

SCHALMONT CENTRAL SCHOOL DISTRICT

MINUTES

Meeting of the Schalmont Board of Education
Monday, August 22, 2022; 7:00 PM; District Office Conference Room

CALL TO ORDER & ROLL CALL - The meeting was called to order at 7:03 PM

Members Present

Mr. Angelo Santabarbara, President
Ms. Kate Kruk, Vice President
Ms. Patricia Dowse
Mrs. Jean Hanson
Mr. David Lawrence
Mr. Kevin Thompson

Members Absent

Ms. Miranda Eldridge

Others Present

Dr. Thomas Reardon, Superintendent of Schools
Mr. Joseph Karas, Asst. Superintendent for Business

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

Motion made by Mr. Thompson, seconded by Mrs. Hanson, that the agenda for the August 22, 2022 meeting of the Schalmont Board of Education be approved.

Motion carried. Ms. Eldridge excused.

PRIVILEGE OF THE FLOOR

STUDENT REPRESENTATIVE REPORT

SUPERINTENDENT'S REPORT and PRESENTATIONS

Summer Updates and Board Committee Selections – Dr. Reardon: Welcome hires and significant tenure list. Tomorrow new staff will have orientation.

CONSENT AGENDA

Motion made by Ms. Kruk, seconded by Mr. Lawrence, that the consent agenda consisting of the following items be approved:

Board of Education Meeting Minutes: July 13, 2022

Financial Reports: Treasurer's Report: June 2022

CSE/CPSE Recommendation: March 3, 2022, April 4, 2022, July 19, 2022, July 27, 2022, August 3, 2022, August 11, 2022, August 17, 2022

Personnel Matters

• **Administrative Personnel Matters**

Full-Time Probationary Appointment

Name: Kathleen Russell
Position: Director, Physical Education, Health & Athletics
Tenure: Director, Physical Education, Health & Athletics
Effective: August 23, 2022
Probation: 4 years – August 23, 2022 through August 23, 2026
Step: 7 (per SAA Agreement)

Name: Aileen Ryan
 Position: Assistant Principal/CSE Chair -Jefferson
 Tenure: Assistant Principal
 Effective: August 26, 2022
 Probation: 4 years – August 26, 2022 through August 26, 2026
 Step: 2 (per SAA Agreement)

Name: Julie Umar
 Position: Assistant Principal/CSE Chair -MS
 Tenure: Assistant Principal
 Effective: August 23, 2022
 Probation: 4 years – August 23, 2022 through August 23, 2026
 Step: 5 (per SAA Agreement)

DASA Coordinators (Dignity for All Students Act) (Revised)

Aileen Ryan, Jefferson
 Julie Umar, MS

• **Instructional Personnel Matters**

Full-Time Probationary Appointment

Name: Marisa Caprara
 Position: Teacher Assistant/Jefferson; 1.0 FTE
 Tenure: Teacher Assistant
 Effective: September 1, 2022
 Probation: 4 years – September 1, 2022 through September 1, 2026
 Step: 10 (per STA Agreement)

Name: Erin Goncerz
 Position: Special Education/Jefferson; 1.0 FTE
 Tenure: Special Education
 Effective: September 1, 2022
 Probation: 3 years – September 1, 2022 through September 1, 2025
 Step: 10-MA (per STA Agreement)

Name: Patrick Houlihan
 Position: ELA/HS; 1.0 FTE
 Tenure: English
 Effective: September 1, 2022
 Probation: 4 years – September 1, 2022 through September 1, 2026
 Step: 1-MA (per STA Agreement)

Name: Katie Mankuski
 Position: Elementary/Jefferson; 1.0 FTE
 Tenure: Elementary Education
 Effective: September 1, 2022
 Probation: 3 years – September 1, 2022 through September 1, 2025
 Step: 7-MA (per STA Agreement)

Name: Sara O'Brien
Position: Social Worker/Jefferson; 1.0 FTE
Tenure: Social Worker
Effective: September 1, 2022
Probation: 4 years – September 1, 2022 through September 1, 2026
Step: 10-MA (per STA Agreement)

Name: Brian Sheldon
Position: Special Education – HS/MS; 1.0 FTE
Tenure: Special Education
Effective: September 1, 2022
Probation: 3 years – September 1, 2022 through September 1, 2025
Step: 12-MA (per STA Agreement)

