

**SCHALMONT CENTRAL SCHOOL DISTRICT**

**MINUTES**

**Meeting of the Schalmont Board of Education  
Monday, June 23, 2025; 7:00 PM; Middle School LGI**

**CALL TO ORDER & ROLL CALL** - The meeting was called to order at 7:07 PM.

**Members Present**

Mr. Angelo Santabarbara, President  
Mr. David Lawrence, Vice President  
Ms. Patricia Dowse  
Mrs. Jean Hanson  
Mr. William Mau  
Mr. Kevin Thompson

**Members Absent**

None

**Others Present**

Dr. Thomas Reardon, Superintendent of Schools  
Mrs. Brenda Leitt, School Business Administrator

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF AGENDA** – Motion made by Mr. Lawrence, seconded by Mr. Mau, that the agenda for the June 23, 2025 meeting of the Schalmont Board of Education be approved.

*Motion carried 6-0.*

**STUDENT REPRESENTATIVE REPORT** - None

**SUPERINTENDENT'S REPORT**

Civil Engineering Proposal - Ms. Gandrow  
Completion of Local Diploma Presentation - Dr. Reardon

**CONSENT AGENDA** – Motion made by Mr. Thompson, seconded by Mrs. Hanson, that the consent agenda consisting of the following items be approved:

- ✓ Board of Education Meeting Minutes: June 9, 2025
- ✓ Treasurer Report May 2025: Treasurer Report; HS/MS Extracurricular
- ✓ CSE/CPSE Recommendations: May 29, June 6, 9, 10, 11, 12, 17, 18, 2025
- ✓ Personnel Matters

• **Instructional Personnel Matters**

**Full-Time Probationary Appointments**

Name: Megan DeFiores  
Position: Behavioral Specialist/Jeff; 1.0 FTE  
Effective: August 18, 2025  
Tenure Area: Social Worker  
Probation: 4-years; August 18, 2025 through August 17, 2029  
Step: 10-MA (*per STA Agreement*)

Name: Kylee Horender  
Position: Elementary/Jeff; 1.0 FTE  
Effective: July 1, 2025  
Tenure Area: Elementary  
Probation: 3-years; July 1, 2025 through June 30, 2028  
Step: 12-MA (*per STA Agreement*)

Name: Naoisa Hoskins  
Position: Spanish/HS; 1.0 FTE  
Effective: July 1, 2025  
Tenure Area: Spanish  
Probation: 3-years; July 1, 2025 through June 30, 2028  
Step: 20-MA (*per STA Agreement*)

Name: Isabella Mongue  
 Position: Special Education/Jeff; 1.0 FTE  
 Effective: July 1, 2025  
 Tenure Area: Special Education  
 Probation: 4-years; July 1, 2025 through June 30, 2029  
 Step: 4-BA (*per STA Agreement*)

Name: Kelly Sagan  
 Position: Special Education/MS; 1.0 FTE  
 Effective: July 1, 2025  
 Tenure Area: Special Education  
 Probation: 4-years; July 1, 2025 through June 30, 2029  
 Step: 10-MA (*per STA Agreement*)

Name: Sandra Sheeley  
 Position: Spanish/MS; 1.0 FTE  
 Effective: July 1, 2025  
 Tenure Area: Spanish  
 Probation: 4-years; July 1, 2025 through June 30, 2029  
 Step: 11-MA (*per STA Agreement*)

Name: Shannon Sill  
 Position: Elementary/Jeff; 1.0 FTE  
 Effective: July 1, 2025  
 Tenure Area: Elementary  
 Probation: 4-years; July 1, 2025 through June 30, 2029  
 Step: 5-BA (*per STA Agreement*)

Name: Marina Strang  
 Position: Grade 6 Teacher/MS; 1.0 FTE  
 Effective: July 1, 2025  
 Tenure Area: Elementary  
 Probation: 3-years; July 1, 2025 through June 30, 2028  
 Step: 13-MA (*per STA Agreement*)

