



- **Non-Aligned Personnel Matters** (as per Management Confidential Agreement)

Retirement Resignation

Laurie Kapfer, Treasurer, District Office, effective August 23, 2024; 12 years of service

Appointment

Rachael France, Treasurer, District Office, effective August 27, 2024

Resignation

Rachael France, Accounts Payable, District Office, effective August 26, 2024

Civil Service Provisional Appointment

Nicholas Castiglia, Sr. Custodian, District Wide, effective August 12, 2024

Civil Service Permanent Appointment

Rachael France, Senior Account Clerk, District Office; effective July 10, 2024

- **Non-Instructional Personnel Matters** (All hourly pay rates per SSRPA Agreement)

<u>Appointments</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Hours</u>	<u>Step</u>
Marybeth Smith	Bus Attendant	Transportation	07/24/24	as needed	1

<u>Resignation</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Brian Lehr	Bus Driver	Transportation	08/13/24

<u>Substitute Appointment</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Hours</u>
Margaret Byrnes	Food Service Worker	District Wide	09/03/24	as needed
Willie Griffin	Bus Driver Trainee	Transportation	08/19/24	as needed
Michelle Hanna	Cleaner	District Wide	08/19/24	as needed
Gene Koreman	Bus Driver Trainee	Transportation	07/24/24	as needed

Removal from Service – effective 6/30/24

Savitri Bangaroo, Substitute Cleaner	Rebecca Naumowicz, Substitute Teacher Aide
Debra Becker, Substitute Food Service Worker	Angela Perkins, Substitute Bus Attendant
Rita Bonitatibus, Substitute Teacher Aide	Margaret Raymond, Substitute Food Service Worker
Rita Bonitatibus, Substitute Typist	Margaret Raymond, Substitute Bus Attendant
Brielle Bouffier, Substitute Teacher Aide	Rebecca Reutzel, Substitute Monitor
Michele Catino, Substitute Teacher Aide	Edona Rexha, Substitute Teacher Aide
Nicholas Coolidge, Substitute Cleaner	Tammy Waring, Substitute Cleaner
Kristen Fratus, Substitute Bus Attendant	Anthony Wasiyo, Substitute Teacher Aide
Todd Hotaling, Substitute Bus Driver	Denise West, Substitute Sr. Account Clerk
	Denise West, Substitute Bus Attendant

Motion carried 6-0. Ms. Eldridge absent.

**NEW BUSINESS**

**Re-Appoint Superintendent:** Motion made by Ms. Dowse, seconded by Mr. Thompson, “BE IT RESOLVED that the Board of Education of the Schalmont Central School District hereby re-appoints Dr. Thomas Reardon, as Superintendent of Schools, for the period July 1, 2024 to June 30, 2029, approves the Addendum to his employment agreement, dated August 19, 2024 setting forth any changes in the terms and conditions of Superintendent Reardon’s employment agreement, authorizes payment thereunder, and authorizes the President of the Board to execute said Addendum on behalf of the School District.

Motion carried 6-0. Ms. Eldridge absent.

**Appoint Executive 5-12 Principal:** Motion made by Mr. Lawrence, seconded by Mrs. Hanson, IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, that Mr. Matthew Heckman, is hereby appointed as Executive 5-12 Principal, tenure area of Principal (previously tenured as of 07/01/24), effective July 11, 2024.

*Motion carried 6-0. Ms. Eldridge absent.*

**Tenure Recommendations:** Motion made by Ms. Dowse, seconded by Mr. Mau, that the Board of Education approve the following tenure appointments:

<u>Employee</u>	<u>Tenure Area</u>	<u>Effective</u>
Michael Atkinson	Elementary	08/31/24
Cornelius Brandt	Librarian	08/31/24
Kaley Brindisi	Mathematics	08/31/24
Kathleen Sellnow	Physical Therapist	08/31/24
Cassandra Shafer	Elementary	08/31/24

*Motion carried 6-0. Ms. Eldridge absent.*

**2024-25 Board Committees:** Motion made by Mr. Lawrence, seconded by Mrs. Hanson, that the Board of Education approve the following committees for the 2024-25 fiscal year.

<u>Audit Committee:</u>	Mr. Thomspson; Mr. Santabarbara; Ms. Dowse
<u>Policy Committee:</u>	Mrs. Hanson; Ms. Dowse; Mr. Mau
<u>Technology Comiittee:</u>	Mr. Mau; Ms. Eldridge; Mr. Lawrence
<u>Facilities &amp; Strategic Planning:</u>	Mr. Lawrence; Mr. Santabarbara; Mrs. Hanson

*Motion carried 6-0. Ms. Eldridge absent.*

**Organizational Chart:** Motion made by Mr. Thompson, seconded by Mrs. Hanson, that the Board of Education approve the 2024-25 Organizational Chart.

*Motion carried 6-0. Ms. Eldridge absent.*

**Code of Conduct:** Motion made by Ms. Dowse, seconded by Mrs. Hanson, that the Board of Education approve the district’s Code of Conduct for the 2024-25 school year.