Name: Camille Simon
Position: Teacher Assistant/HS; 1.0 FTE
Tenure: Teacher Assistant
Effective: September 1, 2022
Probation: 4 years – September 1, 2022 through September 1, 2026
Step: 2 (per STA Agreement)

Part-Time Appointment

Name: Raegan Gleason
Position: Special Education
FTE: 0.7 FTE
Location: Jefferson
Effective: September 1, 2022 through June 30, 2023
Step: 7-MA (per STA Agreement)

Name: Courtney Deming
Position: Science
FTE: 0.2 FTE
Location: MS
Effective: September 1, 2022 through June 30, 2023
Step: 17 (per STA Agreement)

Part-Time Appointment (Revised)

Name: Ryan Little
Position: Social Studies
FTE: 0.6 FTE
Location: HS
Effective: September 1, 2022 through June 30, 2023
Step: 2M+12 (per STA Agreement)

Unpaid Leave of Absence

Jahmel Samuels, Teacher Assistant, HS; September 1, 2022 through June 30, 2023

Resignations

Crystal Cooper, Special Education Teacher, Jefferson; effective September 1, 2022
Erin Goncerz, Special Education Teacher, 0.7 FTE, Jefferson; effective September 1, 2022
Nicole Russell, English-ELA AIS, HS, effective September 1, 2022

Substitute Nurse Pay Rates (Revised)

LPN - \$23/hr; RN - \$27.95/hr

Appointment: HS Advisor 2022-23 (Stipends in accordance w/STA Agreement)

Jillian Baird, Science Olympiad

Appointment – Fall Coach (Stipends in accordance with STA Agreement)

Colleen Monaco, Modified Volleyball, Step 1

• **Non-Aligned Personnel Matters**

Appointment (per Management Confidential Agreement)

Maria Zarrillo, Food Service Director, as of July 18, 2022

• **Noninstructional Personnel Matters** (All hourly pay rates per SSRPA Agreement)

<u>Appointment</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Hours</u>	<u>Salary Step</u>
Grenda Donis	Teacher Aide	Jefferson	09/01/22	7 hrs/day (exclusive of lunch)	2
Alexis Knapp	Teacher Aide	Jefferson	09/01/22	7 hrs/day (exclusive of lunch)	2
Sarah Schultz	Teacher Aide	HS	09/01/22	7 hrs/day (exclusive of lunch)	2
Surinda Jeetoo	Custodian	District Wide	07/25/22	8 hrs/day (exclusive of lunch)	3
Ryan Williams	Cleaner	District Wide	07/18/22	8 hrs/day (exclusive of lunch)	1
John Luker	Bus Driver Trainee	Transportation	08/09/22	as needed	1
Linda Cianfarani	Bus Driver Trainee	Trnsportation	08/16/22	as needed	1

<u>Permanent Appointment</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Nicholas Castiglia	Custodian	District Wide	08/14/22

<u>Stipend Appointment</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Anthony Sarchioto	Head Groundskeeper	District Wide	07/01/22

<u>Resignations</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Edward Dixon	Security Monitor	HS/MS	08/08/22
Sarah Schultz	Monitor	Jefferson	09/01/22
Sarah Schultz	Bus Attendant	Transportation	09/01/22
Camille Simon	Teacher Aide	Jefferson	09/01/22
Maria Zarillo	Cook	Jefferson	07/18/22

<u>Substitute Appointments</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Hours</u>	<u>Salary Step</u>
Edward Dixon	Security Monitor	District Wide	08/08/22	as needed	1

<u>Substitute Resignations</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Cathy Denny	Teacher Aide	District Wide	06/30/22
Debra Garner	Food Service Worker	District Wide	06/30/22
Maria Mastroianni	Food Service Worker	District Wide	06/30/22
Maria Mastroianni	Bus Attendant	Transportation	06/30/22
Sandra Pachucki	Typist	District Wide	06/30/22
Sandra Pachucki	Bus Attendant	Transportation	06/30/22
Rebecca Naumowicz	Monitor	District Wide	08/01/22
Rebecca Naumowicz	Food Service Worker	District Wide	08/01/22
Ann Marie Pigliavento	Typist/Clerical	District Wide	06/30/22
Ryan Williams	Cleaner	District Wide	07/18/22

Michelle Yager	Cleaner	District Wide	06/30/22
Maria Zarrillo	Bus Attendant	Transportation	07/18/22

Removal from Service – effective 6/30/22

Victoria Alteri, Substitute Teacher Aide
 Frank Case, Substitute Cleaner
 Thomas Culbert, Substitute Bus Driver
 Benjamin Davis, Substitute Cleaner
 Joan Downs, Substitute Bus Attendant
 Lisa Higgins, Substitute Teacher Aide
 Kristine Malinowski, Substitute Typist, Clerical
 Brian McKeon, Substitute Bus Driver Trainee, Bus Driver
 Morgan Murray, Substitute Monitor
 Darlene Muselbeck, Substitute Food Service Worker
 Julianna Pasquarella, Substitute Monitor, Teacher Aide, Cleaner
 James Woods, Substitute Bus Attendant

Motion carried. Ms. Eldridge excused.

