



Schalmont Central School District
ANNUAL REORGANIZATION MEETING OF THE BOARD OF EDUCATION
Wednesday, July 8, 2026; District Office Conference Room
Executive Session: 6:15 PM; Regular Session: 7:00 PM

AGENDA

Swearing-in of Elected and Re-Elected Board Members

Re-elected Board Members, Mr. William Mau and Mr. Kevin Thompson will be sworn in.

1. CALL TO ORDER & ROLL CALL

Members Present

___Ms. Patricia Dowse
___Mrs. Jean Hanson
___Mr. Kyrish Iyer
___Mr. David Lawrence
___Mr. William Mau
___Mr. Angelo Santabarbara
___Mr. Kevin Thompson

Others Present

___Dr. Thomas Reardon, Superintendent of Schools
___Ms. Rachael France, Executive Treasurer

2. PLEDGE OF ALLEGIANCE

3. ELECTION OF OFFICERS

President

The District Clerk will ask for nominations for the office of President. *Recommended Motion:* "That the Board of Education nominate _____ for the office of President of the Board of Education."

Moved by: _____

Seconded by: _____

Oath of Office-President: The President will be administered the Oath of Office by the District Clerk.

Vice President

The Board President will ask for nominations for the office of Vice President. *Recommended Motion:* "That the Board of Education nominate _____ for the office of Vice President of the Board of Education."

Moved by: _____

Seconded by: _____

Oath of Office-Vice President: The Vice President will be administered the Oath of Office by the District Clerk.

4. APPOINTMENT OF OFFICERS, OTHER APPOINTMENTS, DESIGNATIONS, AUTHORIZATIONS, BONDING OF PERSONNEL AND OTHER ITEMS

Recommended Motion: "That the Board of Education approve the following appointments, designations, authorizations, bonding of personnel and other items for the 2026-27 fiscal year:"

Moved by: _____

Seconded by: _____

Appointment of Officers

Clerk of the Board

Rachael France

Executive Treasurer

Rachael France

Tax Collector

Donna Woods, \$3,500 Stipend

Internal Claims Auditor

Debbie Falcone, \$24.28/hour

Other Appointments

External Auditor

Raymond Preusser, CPA

Internal Auditor

West & Co.

Records Access Officer

Rachael France, Executive Treasurer

Data Compliance and Privacy/Ed Law 2-D Officer

Thomas Reardon, Ed.D., Superintendent

Title IX Compliance Officer

Armine Gonzalez, Director of Academic & Instructional Support Services

Rachael France, Executive Treasurer

McKinney-Vento and Homeless Coordinator

Nicole Martyn and Jennifer Knight

Purchasing Agent

Rachael France, Executive Treasurer

DASA Coordinators (Dignity for All Students Act)

Emily Rose, Jefferson

Meghan Holdsworth, Middle School

Kelsey Heck, High School

Extra Classroom Activity Accounts

Michele Guzek, HS Extra Classroom Account Treasurer, \$4,793

Lorinda Gandrow, MS Extra Classroom Account Treasurer, \$3,220

Natalie Casalnuovo, Auditor/HS Student Accounts, \$958

School Attorneys

Honeywell Law Firm: Special Counsel; \$30,000 annual retainer (\$2,500/month)

Non-Retainer Fee: \$200/hour general matters; \$225/hour capital/construction/litigation/hearings

School Resource Officer

Continuation of agreement between the school district and the Town of Rotterdam for the Town to provide a school resource officer services in accordance with the agreement signed by both parties.

School Physicians

CapitalCare Medical Group; Dr. Joseph Fusella, Dr. Arthur Lee;

Core Services: \$2,500/month

Designations

Official Newspapers

The Daily Gazette

The Times Union

Official Bank Depository

Bank of America

Key Bank

NBT Bank

JP Morgan Chase

Pioneer Savings Bank

NY Class

Authorizations

Certify Payrolls

Rachael France, Executive Treasurer

Conference Attendance

Superintendent of Schools to approve staff attendance at conferences, conventions and workshops within budgetary allocations.