#### Appointment

Name: Megan Caza  
 Position: Grade 2/Jeff  
 FTE: 1.0 FTE  
 Effective: July 1, 2025 through June 30, 2026  
 Step: 1-MA (*per STA Agreement*)

#### Resignations

Morgan Camarda, Grade 8 Math, MS, effective June 30, 2025  
 Nyla Mohrmann, English is a New Language, District Wide, effective June 26, 2025

#### Unpaid Leave of Absence

Lauren Rockenstire, FACS, MS, effective September 1, 2025 through January 2, 2026

#### Summer Work Appointments (salary as per STA contract)

Rebecca Danforth, Psychologist, up to 10 days	Christina Romano, MS Guidance, up to 12.5 days
Carrie Shapiro, Psychologist, up to 10 days	Catherine Choi, HS Guidance, up to 12.5 days
Carolyn Cassels, Psychologist, up to 10 days	Kylie Gibbs, HS Guidance, up to 12.5 days
Melissa Dawes, CPSE Meetings, 3 days	Greg Loiacono, HS Guidance, up to 17.5 days
	(12.5 days plus 5 summer school registration days)

Teacher on Special Assignment (TOSA); effective July 1, 2025 through June 30, 2026

John George, Technology Integration Teacher K-12; 1.0 FTE (plus summer days)

Appointments: Coordinators 2025-2026 - Stipends in accordance with STA Agreement

Carrie Fiske, Pre-K, Woestina	Michael DiCocco, Social Studies, Middle School
Lynette Miller, Kindergarten, Jefferson	Kate Sinnott, ELA, Middle School
Jessica Melchior, Grade 1, Jefferson	Mary Beth Flatley, AIS ELA, Middle School 6-8
Kim Knapik, Grade 2, Jefferson	John George, Technology, Middle School
Kristen Reilly, Grade 3, Jefferson (shared)	Rebecca Remis, Science, High School
Susan Schiavo, Grade 3, Jefferson (shared)	Adam Dolan, Social Studies, High School
Susan DiCaprio, Grade 4, Jefferson	Tracy Pontin, English, High School
Colleen Monaco, AIS, Jefferson	Natalie Casalnuovo, Math, High School
Krista Bondi, Grade 5, Middle School (shared)	Regina Hanson, Technology, High School (shared)
Michael Atkinson, Grade 5, Middle School (shared)	Ann Schulman, Technology, High School (shared)
Cassandra Shafer, Jefferson Technology	Michael Christy, Music K-12, District Wide
Kirsten Van Dyk, Math, Middle School	Allison Weber, World Language, District Wide
LuAnn Duxbury, Science, Middle School	

Other Appointments – Stipends in accordance with STA agreement

Stephanie Carter, Licensed Clinical Social Worker Supervisor

• **Non Aligned Personnel Matters** (as per Management Confidential Agreement)Appointments

Anthony Farina, Assistant Transportation Supervisor, Transportation, effective July 1, 2025  
 Ahmad Khan, Computer Technician Intern, District Wide, effective July 1, 2025 through September 3, 2025  
 Hayden MacEntee, Computer Technician Intern, District Wide, effective July 7, 2025 through September 3, 2025  
 Hayden McGarry, Computer Technician Intern, District Wide, effective July 21, 2025 through December 31, 2025

• **Non Instructional Personnel Matters** (All hourly pay rates as per SSRPA Agreement)

<u>Resignations</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Anthony Farina	Bus Driver	Transportation	06/30/25
James Sheedy	Safety Officer	HS	06/30/25

<u>Substitute Appointments</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Work Day</u>
Alexa Abarno-Lazarus	Teacher Aide	Jefferson	09/02/25	as needed
Eric Geores	Bus Driver Trainee	Transportation	06/23/25	as needed

Summer Work Appointments (salary as per SSRPA contract)

