SCHALMONT CENTRAL SCHOOL DISTRICT

MINUTES

Reorganizational Meeting of the Schalmont Board of Education Monday, July 12, 2021; 6:30 PM; District Office

<u>Swearing-in of Elected and Re-Elected Board Members</u> - Re-elected board member Angelo Santabarbara and newly elected board member David Lawrence were sworn in by District Clerk Joseph Karas. Re-elected board member Kate Kruk will be sworn in at a later date.

CALL TO ORDER - The meeting was called to order at 6:35 PM.

CALL TO ORDER & ROLL CALL

<u>Members Present</u> <u>Members Absent</u> <u>Others Present</u>

Ms. Patricia Dowse Ms. Kate Kruk Dr. Thomas Reardon, Superintendent of Schools

Mrs. Jean Hanson Mr. Kyrish Iyer Mr. Joseph Karas, Assistant Superintendent for Business

Mr. David Lawrence Mr. Angelo Santabarbara

Mr. Kevin Thompson (arrived at 6:42 PM)

EXECUTIVE SESSION

Motion made by Mrs. Hanson, seconded by Ms. Dowse that the Board of Education adjourn to Executive Session at 6:36 PM, for collective bargaining negotiations, to reconvene.

Motion carried. Mr. Iyer and Ms. Kruk absent.

The Board reconvened at 7:15 PM.

PLEDGE OF ALLEGIANCE

ELECTION OF OFFICERS

President: Both Ms. Kruk and Mr. Santabarbara were nominated for office of the President of the Board of Education. Motion was made by Ms. Dowse, seconded by Mr. Thompson, that the Board of Education nominate Mr. Santabarbara for office of President of the Board of Education.

Motion carried. Mr. Iyer and Ms. Kruk absent.

Mr. Santabarbara was declared President of the Board of Education.

Vice President: Motion was made by Mr. Thompson, seconded by Mrs. Hanson, that the Board of Education nominate Ms. Kruk for the office of Vice President of the Board of Education.

Motion carried. Mr. Iyer and Ms. Kruk absent.

Ms. Kruk was declared Vice President of the Board of Education.

Oath of Office: At this time, the President was administered the Oath of Office by Joseph Karas, District Clerk. The Vice President will be administered the Oath of Office at a later date, as she was not present at the meeting.

<u>APPOINTMENT OF OFFICERS, OTHER APPOINTMENTS, DESIGNATIONS, AUTHORIZATIONS, BONDING OF PERSONNEL AND OTHER ITEMS</u>

Motion made by Mrs. Hanson, seconded by Ms. Dowse, that the Board of Education approve the following appointments, designations, authorizations, bonding of personnel and other items for the 2021-22 fiscal year:

Appointment of Officers

Clerk of the Board

Joseph Karas

<u>Treasurer</u>

Brenda Leitt

Tax Collector

Donna Woods, Tax Collector - \$3,000 Stipend

Internal Claims Auditor

Debbie Falcone - \$25.75 per hour

Other Appointments

Internal Auditor

Motion made by Mrs. Hanson, seconded by Ms. Dowse to amend the resolution to remove the Internal Auditor appointment. *Motion carried. Mr. Iyer and Ms. Kruk absent.*

Independent Auditor

Marvin and Company

Records Access Officer

Joseph Karas, Assistant Superintendent for Business

Title IX Compliance Officer

Shari Rosato, Director of Pupil Personnel Services; Joseph Karas, Assistant Superintendent for Business

Purchasing Agent

Joseph Karas, Assistant Superintendent for Business

DASA Coordinators (Dignity for All Students Act)

Rebecca Grabicki, Jefferson; Melissa Judge, Middle School; Nicole Martyn, High School

Extra Classroom Activity Accounts

Michele Guzek, HS Extra Classroom Account Treasurer, \$4,280 Lorinda Gandrow, MS Extra Classroom Account Treasurer

Natalie Casalinuovo, Auditor/HS Student Accounts, \$855

School Attorneys

Honeywell Law Firm: Special Counsel; \$30,000 annual retainer; Non-Retainer Fee: \$180/hour general matters;

\$200/capital/construction/litigation/hearings

Girvin and Ferlazzo: Special Counsel; \$180.00 per hour

School Resource Officer

Continuation of agreement between the school district and the Town of Rotterdam for the Town to provide a school resource officer services in accordance with the agreement signed by both parties.

