

SCHALMONT CENTRAL SCHOOL DISTRICT

MINUTES

**Meeting of the Schalmont Board of Education
Monday, September 14, 2020; 6:30 PM; District Office**

The September 14, 2020 meeting of the Board of Education was held via conference call as directed in the Governor's Executive Order 202.1.

CALL TO ORDER - The meeting was called to order at 6:38 PM.

ROLL CALL

Members Present

Mr. Angelo Santabarbara
Ms. Kate Kruk
Ms. Patricia Dowse
Mrs. Jean Hanson
Mr. Kyrish Iyer
Mr. Michael Pasquarella
Mr. Kevin Thompson (arrived at 6:40 AM)

Members Excused

None

Others Present

Mr. Thomas Reardon, Superintendent of Schools
Mr. Joseph Karas, Asst. Superintendent for Business

EXECUTIVE SESSION

Motion made by Mrs. Hanson, seconded by Mr. Iyer that the Board of Education adjourn to executive session at 6:41 PM, to reconvene.

Motion carried unanimously.

The Board reconvened at 7:17 PM.

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT RESOLUTION

Motion made by Mrs. Hanson, seconded by Ms. Dowse, that due to the fact that the meeting of the Board of Education is being held remotely, the public comment sections will be held in abeyance. Any member of the public that has a question or comment pertaining to the September 14, 2020 agenda is asked to please email the Superintendent of Schools or any Board of Education member.

Motion carried unanimously.

APPROVAL OF AGENDA

Motion made by Ms. Kruk, seconded by Mrs. Hanson, that the agenda for the September 14, 2020 meeting of the Schalmont Board of Education be approved.

Motion carried unanimously.

SUPERINTENDENT'S REPORT

First day for students. All faculty and staff worked hard to get all students back to school.

CONSENT AGENDA

Motion made by Ms. Dowse, seconded by Mrs. Hanson, that the consent agenda consisting of the following be approved:

Board of Education Meeting Minutes
August 10, 2020; August 24, 2020

Financial Reports

Treasurer's Report – July 2020

Personnel Matters

- Non-Aligned Personnel Matters

Resignation

Marc DeNofio, Communications Specialist, effective August 27, 2020 (close of business)

Appointment

Jason McCord, Communications Specialist, full-time, in accordance with the employee agreement effective September 28, 2020 through June 30, 2023.

- Instructional Personnel

Leave of Absence

Cassandra Jones, Teaching Assistant, effective September 1, 2020 through June 30, 2021

Long Term Substitute Appointments

Cassandra Jones, Elementary Teacher, effective September 1, 2020 through June 30, 2021, step 3B

Leslie Rogers, MS Spanish Teacher, effective September 1, 2020 through December 21, 2020, step 10M

Megan O'Connor, MS ELA Teacher, effective November 30, 2020 through January 29, 2021, step 2M

Kerry Mendez, Kindergarten Teacher (live), effective September 1, 2020 through June 30, 2021, step 11M

Advisor/Coordinator Resignations

Amy Carter, AIS Co-Coordinator, effective 9/1/2020

Graig Quick, Marching Band Drum Line Advisor, effective 9/1/2020

Advisor/Coordinator Appointments

Amy Carter, Remote K-6 Coordinator, \$3,502

Mark Riggi, Marching Band Drum Line Advisor, \$1,021

Jessica Zupan, AIS Elementary Coordinator, \$3,502

Jahmel Samuels, BMX Club Advisor, \$844

Mentor/New Teacher Appointments 2020-21

Kirsten VanDyk, mentor assigned to Kaley Brindisi - \$750

- Noninstructional Personnel Matters

Resignation

Felicia Ernst, Food Service Worker, effective September 1, 2020

Dennis Daviero, Bus Driver, effective September 1, 2020 (*Retirement Resignation*)