Corinne Janis, Jefferson Secretary, up to 20 days	Felicia Amoroso, HS Secretary, up to 20 days
Denise Smith, Jefferson Secretary, up to 20 days	Catherine Pray, HS Secretary, up to 20 days
Deborah McGarry, MS Secretary, up to 20 days	Renee Bate, CSE Secretary, up to 20 days

Summer Program Appointment (BOCES/HS)(salary as per Capital Region BOCES)(July 8, 2025 through August 20, 2025)

Enrique Caceres, Security	Scott Elwood, Security
Claudia Capitummino, Security	Henry Henderson, Security
Lisa Davis, Security	Jack Hill, Security
	Sarai Williams, Security

Transportation Summer 2025 Appointments

<u>Bus Drivers</u>	<u>Route</u>	<u>Run Hrs.</u>	<u>Total Daily Hrs</u>	<u>Days</u>
Lorrie Adams	AM Boys/Girls Club Bus D	7:15am-9:30am	2.25	06/30-08/15 (34)
Lorrie Adams	PM Boys/Girls Club Bus D	3:-15pm-5:30pm	2.25	06/30-08/15 (34)
Kimberly Bryant	AM Boys/Girls Club Bus C	7:30am-9:30am	2.00	06/30-08/15 (34)

Kimberly Bryant	PM Boys/Girls Club Bus C	3:15pm-5:30pm	2.25	06/30-08/15 (34)
David Connell	AM Rt. 06 – Nisky HS	6:45am-9:45am	3.00	07/07-08/15 (30)
	AM Rt. 06a – Camp Wildwood			07/07-08/15 (30)
David Connell	PM Rt. 06 – Nisky HS	1:15pm-4:30pm	3.25	07/07-08/15 (30)
	PM Rt. 06a – Camp Wildwood			07/07-08/15 (30)
Daniel DeFilipps	AM Rt. 03 – Jefferson/Rotterdam	7:45am-9:45am	2.00	07/07-08/15 (30)
Daniel DeFilipps	PM Boys/Girls Club Bus E	3:15pm-5:15pm	2.00	07/07-08/15 (30)
Mena Greisler	AM Rt. 04 – Airline	7:00am-9:15am	2.25	07/07-08/15 (30)
	AM Rt. 04a – Wildwood/Curry Rd.			07/07-08/15 (30)
Mena Greisler	PM Rt. 03 – Jefferson/Rotterdam	11:15am-1:15pm	2.00	07/07-08/15 (30)
Lori Koslik-Olsen	AM Boys/Girls Club Bus A	7:30am-9:30am	2.00	06/30-08/15 (34)
Lori Koslik-Olsen	PM Boys/Girls Club Bus A	3:15pm-5:30pm	2.25	06/30-08/15 (34)
Raymond Lafreniere	AM Rt. 08 – Parson's Albany	6:30am-9:30am	3.00	07/10-08/20 (30)
Raymond Lafreniere	PM Rt. 08 – Parson's Albany	1:30pm-4:30pm	3.00	07/10-08/20 (30)
Kenneth Lancto	AM Rt. 01 – Jefferson/Mariaville	7:30am-9:30am	2.00	07/07-08/15 (30)
Luigi Mastroianni	AM Rt. 07 – Oak Hill	6:45am-9:15am	2.50	07/07-08/15 (30)
	AM Rt. 07a – Crossroads			07/07-08/15 (30)
Luigi Mastroianni	PM Rt. 01 – Jefferson/Mariaville	11:15am-1:15pm	2.00	07/07-08/15 (30)
Luigi Mastroianni	PM Rt. 09 – School at Northeast	1:30pm-3:30pm	2.00	07/10-08/20 (30)
Gary Olsen	AM Boys/Girls Club Bus E	10:45am-12:45pm	2.00	07/07-08/15 (30)
Mario Pelleschi	AM Rt. 05 – Maywood	7:00am-9:00am	2.00	07/07-08/15 (30)
Mario Palleschi	PM Rt. 05 – Maywood	12:45pm-2:45pm	2.00	07/07-08/15 (30)
Angela Perkins	AM Boys/Girls Club Bus B	7:15am-9:30am	2.25	06/30-08/15 (34)
Angela Perkins	PM Boys/Girls Club Bus B	3:15pm-5:45pm	2.50	06/30-08/15 (34)
Theresa Rorick	Jefferson WBL (Tues-Fri)	8:30am-12:00pm	3.50	07/08-08/15 (24)
Theresa Rorick	PM Rt. 07 – Oak Hill	12:15pm-2:45pm	2.50	07/07-08/15 (30)
	PM Rt. 07a – Crossroads			07/07-08/15 (30)
Pamela Tetlak	AM Rt. 02 – Jefferson/Junction	7:45am-9:45am	2.00	07/07-08/15 (30)
Pamela Tetlak	PM Rt. 02 – Jefferson/Junction	11:15am-1:15pm	2.00	07/07-08/15 (30)
James Woods	AM Rt. 09 – School at Northeast	7:15am-9:15am	2.00	07/10-08/20 (30)
James Woods	PM Rt. 04 – Airline	12:45pm-3:15pm	2.50	07/07-08/15 (30)
	PM Rt. 04a – Wildwood/Curry Rd.			07/07-08/15 (30)