School Physicians

Capital Care Medical Group; Dr. Joseph Fusella, Dr. Arthur Lee; Core Services: \$2,500/month

Designations

Official Newspapers

Daily Gazette; Times Union

Official Bank Depository

Bank of America; Key Bank; NBT Bank; JP Morgan Chase; Pioneer Savings Bank; NY Class

Authorizations

Certify Payrolls

Assistant Superintendent for Business

Conference Attendance

Superintendent of Schools to approve staff attendance at conferences, conventions and workshops within budgetary allocations.

Petty Cash

Continuation of petty cash accounts for the 2021-22 school year as follows:

Joby Gifford, Jefferson \$50.00 Matt Heckman, High School \$50.00 Scott Ziomek, Middle School \$50.00 Renee Heller, Food Service \$50.00 Joseph Karas, District Office \$50.00 Joseph Hilts, Transportation \$50.00

Custodian of Sports Entry Fees

Felicia Amoroso

Custodian of Cafeteria Cash Register Start Up (\$180)

Renee Heller

Trustee for Schoharie Area Workers Compensation Plan

School District Treasurer; Alternate-Assistant Superintendent for Business

Trustee for CASHIC

Assistant Superintendent for Business; Alternate-School District Treasurer

Investments

Assistant Superintendent for Business and the School District Treasurer to invest available funds in accordance with suggested cash management and investment policies as outlined by the State Comptroller.

Bonding of Personnel

The Board of Education authorize the issuance of a \$5,000,000 crime policy, including public employee dishonesty.

Other Items

Organizational Chart

Adopt the district's revised Organizational Chart.

Substitute Teacher Pay Rates

\$105/day-certified; \$95/day-uncertified; \$20/hour-nurses

Mileage Reimbursement

Reimbursement rate consistent with the New York State approved mileage rate, to reimburse Board members for use of their automobiles for out of district school board functions.

Section II Selection/Classification

Section 134.5(c)(7)(ii)(a)(4) of the Regulations of the Commissioner of Education provides for a Board of Education to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to complete on interscholastic athletic teams organized for pupils in the seventh and eighth grade; and Whereas, these pupils are to be placed at levels of competition appropriate to their physiological maturity, physical fitness and skills in relationship to other pupils in accordance with the standards established by the Commissioner of Education; and Whereas, the State Education Department issues the standards for these pupils to compete under a program called the Selection/Classification Program; Therefore, be it resolved, that the Schalmont School District Board of Education shall permit pupils to compete under the Selection/Classification Program in all sports.

Partial Tax Exemption

The Board of Education grant maximum partial exemption from school district real property taxes for persons sixty-five years of age and over (RPTL-467) and for persons with disabilities and limited incomes (RPTL Section 459-C) as authorized by law.

BOCES Cooperative Bidding

The Board of Education adopt the following 2021-22 cooperative bid resolutions: Food and Cafeteria Supplies/Capital Region BOCES; Equipment, Supplies and Contractual Items/Capital Region BOCES.

Renewal-Transportation to Rotterdam Boys & Girls Club

Whereas the Rotterdam Boys and Girls Club located at 721 Curry Road, Schenectady, New York, has been servicing youth and families in the Town of Rotterdam for 63 years; Whereas the Rotterdam site provides for the needs of families and offers special options for working parents in late day care; Whereas, the Schalmont Central School District has bus routes that pass by the Rotterdam Boys and Girls Club; Therefore, at no extra expense to the school district, Schalmont will drop off students at that facility for after school programs.

NYS Comptroller Regulation

That the Board of Education establishes the appointed Treasurer's standard work day as 8 hours for the one year term of appointment July 1 to June 30, with an actual daily record of time worked.

Motion carried. Mr. Iyer and Ms. Kruk absent.

MISCELLANEOUS ITEMS

Motion made by Mrs. Hanson, seconded by Mr. Thompson that the Board of Education approve the following miscellaneous items for the 2021-22 fiscal year.

July 12, 2021

August 23, 2021

September 13, 2021

September 27, 2021

October 12, 2021 (Tuesday)

October 25, 2021

November 8, 2021

November 22, 2021

December 13, 2021

January 10, 2022

January 24, 2022

February 14, 2022

March 7, 2022

March 21, 2022

April 4, 2022

April 27, 2022 (Wednesday - coordinates w/ BOCES Vote/Election)

May 18, 2022 (Wednesday - budget vote is day before -17^{th})

June 6, 2022

June 21, 2022 (*Tuesday*)

Capital District School Boards Association Representative TBD

Audit Committee TBD

Policy Committee TBD

Facilities Committee TBD

Technology Cabinet TBD

Strategic Planning TBD

Motion carried. Mr. Iyer and Ms. Kruk absent.