Petty Cash

Continuation of petty cash accounts for the 2026-27 school year as follows:

Joby Gifford, Jefferson \$50.00

Matt Heckman, High School \$50.00

Matt Heckman, Middle School \$50.00

Maria Zarrillo, Food Service \$50.00

Donna Woods, District Office \$50.00

Steve Connell, Transportation \$50.00

Custodian of Cafeteria Cash Register Start Up (\$180)

Maria Zarrillo

Trustee for Schoharie Area Workers Compensation Plan

Executive Treasurer

Trustee for CASHIC

Executive Treasurer

Investments

Executive Treasurer to invest available funds in accordance with suggested cash management and investment policies as outlined by the State Comptroller.

Bonding of Personnel

The Board of Education authorize the issuance of a \$5,000,000 crime policy, including public employee dishonesty.

Other Items

Substitute Teacher Pay Rates: \$130/day-certified; \$105/day-uncertified; LPN - \$23/hr; RN - \$27.95/hr

Mileage Reimbursement: Reimbursement rate consistent with the New York State approved mileage rate, to reimburse Board members for use of their automobiles for out of district school board functions.

Section II Selection/Classification - Section 134.5(c)(7)(ii)(a)(4) of the Regulations of the Commissioner of Education provides for a Board of Education to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to complete on interscholastic athletic teams organized for pupils in the seventh and eighth grade; and Whereas, these pupils are to be placed at levels of competition appropriate to their physiological maturity, physical fitness and skills in relationship to other pupils in accordance with the standards established by the Commissioner of Education; and Whereas, the State Education Department issues the standards for these pupils to compete under a program called the Selection/Classification Program; Therefore, be it resolved, that the Schalmont School District Board of Education shall permit pupils to compete under the Selection/Classification Program in all sports.

Partial Tax Exemption - The Board of Education grant maximum partial exemption from school district real property taxes for persons sixty-five years of age and over (RPTL-467) and for persons with disabilities and limited incomes (RPTL Section 459-C) as authorized by law.

BOCES Cooperative Bidding - The Board of Education adopt the following 2026-27 cooperative bid resolutions: Food and Cafeteria Supplies/Capital Region BOCES; Equipment, Supplies and Contractual Items/Capital Region BOCES.

Renewal-Transportation to Rotterdam Boys & Girls Club - Whereas the Rotterdam Boys and Girls Club located at 721 Curry Road, Schenectady, New York, has been servicing youth and families in the Town of Rotterdam for 68 years; Whereas the Rotterdam site provides for the needs of families and offers special options for working parents in late day care; Whereas, the Schalmont Central School District has bus routes that pass by the Rotterdam Boys and Girls Club; Therefore, at no extra expense to the school district, Schalmont will drop off students at that facility for after school programs.

NYS Comptroller Regulation - That the Board of Education establishes the appointed Executive Treasurer's standard work day as 8 hours for the one year term of appointment July 1 to June 30, with an actual daily record of time worked.

5. **MISCELLANEOUS ITEMS**

Recommended Motion: "That the Board of Education will approve the following Committees and it members at the September 14, 2026 Board Meeting for the 2026-27 fiscal year."

Moved by: _____
Seconded by: _____

Audit Committee: _____; _____: _____
Policy Committee: _____; _____: _____
Technology Committee: _____; _____: _____
Facilities & Strategic Planning: _____; _____: _____

6. **ADJOURNMENT**

Recommended Motion: "That the Annual Reorganization Meeting of the Board of Education adjourn at _____ PM."

Moved by: _____
Seconded by: _____

REGULAR MEETING

1. **CALL TO ORDER** - The President called the meeting to order at _____ PM.