NEW BUSINESS

Tax Warrant: Motion made by Mr. Thompson, seconded by Ms. Dowse, that the Board of Education accept the recommendation of the Superintendent to approve the 2022-23 Tax Warrant in the amount of \$29,973,572 and the attached tax rates per \$1,000 for each municipality:

<u>2022-23</u>	<u>Guilderland</u>	<u>Florida</u>	<u>Duanesburg</u>	<u>Princetown</u>	<u>Rotterdam</u>
Homestead	17.82160332	19.6458754	61.40055662	60.90481811	19.42158263
Non-Homestead	23.03670803	22.14585357	78.63921143	77.78372352	25.49366148

Motion carried. Ms. Eldridge excused.

Internal Auditor: Motion made by Mrs. Hanson, seconded by Mr. Lawrence, that the Board of Education approve West & Co. as the internal auditor for the 2022-23 school year.

Motion carried. Ms. Eldridge excused.

School Tax Collector: Motion made by Ms. Dowse, seconded by Mr. Lawrence, that the Board of Education approve Genienne Bakuzonis as the 2022-23 school tax collector for the Towns of Duanesburg, Princetown and Florida.” (\$3,000 Stipend).

Motion carried. Ms. Eldridge excused.

Code of Conduct: Motion made by Ms. Dowse, seconded by Ms. Kruk, that the Board of Education approve the district’s Code of Conduct for the 2022-23 school year.

Motion carried. Ms. Eldridge excused.

Tenure Recommendations: Motion made by Mr. Lawrence, seconded by Mrs. Hanson, that the Board of Education approve the following tenure appointments:

<u>Employee</u>	<u>Tenure Area</u>	<u>Effective</u>
Jessica Bennett	Elementary	08/31/22
Karen Feurer	Teaching Assistant	08/31/22

Julie Foster	Reading	08/31/22
Dena Iagrossi	Reading	09/15/22
Elizabeth Ackerman	Teaching Assistant	08/31/22
Sarah Brassard	Teaching Assistant	08/31/22
Kimberly Dunham	Teaching Assistant	08/31/22
Brandy Pedinotti	Teaching Assistant	08/31/22
Alitza Shoss	Social Worker	08/31/22
Allison Weber	Foreign Language	08/31/22
Craig Couture	Business Education	08/31/22
Madison DeCerce	Science	08/31/22
Ryan Fries	Physical Education	08/31/22
Meghan Mulkerrin	Art	08/31/22
Micaela Williams	Social Worker	08/31/22
Michael Williams	Special Education	08/31/22

Motion carried. Ms. Eldridge excused.

Coordinator: Motion made by Ms. Kruk, seconded by Mrs. Hanson, that the Board of Education approve Genienne Bakuzonis, Special Education Program Assistant as the McKinney Vento and Homeless coordinator for the 2022-23 school year. (No Stipend).

Motion carried. Ms. Eldridge excused.

Service Agreement: Motion made by Ms. Dowse, seconded by Mrs. Hanson, that the Board of Education approve the service agreement between Crossroads Center for Children and the Schalmont CSD dated Sept. 7, 2022 through June 22, 2023 for one student at the cost of tuition of \$39,049.

Motion carried. Ms. Eldridge excused.

Service Agreement: Motion made by Mrs. Hanson, seconded by Mr. Lawrence, that the Board of Education approve the service agreement between Springbrook NY, Inc. and the Schalmont CSD dated June 30, 2022 through July 1, 2023 for one student at the cost of tuition of \$201,017.

Motion carried. Ms. Eldridge excused.

Service Agreement: Motion made by Mr. Lawrence, seconded by Ms. Dowse, that the Board of Education approve the service agreement between The Nurse Connection Staffing and the Schalmont CSD dated Sept. 1, 2022 through June 30, 2023 for one student at the cost of tuition \$30,000.