Unpaid Leave of Absence

Jeffrey Devine, Safety Officer, effective October 12-30, 2020

Substitute Appointment

Kimberly Brandt, School Nurse, effective September 8, 2020, \$20.00/hour

Appointments

Sheila Wojcik, Cleaner, effective September 14, 2020, \$18.25/hour, 3pm-11:30 pm

2020-2021 Bus Attendant Runs – Transportation (All as of Sept. 14, 2020)

<u>Employee</u>	<u>AM Rt #/Hrs</u>	<u>Mid-Day/Hrs</u>	<u>PM Rt #/Hrs</u>	<u>Hourly Rate</u>
Jackie Doyle	Rt. 1 (2.0)		Rt. 2 (1.5)	\$22.14
Michelle Barrett	Rt. 2 (2.0)		Rt. 13 (2.25)	\$22.59
Theresa Bacchi	Rt. 3 (1.0)			\$15.97
Carol Thompson	Rt. 8 (1.0)			\$18.40
Donna Duffy	Rt. 13 (1.25)		Rt. 8 (1.5)	\$22.14
Jim Battaglia	Rt. 16 (1.0)			\$15.97
Elizabeth Parks	Rt. 17 (1.0)		Rt. 17 (1.0)	\$18.40
Michelle Bernardo	Rt. 21 (1.5)		Rt. 26 (1.5)	\$22.14
Helene Bourassa	Rt. 24 (2.25)		Rt. 15 (2.5)	\$22.69
Michele Catino	Rt. 26 (2.25)	Rt. 90 (1.0)	Rt. 1 (2.0)	\$22.69
Debra Becker			Rt. 3 (1.0)	\$22.69
Cheryl Myers			Rt. 16 (1.0)	\$22.69
Lisa Croce			Rt. 21 (1.75)	\$22.59
Joan Downs			Rt. 24 (1.5)	\$17.19

2020-2021 School Monitors (All as of Sept. 14, 2020)

<u>Name</u>	<u>Posting #</u>	<u>Location</u>	<u>Work Day Hrs</u>	<u>Hourly Rate</u>
Donna Duffy	2020/21-04	Jefferson	11:15am – 2pm (2.75)	\$22.14
Elizabeth Parks	2020/21-04	Jefferson	11:15am – 2pm (2.75)	\$18.14
Rebecca Reutzell	2020/21-04	Jefferson	11:15am – 2pm (2.75)	\$14.88
Barbara Bora	2020/21-04	Jefferson	11:15am – 2pm (2.75)	\$14.88
Debra Smith	2020/21-04	Jefferson	11:15am – 2pm (2.75)	\$14.88
Noah Baker	2020/21-04	Jefferson	11:15am – 2pm (2.75)	\$14.88
Michelle Barrett	2020/21-05	Jefferson	11:30am – 1:30pm (2)	\$22.59
Jackie Doyle	2020/21-05	Jefferson	11:30am – 1:30pm (2)	\$22.14
Judith Young	2020/21-06	MS	10:40am – 11:40am (1)	\$17.19
Jim Battaglia	2020/21-06	MS	10:40am – 11:40am (1)	\$15.97
Kim Gemme	2020/21-06	MS	10:40am – 11:40am (1)	\$15.26