2. **APPROVAL OF AGENDA** - *Recommended Motion:* "That the agenda for the July 8, 2026 meeting of the Schalmont Board of Education be approved." Move by: _____
Seconded by: _____

3. **SUPERINTENDENT'S REPORT**

4. **PRIVILEGE OF THE FLOOR**

For the sake of continuing to conduct Board business in a timely fashion, total public comment will be limited to 30 minutes. Welcome to this meeting of the Schalmont Board of Education. If you would like to speak during this portion of the meeting, please complete the blue form and give it to the Clerk of the Board, Ms. Rachael France, prior to the start of the meeting. Please note the following procedures: The Board of Education is obligated to follow the agenda; questions will be taken; individual Board members do not provide individual responses during Board meetings; as general procedure, three minutes are allocated per speaker.

5. **CONSENT AGENDA** - *Recommended Motion:* "That the consent agenda consisting of the following be approved:" Moved by: _____
Seconded by: _____

- ▶ Board of Education Meeting Minutes: June 22, 2026
- ▶ Personnel Matters

6. **NEW BUSINESS**

Tenure Recommendation: *Recommended Motion:* "That the Board of Education approve the following tenure appointment:"

Moved by: _____
Seconded by: _____

<u>Employee</u>	<u>Tenure Area</u>	<u>Effective</u>
Lyndsay Mattice	Special Education	07/01/26

Fixed Assets: *Recommended Motion:* "That the Board of Education of the Schalmont Central School District approve the 2025-2026 Fixed Assets for the purpose of disposal." Moved by: _____
Seconded by: _____

NEW BUSINESS (con't)

Summer Hiring: *Recommended Motion:* “That the Board of Education of the Schalmont Central School District authorize the Superintendent of Schools to employ necessary personnel during the months of July, August and September 2026, subject to subsequent confirmation by the Board of Education at their first available meeting.”

Moved by: _____
Seconded by: _____

7. **BOARD ITEMS**

8. **ADJOURNMENT** - *Recommended Motion:* “That the regular meeting of the Schalmont Board of Education held July 8, 2026 be adjourned at _____ PM.” Moved by: _____
Seconded by: _____

PERSONNEL MATTERS**Instructional Personnel Matters****2026-27 Fall Coaching Appointments (Stipends in accordance with STA contract)**

Katherine Brown, Volleyball Program Assistant

2026-27 Winter Coaching Appointments (Stipend in accordance with STA Agreement)

Brennan Vendetti, Modified Boys Basketball, Step 4

Appointments: Middle School Advisors 2026-27 - Stipends in accordance with STA Agreement

Rachael Stockbridge, Art Club	Sarah Cipperly, Eukele Club
Sarah Brassard, Board Game Club	Christine Muzio, Golf Intramurals
Regina Hanson, Chef's Club	Karen Passino, Golf Intramurals
Joi Rumbaugh, Chess Club (shared)	Cornelius Bradt, Library Club
Kristen Brooks, Chess Club (shared)	Kate Sinnott, National Junior Honor Society
Sarah Cipperly, Chorus Club	Christine Muzio, Pickleball Club
Brandy Pedinotti, Craft Club	Christina Romano, Sabre Nation
George Alden, Drama Club	Brandy Pedinotti, School Store
Elizabeth Lancto, Drama Club	Antonia Piccirillo, Student Council
Cornelius Bradt, Environmental Club (shared)	Joi Rumbaugh, Yearbook Club (shared)
Rachael Stockbridge, Environmental Club (shared)	Rachael Stockbridge, Yearbook Club (shared)

Appointments: High School Advisors 2026-27 - Stipends in accordance with STA Agreement

