



Schalmont Central School District  
MEETING OF THE BOARD OF EDUCATION  
Monday, August 18, 2025; Woestina Elementary School  
Regular Session: 7:00 PM

AGENDA

**Directions for dialing in to join this meeting will be posted on Monday, August 18, 2025**

Please note that this is a meeting of the Board of Education held in public; not a public Board of Education meeting. For further clarification, please contact Ms. Rachael France, Clerk of the Board and Executive Treasurer.

1. **CALL TO ORDER & ROLL CALL** - The meeting was called to order at \_\_\_\_\_ PM

Members Present

\_\_Mr. Angelo Santabarbara, President  
\_\_Mr. David Lawrence, Vice President  
\_\_Ms. Patricia Dowse  
\_\_Mrs. Jean Hanson  
\_\_Mr. Kyrish Iyer  
\_\_Mr. William Mau  
\_\_Mr. Kevin Thompson

Others Present

\_\_Dr. Thomas Reardon, Superintendent of Schools  
\_\_Mrs. Brenda Leitt, School Business Administrator  
\_\_Ms. Rachael France, Executive Treasurer

2. **PLEDGE OF ALLEGIANCE**

3. **APPROVAL OF AGENDA** - *Recommended Motion:* "That the agenda for the August 18, 2025 meeting of the Schalmont Board of Education be approved."

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

4. **PRIVILEGE OF THE FLOOR**

**For the sake of continuing to conduct Board business in a timely fashion, total public comment will be limited to 30 minutes.** Welcome to this meeting of the Schalmont Board of Education. If you would like to speak during this portion of the meeting, please complete the blue form and give it to the Clerk of the Board, Ms. Rachael France, prior to the start of the meeting. Please note the following procedures: The Board of Education is obligated to follow the agenda; questions will be taken; individual Board members do not provide individual responses during Board meetings; as general procedure, three minutes are allocated per speaker.

5. **SUPERINTENDENT'S REPORT**

6. **CONSENT AGENDA** - *Recommended Motion:* "That the consent agenda consisting of the following items be approved:"

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

- Board of Education Reorg/Regular Meeting Minutes, July 9, 2025
- Treasurer/HS/MS Extracurricular Report, June 2025
- CSE/CPSE Recommendation
- Personnel Matters

7. **NEW BUSINESS**

**Re-Appoint Superintendent:** *Recommended Motion:* "BE IT RESOLVED that the Board of Education of the Schalmont Central School District hereby re-appoints Dr. Thomas Reardon, as Superintendent of Schools, for the period July 1, 2025 to June 30, 2030, approves the Addendum to his employment agreement, dated August 18, 2025 setting forth any changes in the terms and conditions of Superintendent Reardon's employment agreement, authorizes payment thereunder, and authorizes the President of the Board to execute said Addendum on behalf of the School District."

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

**Tenure Recommendations:** *Recommended Motion:* “That the Board of Education approve the following tenure appointments:”

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

<u>Employee</u>	<u>Tenure Area</u>	<u>Effective</u>
Tara Benedetto	Elementary	08/31/25
Justine Buckley	Speech	08/31/25
Matthew Goebel	English 7-12	08/31/25
Antonia Piccirillo	Elementary	08/31/25
Season Gillberg	Spanish	09/01/25
Erin Goncerz	Special Education	09/01/25
Jennifer Pierce	Math	09/01/25

**2025-26 Board Committees:** *Recommended Motion:* “That the Board of Education approve the following committee members for the 2025-26 fiscal year.”

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

<u>Audit Committee:</u>	_____;	_____;	_____
<u>Policy Committee:</u>	_____;	_____;	_____
<u>Technology Committee:</u>	_____;	_____;	_____
<u>Facilities &amp; Strategic Planning:</u>	_____;	_____;	_____

**Claims Auditor:** *Recommended Motion:* “That the Board of Education approve Deborah Falcone as the 2025-26 Claims Auditor at a rate of \$23.57/hr.”

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**Organizational Chart:** *Recommended Motion:* “That the Board of Education approve the 2025-26 Organizational Chart.”

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**Code of Conduct:** *Recommended Motion:* “That the Board of Education approve the district’s Code of Conduct for the 2025-26 school year.”