2020-2021 Food Service Workers

Lori Little, HS/MS, 6:30 a.m. – 1:30 p.m. (7 hrs), Lead FSW, 181 Days, (09/10/20 – 06/24/21), \$19.55/hr.
 Deborah Mastroianni, HS/MS, 6:45 a.m. – 1 p.m. (6.25 hrs), FSW, 181 Days (09/10/20 – 06/24/21), \$20.08/hr.
 Tammy Waring, HS/MS, 6:45 a.m. – 8:15 a.m. (1.50 hrs), FSW, 172 Days (09/10/20 – 06/17/21), \$16.63/hr.
 Debra Becker, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 172 Days (09/10/20 – 06/17/21), \$19.67/hr.
 Mena Geisler, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 172 Days (09/10/20 – 06/17/21), \$19.54/hr.
 Suzanne Pollard, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 172 Days (09/10/20 – 06/17/21), \$11.69/hr.
 Josephine Eats, HS/MS, 6:45 a.m. – 8:15 a.m. (1.50 hrs), FSW, 183 Days (09/10/20 – 06/24/21), \$24.60/hr.
 Josephine Eats, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 179 Days (09/10/20 – 06/22/21), \$24.60/hr.
 Lisa Croce, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 179 Days (09/10/20 – 06/22/21), \$19.54/hr.
 Carol Thompson, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 179 Days (09/10/20 – 06/22/21), \$19.08/hr.
 Dori Kaszubski, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 179 Days (09/10/20 – 06/22/21), \$11.69/hr.
 Maria Zarrillo, Jefferson, 7 a.m. - 2 p.m. (7 hrs), Cook, 182 Days (09/10/20 – 06/25/21), \$26.88/hr.
 Michele Jasenski, Jefferson, 7:45 a.m. – 2 p.m. (6.25 hrs), FSW, 177 Days (09/10/20 – 06/25/21), \$19.55/hr.
 Colleen Hirsch, Jefferson, 10:45 a.m. – 2 p.m. (3.25 hrs), FSW, 177 Days (09/10/20 – 06/25/21), \$19.08/hr.
 Tammy Waring, District, 8:45 a.m. – 1:45 p.m. (5 hrs), FSW/Wagon, 177 Days (9/10/20 – 06/25/21), \$16.63/hr

Motion carried unanimously.

Abolishment of Position: Motion made by Mrs. Hanson, seconded by Mr. Iyer that the Board of Education accept the recommendation of the Superintendent to abolish one (1) support staff position of full-time Custodian (1.0 FTE) effective August 31, 2020.

Motion carried unanimously.

Creation of Position: Motion made by Ms. Kruk, seconded by Ms. Dowse, that the Board of Education accept the recommendation of the Superintendent and create one (1) stipend of \$1,200 for the additional duties as Lead Evening Cleaner, effective September 1, 2020.

Motion carried unanimously.

National Board Certification Stipend: Motion made by Ms. Kruk, seconded by Ms. Dowse, that the Board of Education approve the payment of an annual stipend of \$4,000 to Colette McKelvey for achieving National Board Certification status. This payment is in accordance with the Schalmont Teachers Association agreement.

Motion carried unanimously.

Code of Conduct: Motion made by Ms. Kruk, seconded by Ms. Dowse that the Board of Education approve the district's Code of Conduct for the 2020-21 school year.

Motion carried unanimously.

Transportation Contract: Motion made by Ms. Dowse, seconded by Mrs. Hanson, that the Board of Education approve the transportation contracts between the Schalmont Central School District and Amazing Grace Transportation, at a total cost of \$511,200.

Motion carried unanimously.

DISCUSSION TOPICS

Matt Weise, Student Representative – class officer elections September 25th – vote virtually
Adriana DiCocco, Student Representative – very smooth first day
Kyrish Iyer – Do we have a plan if remote learning gets bigger? Room capacity?
Pat Dowse – work based learning meeting today; encourage students to go out for WBL.
Sports – everything is a go for any sport that we are allowed to do.

BOARD OF EDUCATION COMMENTS

Kyrish Iyer – Went to Jefferson and saw administrators and staff smiling behind masks. Talked to his daughter about about her day and is very pleased and impressed.
Jean Hanson – Congratulations on first successful day back.
Pat Dowse – Congratulations and stay positive and open with each other.
Kate Kruk – Thank you for all involved and for thinking outside the box to make it better for students. Keep up the good work.
Kevin Thompson – Glad to hear how well today has gone and that we have Dr. Reardon.
Mike Pasquarella - Echo everyone else.
Angelo Santabarbara - Thank you to faculty, administration and staff.

ADJOURNMENT

Motion made by Ms. Kruk, seconded by Mrs. Hanson that the September 14, 2020 Board of Education meeting be adjourned at 8:07 PM.

Motion carried unanimously.

Respectfully submitted,

Joseph Karas
Clerk, Board of Education