Clerk of the Board and School Business Administrator.

1. **CALL TO ORDER & ROLL CALL** - The meeting was called to order at \_\_\_\_\_ PM.

**Members Present**

\_\_Mr. Angelo Santabarbara, President  
\_\_Mr. David Lawrence, Vice President  
\_\_Ms. Patricia Dowse  
\_\_Mrs. Jean Hanson  
\_\_Mr. Kyrish Iyer  
\_\_Mr. William Mau  
\_\_Mr. Kevin Thompson

**Others Present**

\_\_Dr. Thomas Reardon, Superintendent of Schools  
\_\_Ms. Rachael France, Executive Treasurer  
\_\_Miss Angelina Riccio, Student Representative  
\_\_Miss Giavana Rossetti, Student Representative

2. **PLEDGE OF ALLEGIANCE**

3. **APPROVAL OF AGENDA** - *Recommended Motion:* "That the agenda for the June 22, 2026 meeting of the Schalmont Board of Education be approved."

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

4. **PRIVILEGE OF THE FLOOR**

**For the sake of continuing to conduct Board business in a timely fashion, total public comment will be limited to 30 minutes.** Welcome to this meeting of the Schalmont Board of Education. If you would like to speak during this portion of the meeting, please complete the blue form and give it to the Clerk of the Board, Ms. Rachael France, prior to the start of the meeting. Please note the following procedures: The Board of Education is obligated to follow the agenda; questions will be taken; individual Board members do not provide individual responses during Board meetings; as general procedure, three minutes are allocated per speaker.

5. **STUDENT REPRESENTATIVE REPORT**

6. **SUPERINTENDENT'S REPORT**

Capital Improvement & Update – Dr. Reardon and Mosaic Associates

7. **CONSENT AGENDA** – *Recommended Motion:* "That the consent agenda consisting of the following items be approved:"

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

- Board of Education Meeting Minutes: June 8, 2026
- Treasurer Report, HS/MS Extracurricular: May 2025
- CSE/CPSE Recommendations
- Personnel Matters

8. **NEW BUSINESS**

**2026-2027 Salary:** *Recommended Motion:* "To approve the salary for Ms. Rachael France, Executive Treasurer, for 2026-2027 in the amount of \$131,250, as per contractual agreement."

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**District Wide Safety Plan Draft:** *Recommended Motion:* "That the Board of Education approve the district's District Wide Safety Plan Draft for the 2026-27 school year." (Draft can be found @ [www.schalmont.org](http://www.schalmont.org))

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**2027 BOCES Election/Budget Vote Meeting Date/Location Revised:**

*Recommended Motion:* “That the Board of Education approve the following 2027 BOCES Election/Budget Vote revised meeting date and location to Tuesday, April 20, 2027, 7:30 AM, District Office, due to the Passover Holiday.”

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**2026-27 Cooperative Bidding:** *Recommended Motion:* “WHEREAS, The

Cooperative Bidding (Purchasing) Service is a plan of a number of public school districts in the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties area (Capital Region BOCES) in New York, to bid jointly equipment, supplies, contractual items, as well as cafeteria commodities, including but not limited to food, beverages and culinary items, and WHEREAS, The School District named below is desirous of participating with other districts in the Capital Region BOCES in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section 119-o, and WHEREAS, This resolution shall not preclude the School District named below from separately bidding equipment, supplies and contractual items in those instances where only a single School District is seeking to make a purchase, and WHEREAS, the School District named below may at its option notify the Capital Region BOCES that it elects not to participate in a particular bid, and WHEREAS, The School District named below wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate bids and award bids on their behalf; therefore BE IT RESOLVED, That the Board of Education of the School District listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and, BE IT FURTHER RESOLVED, That the Board of Education of the Central School listed below authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and, BE IT FURTHER RESOLVED, That the Board of Education of the School District listed below agrees to (1) assume its equitable share of the costs of the Cooperative Bidding; (2) abide by majority decisions of the participating districts; (3) abide by the Award of the BOCES Board; (4) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).”

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**9. BOARD ITEMS**

- 10. ADJOURNMENT** - *Recommended Motion:* “That the June 22, 2026 meeting of the Board of Education be adjourned at \_\_\_\_\_ PM.”