Michelle Guzek, Sophomore Class of 2029 (shared)	Sean Spacher, Marching Band Director
Naoisa Hoskins, Sophomore Class of 2029 (shared)	Chenya D'Archangelis, Marching Band Flag Line Instructor
Lorinda Gandrow, Junior Class of 2028 (shared)	Michael Christy, Marching Band Drumline Instructor
Felicia Amoroso, Junior Class of 2028 (shared)	Meghan Mulkerrin, National Art Honor Society (shared)
Jillian Baird, Senior Class of 2027 (shared)	Ashley Williams, National Art Honor Society (shared)
Ashley Williams, Senior Class of 2027 (shared)	Lindsay Mattice, National Honor Society (shared)
Steven Gibbs, Student Council	Suzanne Pris, National Honor Society (shared)
George Alden, Acapella Club	Heather Cohen, Sabre's Edge Newspaper (shared)
Patrick Houlihan, Chess Club	Ann Schulman, Sabre's Edge Newspaper (shared)
Tom Borkowski, Cornhole Club (shared)	Madison DeCerce, NYS Science Honor Society
Ryan Fries, Cornhole Club (shared)	Erika Minehardt-Quick, Pep Club - Sabre Squad
Debra McCloskey, Drama Club Advisor	Monica DiCocco, SADD
Debra McCloskey, Drama Club Director	Adam Labuda, Science Club – RiverWatch
Heather Cohen, Drama Club Producer	Jillian Baird, Science Olympiad
Heather Cohen, Drama Club Lighting Technician	Ryan Little, Ski/Snowboard Club (shared)
Heather Cohen, Drama Club Sound Technician	Ryan Fries, Ski/Snowboard Club (shared)

Appointments: High School Advisors 2026-27 - Stipends in accordance with STA Agreement (con't)

Heather Cohen, English Honor Society	Monica DiCocco, Spanish Club (shared)
Adam Labuda, Environmental Club (shared)	Naoisa Hoskins, Spanish Club (shared)
Melanie Lawrence, Environmental Club (shared)	Allison Weber, Spanish Club (shared)
Rebecca Remis, Fusion G.S.A.	Monica DiCocco, Spanish Honor Society (shared)
Camille Simon, International Club	Naoisa Hoskins, Spanish Honor Society (shared)
Sarah Mattice, Introspection Literary Magazine	Allison Weber, Spanish Honor Society (shared)
Evan Williamson, Masterminds	Elizabeth Lancto, Tri-M Honor Society
	Michael Libertucci, Vinyl Record Club
	Tracy Pontin, Yearbook Club (Production/Fundraising)

Non-Instructional Personnel Matters (All hourly pay rates as per SSRPA Agreement)

<u>Resignation</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
John Gordon	Bus Driver	Transportation	06/26/26

Food Service Workers – 2026-27

<u>Name</u>	<u>Total Daily Hours</u>	<u>Location</u>	<u>Effective</u>	<u># of Days</u>
Nicole Foley	1.50	Woestina	09/08/26-06/23/27	178
Karen Gliot	4.00	Woestina	09/08/26-06/23/27	180
Karen Gliot	2.00	District Wagon	09/08/26-06/23/27	180
Colleen Hirsch	3.50	Jefferson	09/08/26-06/23/27	177
Deborah Mastroianni	7.50	Jefferson	09/08/26-06/23/27	179
Kelly Retz	3.50	Jefferson	09/08/26-06/23/27	177
Tammy Waring	6.25	Jefferson	09/08/26-06/23/27	177
Lisa Croce	3.50	MS	09/08/26-06/23/27	180
Michelle Jasenski	1.50	MS	09/08/26-06/23/27	181
Michelle Jasenski	3.50	MS	09/08/26-06/23/27	180
Dori Kaszubski	3.50	MS	09/08/26-06/23/27	180
Carol Thompson	3.75	MS	09/08/26-06/23/27	180
Jackie Anderson	3.50	HS/DW	09/08/26-06/23/27	177
Tina Decker	6.25	HS	09/08/26-06/23/27	180
Nicole Foley	3.50	HS	09/08/26-06/16/27	169
Mena Greisler	2.75	HS	09/08/26-06/16/27	169
Lori Little	7.00	HS	09/08/26-06/23/27	180
Neelam Rajkumar	3.50	HS	09/08/26-06/16/27	169