



Schalmont Central School District  
MEETING OF THE BOARD OF EDUCATION  
Monday, June 23, 2025; Middle School LGI  
Executive Session: 6:30 PM; Regular Session: 7:00 PM

AGENDA

**Directions for dialing in to join this meeting will be posted on Monday, June 23, 2025**

Please note that this is a meeting of the Board of Education held in public; not a public Board of Education meeting. For further clarification, please contact Mrs. Brenda Leitt, Clerk of the Board and School Business Administrator.

1. **CALL TO ORDER & ROLL CALL** - The meeting was called to order at \_\_\_\_\_ PM

Members Present

\_\_Mr. Angelo Santabarbara, President  
\_\_Mr. David Lawrence, Vice President  
\_\_Ms. Patricia Dowse  
\_\_Mrs. Jean Hanson  
\_\_Mr. William Mau  
\_\_Mr. Kevin Thompson

Others Present

\_\_Dr. Thomas Reardon, Superintendent of Schools  
\_\_Mrs. Brenda Leitt, School Business Administrator  
\_\_Mr. Kyle Larabee, Student Representative  
\_\_Miss Angelina Riccio, Student Representative

2. **PLEDGE OF ALLEGIANCE**

3. **APPROVAL OF AGENDA** - *Recommended Motion:* "That the agenda for the June 23, 2025 meeting of the Schalmont Board of Education be approved."

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

4. **PRIVILEGE OF THE FLOOR**

**For the sake of continuing to conduct Board business in a timely fashion, total public comment will be limited to 30 minutes.** Welcome to this meeting of the Schalmont Board of Education. If you would like to speak during this portion of the meeting, please complete the blue form and give it to the Clerk of the Board, Mrs. Brenda Leitt, prior to the start of the meeting. Please note the following procedures: The Board of Education is obligated to follow the agenda; questions will be taken; individual Board members do not provide individual responses during Board meetings; as general procedure, three minutes are allocated per speaker.

5. **STUDENT REPRESENTATIVE REPORT**

6. **SUPERINTENDENT'S REPORT**

Civil Engineering Proposal - Ms. Gandrow  
Completion of Local Diploma Presentation - Dr. Reardon

7. **CONSENT AGENDA** - *Recommended Motion:* "That the consent agenda consisting of the following items be approved:"

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

- Board of Education Meeting Minutes: June 9, 2025
- Treasurer Report May 2025: Treasurer Report; HS/MS Extracurricular
- CSE/CPSE Recommendations
- Personnel Matters

8. **NEW BUSINESS**

**Tenure Recommendations:** *Recommended Motion:* "That the Board of Education approve the following tenure appointments:"

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Employee

Jillian Baird  
Elizabeth Lancto  
Ashley Williams

Tenure Area

Science  
Music  
Art

Effective

06/30/25  
06/30/25  
06/30/25

**2025-2026 Salary:** *Recommended Motion:* “To approve the salary for Mrs. Brenda Leitt, School Business Administrator, for 2025-2026 in the amount of \$128,750.00, as per contractual agreement.”

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**Donation:** *Recommended Motion:* “That the Board of Education approve a donation in the amount of \$300.00 to the Schalmont Boys Varsity Soccer Team in memory of Eric Paulus.”

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**2025-26 Cooperative Bidding:** *Recommended Motion:* “WHEREAS, The Cooperative Bidding (Purchasing) Service is a plan of a number of public school districts in the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties area (Capital Region BOCES) in New York, to bid jointly equipment, supplies, contractual items, as well as cafeteria commodities, including but not limited to food, beverages and culinary items, and WHEREAS, The School District named below is desirous of participating with other districts in the Capital Region BOCES in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section 119-o, and WHEREAS, This resolution shall not preclude the School District named below from separately bidding equipment, supplies and contractual items in those instances where only a single School District is seeking to make a purchase, and WHEREAS, the School District named below may at its option notify the Capital Region BOCES that it elects not to participate in a particular bid, and WHEREAS, The School District named below wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate bids and award bids on their behalf; therefore BE IT RESOLVED, That the Board of Education of the School District listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and, BE IT FURTHER RESOLVED, That the Board of Education of the Central School listed below authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and, BE IT FURTHER RESOLVED, That the Board of Education of the School District listed below agrees to (1) assume its equitable share of the costs of the Cooperative Bidding; (2) abide by majority decisions of the participating districts; (3) abide by the Award of the BOCES Board; (4) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).”