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Personnel Matters**

• **Instructional Personnel Matters**

Full-Time Probationary Appointments

Name: Tory Casey  
Position: Special Education/Jefferson; 1.0 FTE  
Tenure: Special Education  
Effective: July 1, 2026  
Probation: 4-years; July 1, 2026 through June 30, 2030  
Step: 7-MA (*per STA Agreement*)

Name: Lauren Johnson  
Position: Reading/Jefferson; 1.0 FTE  
Tenure: Reading  
Effective: July 1, 2026  
Probation: 4-years; July 1, 2026 through June 30, 2030  
Step: 11-MA (*per STA Agreement*)

Name: Alexa Madden  
 Position: Special Education/Jefferson; 1.0 FTE  
 Tenure: Special Education  
 Effective: July 1, 2026  
 Probation: 4-years; July 1, 2026 through June 30, 2030  
 Step: 1-MA (per STA Agreement)

Resignation

Kevin McKearn, Teaching Assistant, HS, effective 06/30/26

Summer Program Appointments (ESY/Jefferson)(salary as per STA Agreement)  
(July 6, 2026 through August 14, 2026)

Michael Werblin, Teaching Assistant

Summer Work Appointments (salary as per STA contract)

Rebecca Danforth, Psychologist, up to 10 days  
 Carrie Shapiro, Psychologist, up to 10 days  
 Carolyn Cassels, Psychologist, up to 10 days  
 Melissa Dawes, CPSE Meetings, 3 days  
 Lindsey Clark, MS Guidance, up to 12.5 days

Christina Romano, MS Guidance, up to 12.5 days  
 Catherine Choi, HS Guidance, up to 12.5 days  
 Kylie Gibbs, HS Guidance, up to 12.5 days  
 Greg Loiacono, HS Guidance, up to 17.5 days  
 (12.5 days plus 5 summer school registration days)

Teacher on Special Assignment (TOSA); effective July 1, 2026 through June 30, 2027

John George, Technology Integration Teacher K-12; 1.0 FTE (plus summer days)

Appointments: Coordinators 2026-2027 - Stipends in accordance with STA Agreement

Carrie Fiske, Pre-K, Woestina  
 Lynette Miller, Kindergarten, Jefferson  
 Stacy Butler, Grade 1, Jefferson  
 Kim Knapik, Grade 2, Jefferson  
 Kristen Reilly, Grade 3, Jefferson (shared)  
 Susan Schiavo, Grade 3, Jefferson (shared)  
 Susan DiCaprio, Grade 4, Jefferson  
 Colleen Monaco, AIS, Jefferson  
 Krista Bondi, Grade 5, Middle School (shared)  
 Michael Atkinson, Grade 5, Middle School (shared)  
 Cassandra Shafer, Jefferson Technology  
 Jennifer Pierce, Math, Middle School  
 LuAnn Duxbury, Science, Middle School

Michael DiCocco, Social Studies, Middle School  
 Kate Sinnott, ELA, Middle School  
 Mary Beth Flatley, AIS ELA, Middle School 6-8  
 Regina Hanson, Technology, Middle School  
 Rebecca Remis, Science, High School  
 Adam Dolan, Social Studies, High School  
 Tracy Pontin, English, High School  
 Natalie Casalnuovo, Math, High School  
 Ann Schulman, Technology, High School  
 Michael Christy, Music K-12, District Wide  
 Allison Weber, World Language, District Wide

Other Appointments – Stipends in accordance with STA agreement

Stephanie Carter, Licensed Clinical Social Worker Supervisor

2026-27 Jefferson Elem. Advisors (Stipend in accordance with STA Agreement)

Erin Goncerz, Best Buddies Club (Special Interest)(shared)  
 Kaila Jackson, Best Buddies Club (Special Interest)(shared)  
 Megan DeFiores, Best Buddies Club (Special Interest)(shared)  
 Laura Edick, Best Buddies Club (Special Interest)(shared)  
 Tiffany Wood, Elem. Student Council (Special Interest)(shared)  
 Colleen Monaco, Elem. Student Council (Special Interest)(shared)  
 Jessica Bennett, Elem. Student Council (Special Interest)(shared)

2026-27 Fall Coaching Appointments (Stipends in accordance with STA contract)