*Motion carried 6-0. Ms. Eldridge absent.*

**District Wide Safety Plan:** Motion made by Mr. Lawrence, seconded by Mr. Thompson, that the Board of Education approve the district’s District Wide Safety Plan for the 2024-25 school year.

*Motion carried 6-0. Ms. Eldridge absent.*

**Hockey Agreement:** Motion made by Mrs. Hanson, seconded by Ms. Dowse, that the Board of Education approve the agreement dated July 22, 2024 between the Schalmont School District, Scotia-Glenville School District, Guilderland School District, Mohonasen School District and Voorheesville School District to join together to operate a combined ice hockey team for the 2024-25 school year.

*Motion carried 6-0. Ms. Eldridge absent.*

**Tax Warrant:** Motion made by Mr. Thompson, seconded by Mr. Lawrence, that the Board of Education accept the recommendation of the Superintendent to approve the 2024-25 Tax Warrant in the amount of \$29,973,572 and the below tax rates per \$1,000 for each municipality:

<u>2024-25</u>	<u>Guilderland</u>	<u>Florida</u>	<u>Duanesburg</u>	<u>Princetown</u>	<u>Rotterdam</u>
Homestead	17.462443	18.784631	61.343859	62.708034	19.608782
Non-Homestead	12.894915	11.705711	56.751896	55.855913	23.989492

*Motion carried 6-0. Ms. Eldridge absent.*

**Shared Services Agreement:** Motion made by Mr. Mau, seconded by Ms. Dowse, that the Board of Education approve the shared services agreement between the Duanesburg Central School District and the Schalmont Central School District, for Special Education Services or programs specified in each student’s individual education Plan and tuition rates are in accordance with the NYSED non-resident tuition rate established by the Commissioner of Education for the period July 1, 2024 through June 26, 2025.

*Motion carried 6-0. Ms. Eldridge absent.*

**Independent Service Contracts:** Motion made by Mr. Thompson, seconded by Mrs. Hanson, that the Board of Education approve the following independent service contracts for the 2024-25 school year:

<u>School</u>	<u>Total Cost</u>
Advanced Therapy	\$2,000
Capital Region Tutors	\$70,000
Chelsea Place Psychology	\$6,000
Children’s Neuropsychological Services	\$3,800
Dr. Allison Curly	\$3,500
Early Childhood Education Services	\$110,000
Four Winds/Learn Well	\$1,000
Joanne Kennedy	\$25,000
Music Speaks	\$2,500
True North	\$150,000
Sign Language Interpreter	\$250

*Motion carried 6-0. Ms. Eldridge absent.*

**Private Placement Contracts:** Motion made by Mrs. Hanson, seconded by Mr. Lawrence, that the Board of Education approve the following private placement contracts for the 2024-25 school year:

<u>School</u>	<u># of Students</u>	<u>Total Cost</u>
Crossroads Center for Children	2	\$71,000
LaSalle School	1	\$64,780
Northern Rivers-Parsons Child & Family Center	2	\$110,522
Oak Hill School	2	\$126,928.10
Springbrook Residential	1	\$275,000
The Charlton School/Ketchum Grande School	1	\$83,000
Wildwood School	4	\$320,320

*Motion carried 6-0. Ms. Eldridge absent.*

**Transportation Contract #1:** Motion made by Mr. Lawrence, seconded by Mr. Mau, that the Board of Education approve the transportation contract between the Schalmont Central School District and Amazing Grace Transportation, to transport (2) students to Henry Johnson Charter School/Kipp Tech Valley Middle School, at a daily rate of \$355/day.

*Motion carried 6-0. Ms. Eldridge absent.*

**Transportation Contract #2:** Motion made by Ms. Dowse, seconded by Mrs. Hanson, that the Board of Education approve the transportation contract between the Schalmont Central School District and Amazing Grace Transportation, to transport (1) student to Parson – Neil Hellman School, at a daily rate of \$435/day.

*Motion carried 6-0. Ms. Eldridge absent.*

**BOARD ITEMS**

Mr. Santabarbara – Congratulations to tenured staff. Proof of District bond. No tax increase, increases in services.

Ms. Dowse - Thank you Jason for the way he documented the High School Courtyard. Great!!

Mr. Lawrence – John O'Donnell does a great job. Great to hit all of community and not just the parents. Thanks to the dedicated teachers coming in to get ready!

Mr. Mau – You can tell when people take pride in where they work. Congratulations to the tenured teachers. Compliments on the post cards that were sent out.

**ADJOURNMENT** – Motion made by Mrs. Hanson, seconded by Mr. Lawrence, that the August 19, 2024 meeting of the Board of Education be adjourned to at 7:38 PM.

*Motion carried 6-0. Ms. Eldridge absent.*

Respectfully submitted,

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Brenda Leitt  
Clerk of the Board