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

9. **BOARD ITEMS**

10. **ADJOURNMENT** - *Recommended Motion:* “That the June 23, 2025 meeting of the Board of Education be adjourned at \_\_\_\_\_ PM.”

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**Personnel Matters**• **Instructional Personnel Matters****Full-Time Probationary Appointments**

Name: Megan DeFiores  
 Positon: Behavioral Specialist/Jeff; 1.0 FTE  
 Effective: August 18, 2025  
 Tenure Area: Social Worker  
 Probation: 4-years; August 18, 2025 through August 17, 2029  
 Step: 10-MA (*per STA Agreement*)

Name: Kylee Horender  
 Positon: Elementary/Jeff; 1.0 FTE  
 Effective: July 1, 2025  
 Tenure Area: Elementary  
 Probation: 3-years; July 1, 2025 through June 30, 2028  
 Step: 12-MA (*per STA Agreement*)

Name: Naoisa Hoskins  
 Positon: Spanish/HS; 1.0 FTE  
 Effective: July 1, 2025  
 Tenure Area: Spanish  
 Probation: 3-years; July 1, 2025 through June 30, 2028  
 Step: 20-MA (*per STA Agreement*)

Name: Isabella Mongue  
 Positon: Special Education/Jeff; 1.0 FTE  
 Effective: July 1, 2025  
 Tenure Area: Special Education  
 Probation: 4-years; July 1, 2025 through June 30, 2029  
 Step: 4-BA (*per STA Agreement*)

Name: Kelly Sagan  
 Positon: Special Education/MS; 1.0 FTE  
 Effective: July 1, 2025  
 Tenure Area: Special Education  
 Probation: 4-years; July 1, 2025 through June 30, 2029  
 Step: 10-MA (*per STA Agreement*)

Name: Sandra Sheeley  
 Positon: Spanish/MS; 1.0 FTE  
 Effective: July 1, 2025  
 Tenure Area: Spanish  
 Probation: 4-years; July 1, 2025 through June 30, 2029  
 Step: 11-MA (*per STA Agreement*)

Name: Shannon Sill  
 Positon: Elementary/Jeff; 1.0 FTE  
 Effective: July 1, 2025  
 Tenure Area: Elementary  
 Probation: 4-years; July 1, 2025 through June 30, 2029  
 Step: 5-BA (*per STA Agreement*)

Name: Marina Strang  
 Position: Grade 6 Teacher/MS; 1.0 FTE  
 Effective: July 1, 2025  
 Tenure Area: Elementary  
 Probation: 3-years; July 1, 2025 through June 30, 2028  
 Step: 13-MA (*per STA Agreement*)

Appointment

Name: Megan Caza  
 Position: Grade 2/Jeff  
 FTE: 1.0 FTE  
 Effective: July 1, 2025 through June 30, 2026  
 Step: 1-MA (*per STA Agreement*)

Resignations

Morgan Camarda, Grade 8 Math, MS, effective June 30, 2025  
 Nyla Mohrmann, English is a New Language, District Wide, effective June 26, 2025

Unpaid Leave of Absence

Lauren Rockenstire, FACS, MS, effective September 1, 2025 through January 2, 2026

Summer Work Appointments (*salary as per STA contract*)

|   |   |
|---|---|
| Rebecca Danforth, Psychologist, up to 10 days | Christina Romano, MS Guidance, up to 12.5 days  |
| Carrie Shapiro, Psychologist, up to 10 days   | Catherine Choi, HS Guidance, up to 12.5 days  |
| Carolyn Cassels, Psychologist, up to 10 days  | Kylie Gibbs, HS Guidance, up to 12.5 days   |
| Melissa Dawes, CPSE Meetings, 3 days          | Greg Loiacono, HS Guidance, up to 17.5 days<br>(12.5 days plus 5 summer school registration days) |

Teacher on Special Assignment (TOSA); effective July 1, 2025 through June 30, 2026

John George, Technology Integration Teacher K-12; 1.0 FTE (plus summer days)