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**District/Building Level Safety Plans:** *Recommended Motion:* “That the Board of Education approve the District/Building Level Safety Plans for the 2025-26 school year.”

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**Building Level Emergency Response Plans:** *Recommended Motion:* “That the Board of Education approve the district’s Building Level Emergency Response Plans for Woestina Elementary School, Jefferson Elementary School, Schalmont Middle School and Schalmont High School for the 2025-26 school year.”

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**Hockey Agreement:** *Recommended Motion:* “That the Board of Education approve the agreement dated July 28, 2025 between the Schalmont School District, Scotia-Glenville School District, Guilderland School District, Mohonasen School District and Voorheesville School District to join together to operate a combined ice hockey team for the 2025-26 school year.”

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**Tax Warrant:** *Recommended Motion:* “That the Board of Education accept the recommendation of the Superintendent to approve the 2025-26 Tax Warrant in the amount of \$29,973,572 and the below tax rates per \$1,000 for each municipality:”

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

<u>2025-26</u>	<u>Guilderland</u>	<u>Florida</u>	<u>Duanesburg</u>	<u>Princetown</u>	<u>Rotterdam</u>
Homestead	17.437585	17.295801	61.209865	61.481186	19.867510
Non-Homestead	12.861904	10.738675	56.399771	59.024971	24.358484

**First Read/Board Policies:** *Recommended Motion:* “That the Board of Education approve the first read of the following School Board policies.”

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

- 5500-R Student Records Regulation
- 5550 Student Privacy
- 8635 Information and Data Privacy, Security, Breach and Notification
- 8635-R Information and Data Privacy, Security, Breach and Notification Regulation

**Shared Services Agreement:** *Recommended Motion:* “That the Board of Education approve the shared services agreement between the Niskayuna Central School District and the Schalmont Central School District, for Special Education Services for the 2025-26 extended school year (ESY) program for one (1) student for the period July 7, 2025 through August 15, 2025.”

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

**Shared Services Agreement:** *Recommended Motion:* “That the Board of Education approve the shared services agreement between the Duanesburg Central School District and the Schalmont Central School District, for Special Education Services or programs specified in each student’s individual education Plan and tuition rates are in accordance with the NYSED non-resident tuition rate established by the Commissioner of Education for the period July 1, 2025 through June 30, 2026.”

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

**Shared Services Agreement:** *Recommended Motion:* “That the Board of Education approve the shared services agreement between the Niskayuna Central School District and the Schalmont Central School District, for Special Education Services or programs specified in each student’s individual education Plan and tuition rates are in accordance with the NYSED non-resident tuition rate established by the Commissioner of Education for the period September 1, 2025 through June 30, 2026.”

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

**Independent Service Contracts:** *Recommended Motion:* “That the Board of Education approve the following independent service contracts for the 2025-26 school year:”

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

<u>Independent Contract Provider</u>	<u>Total Cost</u>
All Language Translations, LLC	\$1,000
Capital Region Tutors	\$50,000
Chelsea Place Psychological Services	\$10,000
Children’s Neuropsychological Services, PLCC	\$4,000
Dr. Allison Curly, Ph.D	\$4,000
Early Childhood Education Services (ECEC)	\$120,000
EI US, LLC – Learn Well Education	\$10,000
Four Winds Hospitals	\$6,000
Joanne Kennedy, Teacher of the Visually Impaired (TVI) & Orientation & Mobility (O&M) Specialist	\$3,500
Music Speaks	\$2,500
True North K12 Learning	\$100,000
Vanessa Jones, Sign Language Interpreter (ASL)	\$400.00

**Private Placement Contracts:** *Recommended Motion:* “That the Board of Education approve the following private placement contracts for the 2025-26 school year:”

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

<u>School</u>	<u># of Students</u>	<u>Total Cost</u>
Crossroads Center for Children	2	\$78,890.05
Northern Rivers-Neil Hellman School	2	\$123,058.00
Northern Rivers-Northeast Parent & Child Society	1	\$64,522.00
Oak Hill School	2	\$99,182.00
Springbrook Residential	1	\$219,757.72
Wildwood School	4	\$259,283.00

**Transportation Contract:** *Recommended Motion:* “That the Board of Education approve the transportation contract between the Schalmont Central School District and Melissa Reilly, to transport (1) student to Neil Hellman/Parsons School, at a daily rate of \$61.60/day, from July 10 through August 20, 2025.”