Transportation Summer 2025 Appointments

<u>Bus Attendants</u>	<u>Route</u>	<u>Run Hrs.</u>	<u>Total Daily Hrs</u>	<u>Days</u>
Theresa Bacchi	AM Rt. 05 – Maywood (Student 1)	7:15am-8:45am	1.50	07/07-08/15 (30)
Theresa Bacchi	PM Rt. 05 – Maywood (Student 1)	1:00pm-2:30pm	1.50	07/07-08/15 (30)
Michelle Barrett	AM Rt. 06 – Nisky HS	7:00am-9:30am	2.50	07/07-08/15 (30)
	AM Rt. 06a – Camp Wildwood/Altamont			07/07-08/15 (30)
Michelle Barrett	PM Rt. 01 – Jefferson/Mariaville	11:30am-1:00pm	1.50	07/07-08/15 (30)
Michelle Barrett	PM Rt. 06 – Nisky HS	1:30pm-4:15pm	2.75	07/07-08/15 (30)
	PM Rt. 06 – Camp Wildwood/Altamont			

James Battaglia	AM Rt. 04 – Airline	7:15am-9:00am	1.75	07/07-08/15 (30)
	AM Rt. 04a – Wildwood/Curry Rd.			07/07-08/15 (30)
James Battaglia	PM Rt. 03 – Jefferson/Rotterdam	11:30am-1:00pm	1.50	07/07-08/15 (30)
Michelle Barnardo	AM Rt. 08 – Parson’s Albany	6:45am-9:15am	2.50	07/10-08/20 (30)
Michelle Barnardo	PM Rt. 08 – Parson’s Albany	1:45pm-4:15pm	2.50	07/10-08/20 (30)
Felice Calandra	AM Rt. 09 – School at Northeast	7:30am-9:00am	1.50	07/10-08/20 (30)
Lisa Croce	AM Rt. 02 – Jefferson/Junction	7:45am-9:15am	1.50	07/07-08/15 (30)
Lisa Croce	PM Rt. 02 – Jefferson/Junction	11:30am-1:00pm	1.50	07/07-08/15 (30)
Jackie Doyle	AM Rt. 07 – Oak Hill	7:00am-9:00am	2.00	07/07-08/15 (30)
	AM Rt. 07a – Crossroads			07/07-08/15 (30)
Jackie Doyle	PM Rt. 07 – Oak Hill	12:30pm-2:30pm	2.00	07/07-08/15 (30)
	PM Rt. 07a – Crossroads			07/07-08/15 (30)
Kristen Fratus	AM Rt. 03 – Jefferson/Rotterdam	7:45am-9:15am	1.50	07/07-08/15 (30)
Kristen Fratus	PM Rt. 09 – School at Northeast	1:45pm-3:15pm	1.50	07/10-08/20 (30)
Dori Kaszubski	AM Rt. 05 – Maywood (Student 2)	7:15am-8:45am	1.50	07/07-08/15 (30)
Dori Kaszubski	PM Rt. 05 – Maywood (Student 2)	1:00pm-2:30pm	1.50	07/07-08/15 (30)
Beth Parks	AM Rt. 01 – Jefferson/Mariaville	7:45am-9:15am	1.50	07/07-08/15 (30)
Beth Parks	PM Rt. 04 – Airline	1:00pm-3:00pm	2.00	07/07-08/15 (30)
	PM Rt. 04a – Wildwood/Curry Rd.			07/07-08/15 (30)