|                                                                      |                                                        |
|----------------------------------------------------------------------|--------------------------------------------------------|
| Joseph Whipple, Varsity Football Coach, Step 8                       | Vito Urbano, Varsity Boys Soccer Coach, Step 8         |
| Michael DiCocco, Varsity Football Assistant Coach, Step 8            | Scott Weeks, JV Boys Soccer Coach, Step 8              |
| Colton Barber, Varsity Football Assistant Coach, Step 2              | Ryan Fries, Modified Boys Soccer Coach, Step 8         |
| Connor Leddick, JV Football Coach, Step 4                            | Robert DiBella, Boys Soccer Program Assistant (shared) |
| Anthony Wasiyo Jr., Modified Football Coach, Step 6                  | Mark Woodrow, Boys Soccer Program Assistant (shared)   |
| Sean Rickert, Football Program Assistant                             | Maurizio Cassano, Varsity Girls Soccer Coach, Step 8   |
| Greg Loiacono, Varsity Boys Golf Coach, Step 8                       | Lindsay Clark, Modified Girls Soccer Coach, Step 8     |
| Joelle Sweet, Varsity Girls Tennis Coach, Step 8                     | Trisha Roth, Head Coach, Fall Cheerleading, Step 5     |
| Colleen Monaco, Varsity Girls Volleyball Coach, Step 8               | Olivia Santabarbara, JV Head Coach, Fall Cheer, Step 2 |
| Michelle Weeks, JV Girls Volleyball Coach, Step 8                    |                                                        |
| Susan Schiavo, Modified Girls Volleyball Coach, Step 6               |                                                        |
| John George, Varsity Coach, Cross Country (Boys/Girls), Step 8       |                                                        |
| Kathleen Sellnow, Modified Coach, Cross Country (Boys/Girls), Step 2 |                                                        |

2026-27 Winter Coaching Appointments (Stipend in accordance with STA Agreement)

|                                                   |                                                  |
|---------------------------------------------------|--------------------------------------------------|
| Greg Loiacono, Varsity Boys Basketball, Step 8    | Michael Williams, Boys Bowling, Step 6           |
| Ken Dagostino Sr., JV Boys Basketball, Step 8     | Brian Croote, Varsity Indoor Track, Step 8       |
| Jeff VanHoesen, Varsity Girls Basketball, Step 8  | Trisha Roth, Varsity Cheerleading, Step 5        |
| Joseph Keenan, JV Girls Basketball, Step 3        | Olivia Santabarbara, JV Cheerleading, Step 2     |
| Kaley Brindisi, Modified Girls Basketball, Step 6 | Josh Cuomo, Varsity Wrestling, Step 8            |
| Joelle Sweet, Girls Basketball Program Assistant  | Michael Williams, Unified Bowling Head Coach     |
|                                                   | Christine Muzio, Unified Bowling Assistant Coach |

2026-27 Spring Coaching Appointments (Stipend in accordance with STA Agreement)

|                                                    |                                                               |
|----------------------------------------------------|---------------------------------------------------------------|
| Christopher Teta, Varsity Baseball, Step 8         | Brian Croote, Varsity Boys Outdoor Track, Step 8              |
| Greg Lioacono, Modified Baseball, Step 8           | John George, Varsity Girls Outdoor Track, Step 8              |
| Anthony Teta, Baseball Program Assistant (shared)  | Jason Beck, Varsity Boys Tennis, Step 8                       |
| Matt DeFillipo, Baseball Program Assistant (shard) | Tami Keene, Modified Boys/Girls Outdoor Track, Step 8         |
| Kaley Brindisi, Varsity Softball, Step 8           | Kathleen Sellnow, Mod. Boys/Girls Outdoor Track Prog. Assist. |
| Bruce McAllister, JV Softball, Step 8              | Tracie Perone, Unified Basketball Head Coach                  |
| Lindsey Clark, Modified Softball, Step 5           | Joi Rumbaugh, Unified Basketball Assistant Coach              |
| Christine Muzio, Softball Program Assistant        |                                                               |

• **Non Instructional Personnel Matters** (All hourly pay rates as per SSRPA Agreement)

| <u>Appointments</u> | <u>Position</u> | <u>Location</u> | <u>Effective</u> | <u>Work Day</u> | <u>Step</u> |
|---------------------|-----------------|-----------------|------------------|-----------------|-------------|
| Phillip Contompasis | Bus Driver      | Transportation  | 07/01/26         | 5.25 hrs.       | 1           |

| <u>Resignations</u> | <u>Position</u> | <u>Location</u> | <u>Effective</u> |
|---------------------|-----------------|-----------------|------------------|
| Susan Shafer        | Teacher Aide    | MS              | 06/24/26         |

| <u>Substitute Appointments</u> | <u>Position</u> | <u>Location</u> | <u>Effective</u> | <u>Work Day</u> |
|--------------------------------|-----------------|-----------------|------------------|-----------------|
| Susan Shafer                   | Teacher Aide    | District Wide   | 09/01/26         | as needed       |
| Tammy Waring                   | Cleaner         | District Wide   | 06/23/26         | as needed       |

Change of Hours

| <u>Employee</u> | <u>Position</u> | <u>Location</u> | <u>Effective</u> | <u>Old Daily Total</u> | <u>New Daily Total</u> |
|-----------------|-----------------|-----------------|------------------|------------------------|------------------------|
| Felice Calandra | Bus Driver      | Transportation  | 06/10/26         | 3.50                   | 2.00                   |