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

**Transportation Contract #1:** *Recommended Motion:* “That the Board of Education approve the transportation contract for the 2025-26 school year between the Schalmont Central School District and Amazing Grace Transportation, to transport (1) student to Henry Johnson Charter School, at a rate of \$31,110/year.”

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

**Transportation Contract #2:** *Recommended Motion:* “That the Board of Education approve the transportation contract for the 2025-26 school year between the Schalmont Central School District and Amazing Grace Transportation, to transport (1) student to Parson – Neil Hellman School, at a rate of \$80,990/year.”

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

**Transportation Contract #3:** *Recommended Motion:* “That the Board of Education approve the transportation contract for the 2025-26 school year between the Schalmont Central School District and Amazing Grace Transportation, to transport (1) student to Northern Rivers/School at Northeast, at a rate of \$31,325/year.”

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

## **2025-26 Cooperative Bidding Health-Safety-Risk Management**

**Goods/Services:** *Recommended Motion:* “That the Board of Education approve the 2025-26 Cooperative Bidding Health-Safety-Risk Management Goods/Services, WHEREAS, a number of public school districts in the Albany-Schoharie-Schenectady-Saratoga Counties area (Capital Region BOCES) and the Washington-Saratoga-Warren-Hamilton-Essex Counties area (WSWHE BOCES) require goods and services related to Health-Safety-Risk Management, and WHEREAS, The School District named below is a current client (subscriber) of the Health-Safety-Risk Management service offered by Capital Region BOCES and WHEREAS, The School District named below is desirous of participating with other districts in cooperatively bidding the services mentioned above, as authorized by General Municipal Law, Section 119-o, and WHEREAS, The School District named below wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate bids and award bids on their behalf; therefore BE IT RESOLVED, That the Board of Education of the School District listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and, BE IT FURTHER RESOLVED, That the Board of Education of the Central School listed below authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and, BE IT FURTHER RESOLVED, That the Board of Education of the School District listed below agrees to (1) abide by Majority decisions of the participating districts; (2) abide by the Award of the BOCES

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

Board; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).”

**Cooperative Energy Purchasing Service – Electricity: Recommended Motion:**

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

“That the Board of Education approve the Cooperative Energy Purchasing Service – Electricity, WHEREAS, Article 5-G of the New York State General Municipal Law Authorizes municipal corporations to enter into cooperative agreements for the Performance or exercise of services, functions, powers or activities on a cooperative or contract basis among themselves or one for the other, and WHEREAS, Section 119-n of the General Municipal Law defines the term “municipal corporation” for the purposes of Article 5-G as a county outside the city of New York, a city, a town, a village, a board of cooperative educational services, a fire district or a school district; and WHEREAS, Schalmont Central School District (hereinafter sometimes referred to as “Participant”) is a “municipal corporation” as defined above; and WHEREAS, this Board wishes for this municipal corporation to become or remain a Participant pursuant to the Municipal Cooperation Agreement For Energy Purchasing Services dated the 1st day of May 2005 (the “Agreement”), among municipal corporations collectively identified as the New York School and Municipal Energy Consortium (“NYSMEC”) upon the terms of the Agreement and further wishes to authorize participation as an energy consumer as specified below. NOW THEREFORE, BE IT RESOLVED, that this Board hereby determines that it is in the interests of the Schalmont Central School District to participate in the NYSMEC, and authorizes and directs Rachael France, Executive Treasurer, to sign the Agreement/and or the Billing Schedule and Agreement for electricity on its behalf; and BE IT FURTHER RESOLVED, that this Board authorizes the Administrative Participant (as defined in the Agreement) to prepare, advertise, disseminate and open bids pursuant to the General Municipal Law and to award, execute and deliver binding contracts on behalf of this Board for the purchase of electricity delivered to the delivery point of the local utility distribution company for the Participant’s facility or facilities, on a firm basis, for this Participant to the lowest responsible bidder as is determined by the Administrative Participant at a price for such commodity electricity not to exceed \$.094 per kWh for traditional pass-through energy price or not to exceed \$.107 per kWh for a fixed price, which includes all current pass through charges that you get billed for separately from the ESCO’s for a term of at least one year and no more than three years commencing May 1, 2026, and other terms and conditions, all as may be determined by the Administrative Participant, or to reject any or all such bids; and BE IT FURTHER RESOLVED, that this Participant agrees to advertise said bid as may be directed by the Administrative Participant; and BE IT FURTHER RESOLVED, that this Participant authorizes receipt of bids and offers in electronic format pursuant to Section 103(1) of the General Municipal Law and other applicable law; and BE IT FURTHER RESOLVED, that the officers and employees of this Participant are authorized to execute such other confirming agreements, certificates and other documents and take such other actions as may be necessary or appropriate to carry out the intent of this resolution. This Resolution shall take effect immediately.”