Appointments: Coordinators 2025-2026 - Stipends in accordance with STA Agreement

|   |   |
|---|---|
| Carrie Fiske, Pre-K, Woestina                     | Michael DiCocco, Social Studies, Middle School  |
| Lynette Miller, Kindergarten, Jefferson           | Kate Sinnott, ELA, Middle School                |
| Jessica Melchior, Grade 1, Jefferson              | Mary Beth Flatley, AIS ELA, Middle School 6-8   |
| Kim Knapik, Grade 2, Jefferson                    | John George, Technology, Middle School          |
| Kristen Reilly, Grade 3, Jefferson (shared)       | Rebecca Remis, Science, High School             |
| Susan Schiavo, Grade 3, Jefferson (shared)        | Adam Dolan, Social Studies, High School         |
| Susan DiCaprio, Grade 4, Jefferson                | Tracy Pontin, English, High School              |
| Colleen Monaco, AIS, Jefferson                    | Natalie Casalnuovo, Math, High School           |
| Krista Bondi, Grade 5, Middle School (shared)     | Regina Hanson, Technology, High School (shared) |
| Michael Atkinson, Grade 5, Middle School (shared) | Ann Schulman, Technology, High School (shared)  |
| Cassandra Shafer, Jefferson Technology            | Michael Christy, Music K-12, District Wide      |
| Kirsten Van Dyk, Math, Middle School              | Allison Weber, World Language, District Wide    |
| LuAnn Duxbury, Science, Middle School             |   |

Other Appointments – Stipends in accordance with STA agreement

Stephanie Carter, Licensed Clinical Social Worker Supervisor

• Non Aligned Personnel Matters (*as per Management Confidential Agreement*)

Appointments

Anthony Farina, Assistant Transportation Supervisor, Transportation, effective July 1, 2025  
 Ahmad Khan, Computer Technician Intern, District Wide, effective July 1, 2025 through September 3, 2025  
 Hayden MacEntee, Computer Technician Intern, District Wide, effective July 7, 2025 through September 3, 2025  
 Hayden McGarry, Computer Technician Intern, District Wide, effective July 1, 2025 through September 3, 2025

• **Non Instructional Personnel Matters** (All hourly pay rates as per SSRPA Agreement)

| <u>Resignations</u> | <u>Position</u> | <u>Location</u> | <u>Effective</u> |
|---------------------|-----------------|-----------------|------------------|
| Anthony Farina      | Bus Driver      | Transportation  | 06/30/25         |
| James Sheedy        | Safety Officer  | HS              | 06/30/25         |

| <u>Substitute Appointments</u> | <u>Position</u>    | <u>Location</u> | <u>Effective</u> | <u>Work Day</u> |
|--------------------------------|--------------------|-----------------|------------------|-----------------|
| Alexa Abarno-Lazarus           | Teacher Aide       | Jefferson       | 09/02/25         | as needed       |
| Eric Geores                    | Bus Driver Trainee | Transportation  | 06/23/25         | as needed       |

Summer Work Appointments (salary as per SSRPA contract)

|   |  |
|---|--|
| Corinne Janis, Jefferson Secretary, up to 20 days | Felicia Amoroso, HS Secretary, up to 20 days |
| Denise Smith, Jefferson Secretary, up to 20 days  | Catherine Pray, HS Secretary, up to 20 days  |
| Deborah McGarry, MS Secretary, up to 20 days      | Renee Bate, CSE Secretary, up to 20 days     |

Summer Program Appointment (BOCES/HS)(salary as per Capital Region BOCES)  
(July 8, 2025 through August 20, 2025)

|                               |                           |
|-------------------------------|---------------------------|
| Enrique Caceres, Security     | Scott Elwood, Security    |
| Claudia Capitummino, Security | Henry Henderson, Security |
| Lisa Davis, Security          | Sarai Williams, Security  |