ADJOURNMENT

Motion made by Mrs. Hanson, seconded by Ms. Dowse that the Annual Reorganization Meeting of the Board of Education adjourn at 7:38 PM.

Motion carried. Mr. Iyer and Ms. Kruk absent.

REGULAR MEETING

CALL TO ORDER - The President called the meeting to order at 7:39 PM.

APPROVAL OF AGENDA

Motion made by Mr. Thompson, seconded by Mr. Lawrence that the agenda for the July 12, 2021 meeting of the Schalmont Board of Education be approved.

Motion carried. Mr. Iyer and Ms. Kruk absent.

SUPERINTENDENT'S REPORT - None

<u>RESIDENTS COMMENTS</u> – Motion made by Ms. Dowse, seconded by Mrs. Hanson that the agenda be amended, moving Residents Comments towards the end of the agenda.

Motion carried. Mr. Iyer and Ms. Kruk absent.

CONSENT AGENDA – Motion made by Ms. Dowse, seconded by Mrs. Hanson, that the consent agenda consisting of the following be approved:

Board of Education Meeting Minutes

June 21, 2021

Personnel Matters

• Administrative Personnel Matters

Salary Increase

Joseph Karas, Assistant Superintendent for Business, 3% salary increase, plus \$2,500 bonus for the 2021-22 school year, in accordance with the agreement between Mr. Karas and the Schalmont School District.

• Instructional Personnel Matters

Resignation

Alex Croft, Special Education Teacher, effective August 31, 2021

Keri Attanasio, Teaching Assistant, effective August 31, 2021

Cassandra Jones, Teaching Assistant, effective August 31, 2021

<u>Appointments – Special Education Summer Program</u>

Susan Torres, Teaching Assistant, 16 hours per week

Natacha Cruz, Teaching Assistant, 8 hours per week

Teachers on Special Assignment (TOSA) –effective July 1, 2021 through June 30, 2022

Debbie Falcone, Instructional Support, Information Tech/Student Management/Data Systems-1.0 FTE John George, Technology Integration Teacher K-12, 1.0 FTE

Full-Time Probationary Appointments

Name: Cassandra Jones

Position: Elementary Teacher (Grade 3)

Tenure: Elementary

Effective: September 1, 2021

Probation: 3 years - September 1, 2021 through August 31, 2024

Step: 4B

• <u>Instructional Personnel Matters</u> (continued)

Full-Time Probationary Appointments

Name: Angela Datri

Position: Librarian – High School Tenure: Library Media Specialist Effective: September 1, 2021

Probation: 4 years - September 1, 2021 through August 31, 2025

Step: 6M

Name: Sarah Appell

Position: Elementary Teacher (Grade 3)

Tenure: Elementary

Effective: September 1, 2021

Probation: 4 years - September 1, 2021 through August 31, 2025

Step: 6M

Appointments: Coaches - Stipends in accordance with STA agreement

Joe Whipple, Football, Step 8

Vito Urbano, Varsity Boys Soccer, Step 8 Ryan Fries, Varsity Girls Soccer, Step 7

Erica Bornhoft, Varsity Girls Volleyball, Step 5

Joelle Litz, Girls Tennis, Step 4

Anthony Cassale, Golf, Step 8

Rich Kranick Cross Country, Step 8

Regina Hanson, Cheerleading, Step 2

Greg Loiacono, Assistant Football, Step 8

Mike Williams, Assistant Football, Step 6

Dan Hansen, Assistant Football, Step 8

Madison DeCerce, Assistant Football, Step 3

Brett Krug, Assistant Football, Step 2

Chris Bates, JV Boys Soccer, Step 5

John George, Cross Country, Step 8

CJ Goodwin, Modified Boys Soccer, Step 3

Evan Williamson, Modified Girls Soccer, Step 7

Kelsey Hart, JV Girls Volleyball, Step 7

Appointments: Coordinators - Stipends in accordance with STA Agreement

Rebecca Remis, Science, High School Natalie Casalinuovo, Math, High School

Anthony Cassale, Technology, High School (shared)