Summer Work Appointments (salary as per SSRPA contract)

|                                                        |                                              |
|--------------------------------------------------------|----------------------------------------------|
| Corinne Janis, Jefferson Secretary, up to 20 days      | Felicia Amoroso, HS Secretary, up to 20 days |
| Denise Smith, Jefferson Secretary, up to 20 days       | Catherine Pray, HS Secretary, up to 20 days  |
| Rachel Riano, MS Secretary, up to 20 days              | Renee Bate, CSE Secretary, up to 20 days     |
| Dayna D'Ambrosio, MS Guidance Secretary, up to 20 days |                                              |

Transportation Summer 2026 Appointments

| <u>Bus Drivers</u> | <u>Route</u>                       | <u>Run Hrs.</u> | <u>Total Daily Hrs</u> | <u>Days</u>                           |
|--------------------|------------------------------------|-----------------|------------------------|---------------------------------------|
| Lorrie Adams       | AM Boys/Girls Club Bus A           | 7:30am-9:30am   | 2.00                   | 06/29-08/14 (35)                      |
| Lorrie Adams       | PM Boys/Girls Club Bus A           | 3:-30pm-5:30pm  | 2.00                   | 06/29-08/14 (35)                      |
| Robert Burgess     | AM Boys/Girls Club Bus C           | 7:15am-9:30am   | 2.25                   | 06/29-08/14 (35)                      |
| Robert Burgess     | PM Boys/Girls Club Bus C           | 3:30pm-5:45pm   | 2.25                   | 06/29-08/14 (35)                      |
| David Connell      | Rt. 06 – Gen Ed Summer School      | 7:00am-12:15pm  | 5.25                   | 07/08-08/13,18,19 (30)                |
| David Connell      | PM Rt. 08 – Nisky HS/Oak Hill      | 12:30pm-3:5pm   | 2.75                   | 07/06-08/14 (30)                      |
| Daniel DeFilipps   | AM Boys/Girls Club Bus C           | 7:30am-9:45am   | 2.25                   | 06/29-08/14 (35)                      |
| Daniel DeFilipps   | PM Boys/Girls Club Bus C           | 3:15pm-5:30pm   | 2.25                   | 06/29-08/14 (35)                      |
| Henry DeSantis     | AM Rt. 09 Airline/Maywood          | 7:00am-9:00am   | 2.00                   | 07/30-08/14 (30)                      |
| Henry DeSantis     | PM Boys/Girls Club Bus E           | 3:15pm-5:15pm   | 2.00                   | 07/06-08/14 (30)                      |
| Mena Greisler      | AM Rt. 05 – Maywood                | 7:00am-9:30am   | 2.50                   | 07/06-08/14 (30)                      |
| Mena Greisler      | PM Rt. 01 – Jefferson Summer       | 11:15am-1:15pm  | 2.00                   | 07/06-08/14 (30)                      |
| Raymond Lafreniere | AM Rt. 02 – Jefferson Summer       | 7:30am-9:30am   | 2.00                   | 07/06-08/14 (30)                      |
| Raymond Lafreniere | PM Rt. 02 – Jefferson Summer       | 11:15am-1:15pm  | 2.00                   | 07/06-08/14 (30)                      |
| Raymond Lafreniere | PM Rt. 06 – Northeast/WW, Curry Rd | 1:15pm-3:15pm   | 2.00                   | 07/06-08/14 WW (35)<br>07/09-08/19 NE |
| Kenneth Lancto     | AM Rt. 07 – Ren Academy            | 6:30am-9:00am   | 2.50                   | 07/06-08/14 (30)                      |
| Kenneth Lancto     | PM Rt. 07 – Ren Academy            | 12:45pm-3:15pm  | 2.50                   | 07/06-08/14 (30)                      |
| Luigi Mastroianni  | Midday Rt. 11 - Summer WBL         | 8:30am-12:00pm  | 3.50                   | 07/07-08/1 T-F (24)                   |
| Luigi Mastroianni  | PM Rt. 04 – Heatly                 | 12:00pm-2:45pm  | 2.75                   | 07/06-08/14 (30)                      |
| Mario Pelleschi    | AM Rt. 04 – Heatly                 | 6:30am-8:45am   | 2.25                   | 07/06-08/14 (30)                      |
| Mario Palleschi    | AM Boys/Girls Club Bus E           | 11:30am-1:30pm  | 2.00                   | 07/06-08/14 (30)                      |
| Angela Gordon      | AM Boys/Girls Club Bus D           | 7:15am-9:30am   | 2.25                   | 06/29-08/14 (35)                      |
| Angela Gordon      | PM Boys/Girls Club Bus D           | 3:30pm-5:30pm   | 2.00                   | 06/29-08/14 (35)                      |
| Theresa Rorick     | AM Rt. 08 – Nisky HS & Oak Hill    | 6:30am-9:00am   | 2.50                   | 07/06-08/14 (30)                      |
| Theresa Rorick     | PM Rt. 09 – Airline & Maywood      | 12:30pm-2:45pm  | 2.25                   | 07/06-08/14 (30)                      |
| John Sangiovanni   | AM Rt. 01 – Jefferson Summer       | 7:45am-9:45am   | 2.00                   | 07/06-08/14 (30)                      |
| Pamela Tetlak      | AM Rt. 03 – Jefferson Summer       | 7:45am-9:45am   | 2.00                   | 07/06-08/14 (30)                      |
| Pamela Tetlak      | PM Rt. 03 – Jefferson Summer       | 11:15am-1:15pm  | 2.00                   | 07/06-08/14 (30)                      |
| James Woods        | AM Rt. 06 – Northeast/WW, Curry Rd | 7:15am-9:15am   | 2.00                   | 07/06-08/14 WW (35)<br>07/09-08/19 ME |
| James Woods        | PM Rt. 05 – Maywood                | 12:45pm-3:15pm  | 2.50                   | 07/06-08/14 (30)                      |