Transportation Summer 2025 Appointments

| <u>Bus Drivers</u> | <u>Route</u>                     | <u>Run Hrs.</u> | <u>Total Daily Hrs</u> | <u>Days</u>      |
|--------------------|----------------------------------|-----------------|------------------------|------------------|
| Lorrie Adams       | AM Boys/Girls Club Bus D         | 7:15am-9:30am   | 2.25                   | 06/30-08/15 (34) |
| Lorrie Adams       | PM Boys/Girls Club Bus D         | 3:-15pm-5:30pm  | 2.25                   | 06/30-08/15 (34) |
| Kimberly Bryant    | AM Boys/Girls Club Bus C         | 7:30am-9:30am   | 2.00                   | 06/30-08/15 (34) |
| Kimberly Bryant    | PM Boys/Girls Club Bus C         | 3:15pm-5:30pm   | 2.25                   | 06/30-08/15 (34) |
| David Connell      | AM Rt. 06 – Nisky HS             | 6:45am-9:45am   | 3.00                   | 07/07-08/15 (30) |
|                    | AM Rt. 06a – Camp Wildwood       |                 |                        | 07/07-08/15 (30) |
| David Connell      | PM Rt. 06 – Nisky HS             | 1:15pm-4:30pm   | 3.25                   | 07/07-08/15 (30) |
|                    | PM Rt. 06a – Camp Wildwood       |                 |                        | 07/07-08/15 (30) |
| Daniel DeFilipps   | AM Rt. 03 – Jefferson/Rotterdam  | 7:45am-9:45am   | 2.00                   | 07/07-08/15 (30) |
| Daniel DeFilipps   | PM Boys/Girls Club Bus E         | 3:15pm-5:15pm   | 2.00                   | 07/07-08/15 (30) |
| Mena Greisler      | AM Rt. 04 – Airline              | 7:00am-9:15am   | 2.25                   | 07/07-08/15 (30) |
|                    | AM Rt. 04a – Wildwood/Curry Rd.  |                 |                        | 07/07-08/15 (30) |
| Mena Greisler      | PM Rt. 03 – Jefferson/Rotterdam  | 11:15am-1:15pm  | 2.00                   | 07/07-08/15 (30) |
| Lori Koslik-Olsen  | AM Boys/Girls Club Bus A         | 7:30am-9:30am   | 2.00                   | 06/30-08/15 (34) |
| Lori Koslik-Olsen  | PM Boys/Girls Club Bus A         | 3:15pm-5:30pm   | 2.25                   | 06/30-08/15 (34) |
| Raymond Lafreniere | AM Rt. 08 – Parson's Albany      | 6:30am-9:30am   | 3.00                   | 07/10-08/20 (30) |
| Raymond Lafreniere | PM Rt. 08 – Parson's Albany      | 1:30pm-4:30pm   | 3.00                   | 07/10-08/20 (30) |
| Kenneth Lancto     | AM Rt. 01 – Jefferson/Mariaville | 7:30am-9:30am   | 2.00                   | 07/07-08/15 (30) |
| Luigi Mastroianni  | AM Rt. 07 – Oak Hill             | 6:45am-9:15am   | 2.50                   | 07/07-08/15 (30) |
|                    | AM Rt. 07a – Crossroads          |                 |                        | 07/07-08/15 (30) |
| Luigi Mastroianni  | PM Rt. 01 – Jefferson/Mariaville | 11:15am-1:15pm  | 2.00                   | 07/07-08/15 (30) |
| Luigi Mastroianni  | PM Rt. 09 – School at Northeast  | 1:30pm-3:30pm   | 2.00                   | 07/10-08/20 (30) |
| Gary Olsen         | AM Boys/Girls Club Bus E         | 10:45am-12:45pm | 2.00                   | 07/07-08/15 (30) |

|                 |                                 |                |      |                  |
|-----------------|---------------------------------|----------------|------|------------------|
| Mario Pelleschi | AM Rt. 05 – Maywood             | 7:00am-9:00am  | 2.00 | 07/07-08/15 (30) |
| Mario Palleschi | PM Rt. 05 – Maywood             | 12:45pm-2:45pm | 2.00 | 07/07-08/15 (30) |
| Angela Perkins  | AM Boys/Girls Club Bus B        | 7:15am-9:30am  | 2.25 | 06/30-08/15 (34) |
| Angela Perkins  | PM Boys/Girls Club Bus B        | 3:15pm-5:45pm  | 2.50 | 06/30-08/15 (34) |
| Theresa Rorick  | Jefferson WBL (Tues-Fri)        | 8:30am-12:00pm | 3.50 | 07/08-08/15 (24) |
| Theresa Rorick  | PM Rt. 07 – Oak Hill            | 12:15pm-2:45pm | 2.50 | 07/07-08/15 (30) |
|                 | PM Rt. 07a – Crossroads         |                |      | 07/07-08/15 (30) |
| Pamela Tetlak   | AM Rt. 02 – Jefferson/Junction  | 7:45am-9:45am  | 2.00 | 07/07-08/15 (30) |
| Pamela Tetlak   | PM Rt. 02 – Jefferson/Junction  | 11:15am-1:15pm | 2.00 | 07/07-08/15 (30) |
| James Woods     | AM Rt. 09 – School at Northeast | 7:15am-9:15am  | 2.00 | 07/10-08/20 (30) |
| James Woods     | PM Rt. 04 – Airline             | 12:45pm-3:15pm | 2.50 | 07/07-08/15 (30) |
|                 | PM Rt. 04a – Wildwood/Curry Rd. |                |      | 07/07-08/15 (30) |