LuAnn Duxbury, Science, Middle School Kirsten VanDyk, Math, Middle School John George, Technology, Middle School Mary Zanta, Grade 5, Middle School (shared) Michele Williams, Kindergarten, Jefferson

Kim Knapik, Grade 2, Jefferson

Susan Schiavo, Grade 3, Jefferson (shared) Laurie Hughes, Grade 4, Jefferson (shared) Jessica Zupan, AIS Elementary, Jefferson (shared) Jessica Melchior, Jefferson Technology (shared) Michael Christy, Music K-12, District Wide Adam Dolan, Social Studies, High School

Tracy Pontin, English, High School

Wendy Stearns, Technology High School (shared) Michael DiCocco, Social Studies, Middle School

Kate Sinnott, ELA, Middle School

Krista Bondi, Grade 5, Middle School (shared) Mary Beth Flatley, ELA AIS, Middle School 6-8

Alisha Couse, Grade 1, Jefferson

Kristen Reilly, Grade 3, Jefferson (shared) Susan DiCaprio, Grade 4, Jefferson (shared) Amy Carter, AIS Elementary, Jefferson (shared) Mary Shands, Jefferson Technology (shared) Fred Orlando, World Language, District Wide

• Instructional Personnel Matters (continued)

Appointments: High School Advisors 2021-22 - Stipends in accordance with STA Agreement

Heather Cohen, Drama Club Wendy Stearns, Drama Club Producer

Debra McCloskey, Drama Director Heather Cohen, Drama Lighting Technician (shared)

Wendy Stearns, Drama Lighting Technician (shared)

Daniel Hanley, Drama Sound Technician

Stephen Gibbs, Student Council Shea Carr, International Club

Kathryn Farry, National Honor Society Heather Cohen. Newspaper Sabre's Edge (shared)

Emer O'Keeffe, Newspaper Sabre's Edge (shared)

Kaley Brindisi, Sophomore Class (shared)

Micaela Williams, Junior Class (shared)

Julie Toas, Senior Class (shared)

Mike Salamone, Marching Band Director

Chenya D'Arcangelis, Marching Band Flag Line Mark Riggi, Marching Band Drum Line Instructor

Sarah Mattice, Introspection Literary Magazine

Jahmel Samuels, BMX Club

Shea Carr, Key Club

Monica DiCocco, SADD/No Place for Hate
Erika Minehardt-Quick, Pep Club

Adam Labuda, Science Club/River Watch

James Sommer, Science Olympiad Coach
Adam Labuda, Ski and Snowboard Club (shared)

Adam Labuda, Ski and Snowboard Club (shared)

James Sommer, Ski and Snowboard Club (shared)

Adam Labuda, Environmental Club Meghan Mulkerrin, National Art Society Susan Pris, NYS Science Honor Society Heather Cohen, English Honor Society

Evan Williamson, Masterminds Rebecca Remis, Fusion G.S.A.

Kathie McKeon, T.I.G.E.R.S. Christian Club

Appointments: Middle School Advisors 2021-22 - Stipends in accordance with STA Agreement

Rachel Stockbridge, Art Club

Kacie Sandbrook, Coding Club

Regina Hanson, Chef's Club

Lorinda Gandrow, Craft Club

Sara Jane Cipperly, Drama Club (shared) Kacie Sandbrook, Drama Club (shared)

Brandy Pedinotti, Engineering Club Courtney Deming, Environmental Club (shared)
Rachel Stockbridge, Environmental Club (shared)
Laurie Macken, Golf Intramurals (shared)

Christine Muzio, Golf Intramurals (shared)

Christina Romano, Sabre Nation

Kate Sinnott, National Junior Honor Society

LuAnn Duxbury, Sabre Service (shared)

Jean D'Alessandro, Sabre Service (shared)

LuAnn Duxbury, Science Club

Laurie Macken, School Store Melissa Pierson, Student Council (shared)

Laurie Macken, Student Council (shared) Thomas Borkowski, Bowling Intramurals (shared)

Christina Muzio, Bowling Intramurals (shared) LuAnn Duxbury, Yearbook (shared)

Jean D'Alessandro, Yearbook (shared)

Other Appointments – Stipends in accordance with STA agreement

Stephanie Carter, Licensed Clinical Social Worker Supervisor

Carolyn Stagnitti, IDEA Grant Coordinator

• Noninstructional Personnel Matters

Rescind Appointment

Sandy Schoenacker, Teacher Aide Special Education Summer Program

Special Education Summer Program Appointment

Victoria Alteri, Teacher Aide, 20 hours per week

Summer Work Hours

Catherine Pray, Jefferson Secretary, 20 days

Intern Appointment (Revised)