Motion carried. Ms. Eldridge excused.

Service Agreement: Motion made by Mr. Thompson, seconded by Ms. Kruk, that the Board of Education approve the service agreement between Chelsea Place Psychological Services and the Schalmont CSD dated Sept. 1, 2022 through June 30, 2023 for student psychological testing at a per diem rate of \$230/hr.

Motion carried. Ms. Eldridge excused.

Hockey Agreement: Motion made by Mrs. Hanson, seconded by Ms. Dowse, that the Board of Education approve the agreement dated between the Schalmont School District, Scotia-Glenville School District, Guilderland School District, Mohonasen School District and Voorheesville School District to join together to operate a combined ice hockey team for the 2022-23 school year.

Motion carried. Ms. Eldridge excused.

Cooperative Bidding: Motion made by Ms. Kruk, seconded by Ms. Dowse, WHEREAS, The Cooperative Bidding (Purchasing) Service is a plan of a number of public school districts in the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties area (Capital Region BOCES) in New York, to bid jointly equipment, supplies, contractual items, as well as cafeteria commodities, including but not limited to food, beverages and culinary items, and WHEREAS, The School District named below is desirous of participating with other districts in the Capital Region BOCES in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section 119-o, and WHEREAS, This resolution shall not preclude the School District named below from separately bidding equipment, supplies and contractual items in those instances where only a single School District is seeking to make a purchase, and WHEREAS, the School District named below may at its option notify the Capital Region BOCES that it elects not to participate in a particular bid, and WHEREAS, The School District named below wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate bids and award bids on their behalf; therefore BE IT RESOLVED, That the Board of Education of the School District listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and, BE IT FURTHER RESOLVED, That the Board of Education of the Central School listed below authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and, BE IT FURTHER RESOLVED, That the Board of Education of the School District listed below agrees to (1) assume its equitable share of the costs of the Cooperative Bidding; (2) abide by majority decisions of the participating districts; (3) abide by the Award of the BOCES Board; (4) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

Motion carried. Ms. Eldridge excused.

Shared Services Agreement: Motion made by Mr. Lawrence, seconded by Mrs. Hanson, THIS SHARED SERVICES AGREEMENT (this "Agreement") is entered into by and between the Town of Rotterdam Highway Department, 54 Duaneburg Road, Schenectady, NY 12306 (the "Town" or the "Highway Department", as appropriate) and the Schalmont Central School District, 4 Sabre Drive, Schenectady, NY 12306 (the "District"). WHEREAS, the District currently owns a 1990 Trackless Sidewalk Machine with a 6' blower attachment, Model #MT5, Serial #336 (the "Equipment"), valued at \$13,500; and WHEREAS, the Highway Department seeks to purchase the Equipment from the District at its current value, and in exchange therefor, the District seeks to obtain services from the Highway Department in such amount; and WHEREAS both parties agree that it is in the mutual best interest to collaborate by entering into this Agreement; NOW, THEREFORE, the Town and the District hereby agree as follows: Upon execution of this Agreement by both the District and the Town, the District shall convey and deliver ownership of such Equipment to the Town. In Consideration thereof, the Highway Department agrees that it shall provide, as requested by the District, 90 hours of services (including, without limitation, and, sweeping, stump grinding, and sewer jetting) to the District, each such hour valued at a rate \$150 per hour.

Motion carried. Ms. Eldridge excused.

BOARD OF EDUCATION COMMENTS

Ms. Dowse: Excited for the new school year. Thank you administration (been busy). Thank you to tenured staff. Jason should highlight the tenured people and what it means.

Mr. Thompson: Congrats to the 16 people that got tenure. Congrats to new staff and excited to see all of you this year.

Mrs. Hanson: Congrats tenure and new staff.

Mr. Lawrence: August meeting can help build the school district. Tenured staff have been here for a few years and new staff. This a.m. teachers were here getting rooms ready, so I am excited. My two children are here and will be with these staff.

Ms. Kruk: Congrats to all tenured staff. We are ready to rock and roll. Excited about what this year will bring.

Mr. Santabarbara: Congrats to tenure staff and hiring 25 staff is a banner. District is in a good place! Excited for the students to return.

ADJOURNMENT

Motion made by Mrs. Hanson, seconded by Ms. Kruk, that the August 22, 2022 meeting of the Board of Education be adjourned to at 7:37 PM.

Motion carried. Ms. Eldridge excused.

Respectfully submitted,

Joseph Karas
Clerk, Board of Education