Transportation Summer 2026 Appointments

| <u>Bus Attendants</u> | <u>Route</u>                       | <u>Run Hrs.</u> | <u>Total Daily Hrs</u> | <u>Days</u>                           |
|-----------------------|------------------------------------|-----------------|------------------------|---------------------------------------|
| Theresa Bacchi        | AM Rt. 03 – Jefferson Summer       | 8:00am-9:30am   | 1.50                   | 07/06-08/14 (30)                      |
| Michelle Barrett      | AM Rt. 05 – Maywood (2 Atten.)     | 7:00am-9:00am   | 2.00                   | 07/06-08/14 (30)                      |
| Michelle Barrett      | PM Rt. 02 – Jefferson Summer       | 11:30am-1:00pm  | 1.50                   | 07/06-08/14 (30)                      |
| Michelle Barrett      | PM Rt. 06 – Northeast/WW, Curry Rd | 1:30pm-3:00pm   | 1.50                   | 07/06-08/14 WW (35)<br>07/09-08/19 NE |
| James Battaglia       | AM Rt. 06 – Northeast/WW, Curry Rd | 7:30am-9:00am   | 1.50                   | 07/06-08/14 WW (35)<br>07/09-08/19 NE |
| James Battaglia       | PM Rt. 03 – Jefferson Summer       | 11:30am-1:00pm  | 1.50                   | 07/06-08/14 (30)                      |
| Michelle Barnardo     | AM Rt. 09 – Airline & Maywood      | 7:15am-8:45am   | 1.50                   | 07/06-08/14 (30)                      |
| Michelle Barnardo     | PM Rt. 09 – Airline & Maywood      | 12:45pm-2:30pm  | 1.75                   | 07/06-08/14 (30)                      |
| Lisa Croce            | AM Rt. 01 – Jefferson Summer       | 8:00am-9:30am   | 1.50                   | 07/06-08/14 (30)                      |
| Lisa Croce            | PM Rt. 01 – Jefferson Summer       | 11:30am-1:00pm  | 1.50                   | 07/06-08/14 (30)                      |
| Jackie Doyle          | AM Rt. 04 – Heatly                 | 6:45am-8:30am   | 1.75                   | 07/06-08/14 (30)                      |
| Jackie Doyle          | PM Rt. 04 – Heatly                 | 12:15pm-2:30pm  | 2.25                   | 07/06-08/14 (30)                      |
| Dori Kaszubski        | AM Rt. 02 – Jefferson School       | 7:45am-9:15am   | 1.50                   | 07/06-08/14 (30)                      |
| Dori Kaszubski        | PM Rt. 05 – Maywood (2 Atten.)     | 12:45pm-2:45pm  | 2.00                   | 07/06-08/14 (30)                      |
| Elizabeth Parks       | AM Rt. 05 – Maywood (2 Atten.)     | 7:00am-9:00am   | 2.00                   | 07/06-08/14 (30)                      |
| Elizabeth Parks       | PM Rt. 05 – Maywood (2 Atten.)     | 12:45pm-2:45pm  | 2.00                   | 07/06-08/14 (30)                      |