Andrew Hewitt, Intern Business Office Tech, \$16.50 per hour, effective June 22, 2021

Resignations Michael Bonitatibus Joan Downs Pamela Wintergerst John Jensen Denise Koskey Edward Leitt Janice Libertucci	Position Safety Officer Bus Attendant Substitute Monitor Substitute Teacher Aid Substitute Custodian Substitute Typist Substitute Custodian Substitute Custodian Substitute Custodian Substitute Nurse	e	Effective 6/30/21 6/24/21 6/30/21 6/30/21 6/30/21 6/30/21 6/30/21 6/30/21 6/30/21		
Terminations Nicole Wallin	Position Substitute Bus Driver		Effective 6/30/21		
Regular Appointments Brandy O'Donnell Oswald Martucci Lesvia Donis	Position Typist Bus Driver Trainee Cleaner	Location Jefferson Transportation District Wide	Effective 7/14/21 7/13/21 7/12/21	Hourly Rate \$18.64 \$19.00 \$16.39	Hours 7.5/day as needed 8/day
Substitute Appointments Victoria Alteri Tina Decker	Teacher Aide Food Service	District Wide District Wide	7/6/21 7/1/21	\$14.91 \$12.50	as needed
Amber Szady Joan Downs Justin Miller	Food Service Bus Attendant Cleaner	District Wide Transportation District Wide	7/1/21 7/1/21 7/1/21	\$12.50 \$14.47 \$16.39	as needed as needed as needed
Linda Lawson Michele Tierney	Typist Teacher Aide	District Wide District Wide	8/17/21 7/1/21	\$17.31 \$15.37	as needed as needed
Rita Bonitatibus Debra Becker	Typist Teacher Aide Food Service Bus Attendant	District Wide District Wide District Wide Transportation	7/1/21 7/1/21 7/1/21 7/1/21	\$17.31 \$15.37 \$12.50 \$14.88	as needed as needed as needed
Summer Appointments: Bu David Connell	us Drivers/Bus Attendants Bus Driver	AM RTE 12 C	Tharlton 2.25 hou harlton 2.25 hou	ırs	Daily Hours 4.5
John D'Amico	Bus Driver	AM RTE 5 Jef PM RTE 5 Jef			4
Anthony Farina	Bus Driver	PM RTE 4 Jef	anDerHeyden 2 ferson 2 hours anDerHeyden 3		7.25
Mena Greisler	Bus Driver		amp Wildwood amp Wildwood		4.25
Todd Hotaling	Bus Driver	AM RTE 3 Jef PM RTE 11 O			4
Ray LaFreniere	Bus Driver	PM RTE 2 Jef	Taywood 2.25 ho ferson 2 hours Taywood 2.50 ho		6.75
Kenneth Lancto	Bus Driver	AM RTE 2 Jef	ferson 2 hours		2
Joseph Mastrianni	Bus Driver	AM RTE 1 Jef PM RTE 1 Jef	ferson 2 hours ferson 2 hours		4

Theresa Rorick	Bus Driver	AM RTE 13 Wildwood (Curry Rd) 2 hours PM RTE 13 Wildwood (Curry Rd) 2 hours	4	
John Sangiovanni	Bus Driver	AM RTE 4 Jefferson 2 hours	2	
Pamela Tetlak	Bus Driver	AM RTE 16 Northeast 2 hours PM RTE 3 Jefferson 2 hours PM RTE 16 Northeast 2 hours	6	
Tom Verrigni	Bus Driver	AM RTE 11 Oak Hill 2 hours	2	
Terry Bacchi	Bus Attendant	AM RTE 3 Jefferson 1.25 hours PM RTE 1 Jefferson 1.5 hours PM RTE 13 Wildwood 1 hour	3.75	
Michelle Barrett	Bus Attendant	AM RTE 11 Oak Hill 1 hour PM RTE 2 Jefferson 1 hour	2	
Jim Battaglia	Bus Attendant	AM RTE 2 Jefferson 1 hour PM RTE 11 Oak Hill 1 hour	2	
Michelle Bernardo	Bus Attendant	AM RTE 1 Jefferson 1.25 hours PM RTE 12 Charlton 1.75 hours	3	
Michele Catino	Bus Attendant	AM RTE 12 Charlton 2 hours	2	
Lisa Croce	Bus Attendant	AM RTE 4 Jefferson 1 hour PM RTE 4 Jefferson 1 hour	2	
Jackie Doyle	Bus Attendant	AM RTE 5 Jefferson 1 hour PM RTE 5 Jefferson 1 hour	2	
Donna Duffy	Bus Attendant	AM RTE 15 Camp Wildwood 1.75 hours	1.75	
Dori Kaszubski	Bus Attendant	PM RTE 3 Jefferson 1.5 hours PM RTE 15 Camp Wildwood 1.5 hours	3	
Cheryl Myers	Bus Attendant	AM RTE 10 Maywood 2 hours PM RTE 10 Maywood 2 hours	4	
Beth Parks	Bus Attendant	AM RTE 13 Wildwood 1 hour	1	