**Cooperative Energy Purchasing Service – Natural Gas: Recommended Motion:**

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

“That the Board of Education approve the Cooperative Energy Purchasing Service -Natural Gas, WHEREAS, Article 5-G of the New York State General Municipal Law authorizes municipal corporations to enter into cooperative agreements for the performance or exercise of services, functions, powers or activities on a cooperative or contract basis among themselves or one for the other, and WHEREAS, Section 119-n of the General Municipal Law defines the term “municipal corporation”; for the purposes of Article 5-G as a county outside the city of New York, a city, a town, a village, a board of cooperative educational services, a fire district or a school district; and WHEREAS, Schalmont Central School District (hereinafter sometimes referred to as “Participant”) is a “municipal corporation” as defined above; and WHEREAS, this Board

wishes for this municipal corporation to become or remain a Participant pursuant to the Municipal Cooperation Agreement For Energy Purchasing Services dated the 1st day of May, 2005 (the “Agreement”), among municipal corporations collectively identified as the New York School and Municipal Energy Consortium (“NYSMEC”) upon the terms of the Agreement and further wishes to authorize participation as an energy consumer as specified below. NOW THEREFORE, BE IT RESOLVED, that this Board hereby determines that it is in the interests of the Schalmont Central School District to participate in the NYSMEC, and authorizes and directs Rachael France, Executive Treasurer to sign the Agreement/and or the Billing Schedule and Agreement for natural gas on its behalf; and BE IT FURTHER RESOLVED, that this Board authorizes the Administrative Participant (as defined in the Agreement) to prepare, advertise, disseminate and open bids pursuant to the General Municipal Law and to award, execute and deliver binding contracts on behalf of this Board for the purchase of natural gas delivered to the city gate of the local utility distribution company for the Participant’s facility or facilities, on a firm basis, for this Participant to the lowest responsible bidder as is determined by the Administrative Participant at a price for such traditional commodity of natural gas to the city gate not to exceed \$.6450 per therm or for all in price not to exceed \$.7100 per therm to the burner tip, which would include line losses that are currently billed separately for a term of at least one year and no more than three years commencing May 1, 2026, and other terms and conditions, all as may be determined by the Administrative Participant, or to reject any or all such bids; and BE IT FURTHER RESOLVED, that this Participant agrees to advertise said bid as may be directed by the Administrative Participant; and BE IT FURTHER RESOLVED, that this Participant authorizes receipt of bids and offers in electronic format pursuant to Section 103(1) of the General Municipal Law and other applicable law; and BE IT FURTHER RESOLVED, that the officers and employees of this Participant are authorized to execute such other confirming agreements, certificates and other documents and take such other actions as may be necessary or appropriate to carry out the intent of this resolution. This Resolution shall take effect immediately.”

8. **BOARD ITEMS**

9. **ADJOURNMENT** - *Recommended Motion:* “That the August 18, 2025 meeting of the Board of Education be adjourned to at \_\_\_\_\_ PM.” Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

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**Personnel Matters**

• **Instructional Personnel Matters**

**Appointment**

Name: Justina Aiken  
Position: FACS/MS  
FTE: 1.0 FTE  
Effective: September 1, 2025 through June 30, 2026  
Step: 2-MA (per STA Agreement)

**Unpaid Leave of Absence**

Lauren Rockenstire, FACS, MS, effective September 1, 2025 through June 30, 2026

**2025-26 Mentors (Stipends in accordance with STA Agreement)**

Eric Lybrand (mentoring Isabella Mongue), \$500  
Sarah Mattice (mentoring Melanie Lawrence), \$750  
Shannon O’Rourke (mentoring Megan Caza), \$500  
Karen Passino (mentoring Lindsey Clark), \$750