Transportation Summer 2025 Appointments

| <u>Bus Attendants</u> | <u>Route</u>                        | <u>Run Hrs.</u> | <u>Total Daily Hrs</u> | <u>Days</u>      |
|-----------------------|-------------------------------------|-----------------|------------------------|------------------|
| Theresa Bacchi        | AM Rt. 05 – Maywood (Student 1)     | 7:15am-8:45am   | 1.50                   | 07/07-08/15 (30) |
| Theresa Bacchi        | PM Rt. 05 – Maywood (Student 1)     | 1:00pm-2:30pm   | 1.50                   | 07/07-08/15 (30) |
| Michelle Barrett      | AM Rt. 06 – Nisky HS                | 7:00am-9:30am   | 2.50                   | 07/07-08/15 (30) |
|                       | AM Rt. 06a – Camp Wildwood/Altamont |                 |                        | 07/07-08/15 (30) |
| Michelle Barrett      | PM Rt. 01 – Jefferson/Mariaville    | 11:30am-1:00pm  | 1.50                   | 07/07-08/15 (30) |
| Michelle Barrett      | PM Rt. 06 – Nisky HS                | 1:30pm-4:15pm   | 2.75                   | 07/07-08/15 (30) |
|                       | PM Rt. 06 – Camp Wildwood/Altamont  |                 |                        |                  |
| James Battaglia       | AM Rt. 04 – Airline                 | 7:15am-9:00am   | 1.75                   | 07/07-08/15 (30) |
|                       | AM Rt. 04a – Wildwood/Curry Rd.     |                 |                        | 07/07-08/15 (30) |
| James Battaglia       | PM Rt. 03 – Jefferson/Rotterdam     | 11:30am-1:00pm  | 1.50                   | 07/07-08/15 (30) |
| Michelle Barnardo     | AM Rt. 08 – Parson’s Albany         | 6:45am-9:15am   | 2.50                   | 07/10-08/20 (30) |
| Michelle Barnardo     | PM Rt. 08 – Parson’s Albany         | 1:45pm-4:15pm   | 2.50                   | 07/10-08/20 (30) |
| Felice Calandra       | AM Rt. 09 – School at Northeast     | 7:30am-9:00am   | 1.50                   | 07/10-08/20 (30) |
| Lisa Croce            | AM Rt. 02 – Jefferson/Junction      | 7:45am-9:15am   | 1.50                   | 07/07-08/15 (30) |
| Lisa Croce            | PM Rt. 02 – Jefferson/Junction      | 11:30am-1:00pm  | 1.50                   | 07/07-08/15 (30) |
| Jackie Doyle          | AM Rt. 07 – Oak Hill                | 7:00am-9:00am   | 2.00                   | 07/07-08/15 (30) |
|                       | AM Rt. 07a – Crossroads             |                 |                        | 07/07-08/15 (30) |
| Jackie Doyle          | PM Rt. 07 – Oak Hill                | 12:30pm-2:30pm  | 2.00                   | 07/07-08/15 (30) |
|                       | PM Rt. 07a – Crossroads             |                 |                        | 07/07-08/15 (30) |
| Kristen Fratus        | AM Rt. 03 – Jefferson/Rotterdam     | 7:45am-9:15am   | 1.50                   | 07/07-08/15 (30) |
| Kristen Fratus        | PM Rt. 09 – School at Northeast     | 1:45pm-3:15pm   | 1.50                   | 07/10-08/20 (30) |
| Dori Kaszubski        | AM Rt. 05 – Maywood (Student 2)     | 7:15am-8:45am   | 1.50                   | 07/07-08/15 (30) |
| Dori Kaszubski        | PM Rt. 05 – Maywood (Student 2)     | 1:00pm-2:30pm   | 1.50                   | 07/07-08/15 (30) |
| Beth Parks            | AM Rt. 01 – Jefferson/Mariaville    | 7:45am-9:15am   | 1.50                   | 07/07-08/15 (30) |
| Beth Parks            | PM Rt. 04 – Airline                 | 1:00pm-3:00pm   | 2.00                   | 07/07-08/15 (30) |
|                       | PM Rt. 04a – Wildwood/Curry Rd.     |                 |                        | 07/07-08/15 (30) |