Motion carried. Mr. Iyer and Ms. Kruk absent.

NEW BUSINESS

Amend Resolution - Board of Education Policies: Motion made by Mrs. Hanson, seconded by Mr. Thompson, to amend the resolution, removing the following policies:

- 4311.1 Display of the Flag
- 4321.3 Allocation of Space for Special Education Programs
- 4850 Animals in Schools
- 0105 Equity, Inclusivity and Diversity in Education.

Motion carried. Mr. Iyer and Ms. Kruk absent.

Second Read/Adoption–Board of Education Policy: Motion made by Mrs. Hanson, seconded by Mr. Lawrence, that Board of Education approve the second read and adoption of the following Board policies:

4010 Equivalence in Instructional Staff and Materials 4311.1 Display of the Flag 4321 Programs for Students with Disabilities under the IDEA and NYSED Law Provision of Special Education Services in the Least Restrictive Environment 4321.1 School-Wide Pre-Referral Approaches and Interventions 4321.2 4321.3 Allocation of Space for Special Education Programs Confidentiality and Access to Individualized Education Programs, Services and Plans 4321.5 4321.7 District Wide and State Wide Assessment of Students with Disabilities 4321.8 Impartial Hearing Officer Appointment 4321.13 Preschool Age Education 4526 **Internet Safety School Volunteers** 4532 Animals in the Schools 4850

Motion carried. Mr. Iyer and Ms. Kruk absent.

0105

Equity Inclusivity and Diversity in Education

Summer Hiring: Motion made by Mr. Lawrence, seconded by Mr. Thompson, that the Board of Education of the Schalmont Central School District authorize the Superintendent of Schools to employ necessary personnel during the months of July, August and September 2021, subject to subsequent confirmation by the Board of Education at their first available meeting.

Motion carried. Mr. Iyer and Ms. Kruk absent.

Due Process Hearing: Motion made by Ms. Dowse, seconded by Mrs. Hanson that the Board authorizes the Superintendent of Schools to proceed in Due Process negotiations related to student #611112714.

Motion carried. Mr. Iyer and Ms. Kruk absent.

Private Placement Contracts: Motion made by Mrs. Hanson, seconded by Ms. Dowse that the Board of Education approve the following private placement contracts for the 2021-22 school year:

School	# of Students	Total Cost
Vanderheyden Hall	1	\$ 51,708.00
Wildwood School	2	\$128,494.00
Charlton School/Ketchum-Grande School	ol 2	\$120,908.00
School at Northeast	1	\$ 47,101.00
Neil Hellman School at Parsons	2	\$ 97,892.00
Oak Hill School	2	\$ 75,420.00
Center for Discovery-Residential Placen	nent 1	\$111,658.00
Springbrook School-Residential	1	\$178,503.51

Motion carried. Mr. Iyer and Ms. Kruk absent.

RESIDENTS COMMENTS - None

DISCUSSION TOPICS - None

BOARD OF EDUCATION COMMENTS

Mr. Thompson - welcome teachers

Ms. Dowse - record year for keeping students in

Mr. Lawrence - thank you for being so welcoming
Mr. Santabarbara - thank you Dave for joining after a difficult, long year
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EXECUTIVE SESSION and ADJOURNMENT

Motion made by Mrs. Hanson, seconded by Ms. Dowse that the Board of Education adjourn to Executive Session at 8:03 PM, to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation, not to reconvene.

Motion carried. Mr. Iyer and Ms. Kruk absent.

Level Very Class	Respectfully submitted,
	 Joseph Karas, Clerk
	Board of Education