**2025-26 Tutors (per diem)**

David Banker, Jeanette Burghardt, Eliza Dall, Carrie Dariano, Stacy Deming, Ava Fasolino, Sarah Garrison, Rachel Germain, Nicole Greenberg, Deann Harper, Lucy Lizotte, Lisa Maloney, Michelle Muscedere, Jessica Ross, Lily Ringler, Melanie Schleicher, Jeffrey Tooker, Michael Werblin

2025-26 High School Advisors (Stipends in accordance with STA contract)

Erika Minehardt-Quick, Pep Club

Evan Williamson, Masterminds

2025-26 Fall Coaches Appointments (Stipends in accordance with STA contract)

Emma Tobin, JV Girls Soccer Head Coach, Step 2

Franc Bujari, Girls Soccer, Program Assistant

2025-26 BOCES Substitute Teacher Appointments

Packet #1 – Timothy Albright, Caitlyn Burns, Angela Hagen, Hannah Hagget, Tyler Harwood, Joseph Joyce, Madeline Knaggs, Danielle Lojoie, Elena Lybrand, Christy VanBibber, Michelle Van Horn

- **Non-Instructional Personnel Matters** (All hourly pay rates per SSRPA Agreement)

<u>Appointments</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Hours</u>	<u>Step</u>
Timothy Bruce	Cleaner	HS/MS	08/12/25	8.00/day	4
Dinesh Lutchman	Cleaner	HS/MS	08/25/25	8.00/day	1
Michael Alderdice	Safety Officer	Jefferson	09/02/25	7.00/day	6
James Campbell	Safety Officer	Jefferson	09/02/25	7.00/day	6
Michael Rumbaugh	Safety Officer	HS/MS	09/02/25	8.00/day	6
Kelly Salluzzo	Teacher Aide	Jefferson	09/02/25	7.00/day	3
Jacqueline Anderson	Food Service Worker	HS	08/19/25	9:45am-1:15pm (174 days)	1
Carole Helmer	Food Service Worker	Jefferson	08/19/25	10:30am-2:00pm (176 days)	1
Kelly Retz	Food Service Worker	Jefferson	08/19/25	10:30am-2:00pm (176 days)	1

<u>Substitute Appointments</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Hours</u>
Sean Hulett	Cleaner	District Wide	08/19/25	as needed
Tammy Lawrence	Food Service Worker	Jefferson/WOE	09/02/25	as needed
Nicole Nelson	Nurse	District Wide	09/02/25	as needed

<u>Substitute Resignations</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Richard Carney	Bus Driver	Transportation	06/30/25
Michael Daviero	Security Monitor	District Wide	08/14/25
Daniel DeFilippis	Cleaner	District Wide	06/30/25
Karen Emigh	Bus Attendant	Transportation	06/30/25
Michelle Hanna	Bus Attendant	Transportation	06/30/25
Linda Lawson	Typist	District Wide	06/30/25
Kelly Salluzzo	Teacher Aide	Jefferson Elem.	09/01/25
Zelindo Viscusi	Bus Driver	Transportation	06/30/25

Removal from Service – effective 6/30/25

Jacqueline Anderson, Substitute Food Service Worker  
 Theresa Bacchi, Substitute Monitor  
 Michele Catino, Substitute Bus Attendant  
 Jessica Compoli, Substitute Cleaner  
 Teresa Diehsner, Substitute Bus Attendant  
 Julie Dion, Substitute Typist  
 Maria Magliocco, Substitute Bus Driver  
 LeeAnn McTighe, Substitute Teacher Aide  
 Michelle Monini, Substitute Food Service Worker

Trevon Perez-Tucker, Substitute Cleaner  
 Isabelle Rogers, Substitute, Teacher Aide  
 Francis Severino, Substitute Mechanic  
 Marybeth Smith, Substitute Food Service Worker  
 Wendy Spezza, Substitute Teacher Aide  
 Lindsay Trapasso, Substitute Monitor  
 Lindsay Trapasso, Substitute Teacher Aide  
 Susan Wengenack, Substitute Food Service Worker