*Motion carried 6-0.*

### **NEW BUSINESS**

**Tenure Recommendations:** Motion made by Ms. Dowse, seconded by Mr. Lawrence, that the Board of Education approve the following tenure appointments:

<u>Employee</u>	<u>Tenure Area</u>	<u>Effective</u>
Jillian Baird	Science	06/30/25
Elizabeth Lancto	Music	06/30/25
Ashley Williams	Art	06/30/25

*Motion carried 6-0.*

**2025-2026 Salary:** Motion made by Mr. Mau, seconded by Ms. Dowse, to approve the salary for Mrs. Brenda Leitt, School Business Administrator, for 2025-2026 in the amount of \$128,750.00, as per contractual agreement.

*Motion carried 6-0.*

**Donation:** Motion made by Mr. Lawrence, seconded by Mr. Thompson, that the Board of Education approve a donation in the amount of \$300.00 to the Schalmont Boys Varsity Soccer Team in memory of Eric Paulus.

*Motion carried 6-0.*

**2025-26 Cooperative Bidding:** Motion made by Mrs. Hanson, seconded by Ms. Dowse, WHEREAS, The Cooperative Bidding (Purchasing) Service is a plan of a number of public school districts in the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties area (Capital Region BOCES) in New York, to bid jointly equipment, supplies, contractual items, as well as cafeteria commodities, including but not limited to food, beverages and culinary items, and WHEREAS, The School District named below is desirous of participating with other districts in the Capital Region BOCES in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section

119-o, and WHEREAS, This resolution shall not preclude the School District named below from separately bidding equipment, supplies and contractual items in those instances where only a single School District is seeking to make a purchase, and WHEREAS, the School District named below may at its option notify the Capital Region BOCES that it elects not to participate in a particular bid, and WHEREAS, The School District named below wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate bids and award bids on their behalf; therefore BE IT RESOLVED, That the Board of Education of the School District listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and, BE IT FURTHER RESOLVED, That the Board of Education of the Central School listed below authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and, BE IT FURTHER RESOLVED, That the Board of Education of the School District listed below agrees to (1) assume its equitable share of the costs of the Cooperative Bidding; (2) abide by majority decisions of the participating districts; (3) abide by the Award of the BOCES Board; (4) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

*Motion carried 6-0.*

#### **BOARD ITEMS**

Mr. Santabarbara – Thanks to community for support of Eric Paulus Family.

Mr. Lawrence – Thanks to staff, teachers and administration for another great year.

Ms. Dowse – Next year, we are having 54 Pre-K Students. There was a lot of planning to make this happen. Thank you!

Mr. Mau – Amazing to be behind the scenes and see what is happening at Schalmont. Amazing Community!

**ADJOURNMENT** – Motion made by Mrs. Hanson, seconded by Mr. Lawrence, that the June 23, 2025 meeting of the Board of Education be adjourned at 7:36 PM.

*Motion carried 6-0.*

Respectfully submitted,

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Brenda Leitt  
Clerk of the Board