

SCHALMONT CENTRAL SCHOOL DISTRICT

MINUTES

Meeting of the Schalmont Board of Education
Monday, August 23, 2021; 7:00 PM; Middle School LGI

CALL TO ORDER - The meeting was called to order at 7:04 PM.

ROLL CALL

Members Present

Mr. Angelo Santabarbara, President
Ms. Kate Kruk, Vice President
Ms. Patricia Dowse
Mrs. Jean Hanson
Mr. Kyrish Iyer

Members Excused

Mr. David Lawrence
Mr. Kevin Thompson

Others Present

Dr. Thomas Reardon, Superintendent of Schools
Mr. Joseph Karas, Asst. Superintendent for Business

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

Motion made by Ms. Kruk, seconded by Mrs. Hanson that the agenda for the August 23, 2021 meeting of the Schalmont Board of Education be approved.

Motion carried. Mr. Lawrence and Mr. Thompson excused.

PRIVILEGE OF THE FLOOR – 7:06 PM

STUDENT REPRESENTATIVE REPORT - None

SUPERINTENDENT'S REPORT – Preliminary Reopening Updates

CONSENT AGENDA

Motion made by Ms. Dowse, seconded by Mr. Iyer that the consent agenda consisting of the following items be approved:

- Board of Education Meeting Minutes
July 12, 2021
- CSE/CPSE Recommendations
Recommendations made at CSE and CPSE meetings held June 21, 22, 23 and August 10, 2021
- Instructional Personnel Matters
Recall/Reinstatement
Angela Uhl, recalled and reinstated to 1.0 FTE Teaching Assistant, effective September 1, 2021.

Resignation

Nicole Angelou, Social Worker, effective August 26, 2021
Michaela Childs, Social Studies Teacher, effective August 24, 2021
Sarah Appell, Elementary Teacher, effective August 10, 2021

Full-Time Probationary Appointment

Name: Antonia Piccirillo
Position: 6th Grade Teacher – Middle School
Tenure: Elementary
Effective: September 1, 2021
Probation: 4 years - September 1, 2021 through August 31, 2025
Step: 4M

- Instructional Personnel Matters (continued)

- One Year Appointment

Name: Morgan Fitzpatrick
 Position: Kindergarten Teacher – Jefferson
 Effective: September 1, 2021 through June 30, 2022
 Step: 1M

Name: Tara Benedetto
 Position: Grade 3 Teacher – Jefferson
 Effective: September 1, 2021 through June 30, 2022
 Step: 7B

- Part Time Appointments

Name: Fatima Hussain
 Position: Earth Science - Middle School
 FTE: 0.4 FTE
 Effective: September 1, 2021 through June 30, 2022
 Step: 3M

Name: Ryan Little
 Position: Social Studies - High School
 FTE: 0.6 FTE
 Effective: September 1, 2021 through June 30, 2022
 Step: 1M

Name: Ellen Alexander
 Position: School Nurse
 FTE: 0.4 FTE
 Effective: August 18, 2021 through June 30, 2022
 Step: 10

- Schalmont Teachers Institute Appointment – 2021-22

Bronson Knaggs, STI Director, \$12,000
 Debbie Falcone, STI Technology Program Specialist, \$6,000

- Coaches

Maurizio Cassano, JV Girls Soccer Coach, Step 8
 Christine Muzio, Modified Girls Volleyball, Step 8
 Austin Wetsel, Modified Football, Step 2

- Advisors

Felicia Amoroso, HS Yearbook Production (shared)
 Courtney Frederick, HS Yearbook Production (shared)
 Michael Christy, Tri-M Music Honor Society (shared)
 Elizabeth Tetlak, Tri –M Music Honor Society (shared)

- Management Confidential Personnel Matters

- Resignation

Kevin McCaffrey, Technical Services Coordinator, effective July 30, 2021

- Appointment

Robert Carte, Technical Services Coordinator, effective August 9, 2021, \$82,000 annual salary

- Noninstructional Personnel Matters

Resignations

Timothy Carpenter, Substitute Cleaner, Custodian and Bus Attendant, effective 6/30/21

Deborah Massaroni, Substitute Teacher Aide, effective 6/30/21

James Wood, Cleaner, effective 9/8/21

Reinstatement

Benjamin Marshall, Teacher Aide, HS, effective August 25, 2021, \$16.46/hour, 7 hours/day

<u>New Appointments</u>	<u>Position</u>	<u>Effective</u>	<u>Hourly Rate</u>	<u>Location</u>	<u>Work Day</u>
Nino Tortorici	Bus Driver	8/9/21	\$19.00	Transportation	As needed
Edward Dixon	Security Monitor 1 st Shift	8/25/21	\$15.43	District Wide	7 hrs/day (exclusive of lunch)
Michael Reilly	Security Monitor 1 st Shift	8/25/21	\$15.43	District Wide	7 hrs/day (exclusive of lunch)
James Wood	Security Monitor 2 nd Shift	9/9/21	\$17.20	District Wide	7 hrs/day (exclusive of lunch)
Margaret Raymond	Food Service	8/25/21	\$12.50	HS/MS	3.25 hrs/day; 171 days 9:45 am – 1:00 pm 9/8/21 – 6/16/22
Tina Decker	Food Service	8/25/21	\$12.50	HS/MS	3.25 hrs/day; 171 days 9:45 am – 1:00 pm 9/8/21 – 6/16/22

Removal from Service – effective 6/30/21

Joseph Angerami, Substitute Security Monitor

Kayla Badger, Substitute Monitor and Teacher Aide

Larry Breckenridge, Substitute Bus Attendant

Jessica Casso, Substitute Nurse

William Clark, Substitute Cleaner

Tiffany LaMalfa, Substitute Monitor, Teacher Aide and Typist

Lauren Mahar, Substitute Nurse

Allissa Melucci, Substitute Nurse

Julianna Pasquarella, Substitute Monitor, Teacher Aide and Cleaner

Tina Stoddard, Substitute Bus Attendant

Christopher Teta, Substitute Cleaner and Custodian

Michele Tripp, Substitute Nurse

<u>Substitutes</u>	<u>Position</u>	<u>Effective</u>	<u>Hourly Rate</u>	<u>Location</u>
Margaret Raymond	Bus Attendant	8/25/21	\$14.47	Transportation
Richard Carney	Bus Driver	8/1/21	\$19.75	Transportation
Laurie Zampier	Nurse	8/18/21	\$20.00	District Wide

Summer Work

Felicia Amoroso, 4 additional days, High School Main Office

Courtney Frederick, 4 additional days, High School Main Office

- **Noninstructional Personnel Matters** *(continued)*

- 2021-2022 Food Service Worker Appointments

<u>Lead Food Service Worker</u>	<u>Location</u>	<u>Work Day</u>	<u>Hrs/Day</u>	<u>Days Per Year</u>	<u>Hourly Rate</u>
Lori Little	HS/MS	6:30am-1:30pm	7.00	179 Days (9/8/21-6/23/22)	\$20.33
<u>Cook</u>					
Maria Zarrillo	Jefferson	7:00am-2:00pm	7.00	178 Days (9/8/21-6/23/22)	\$26.87
<u>Food Service Workers</u>					
Deborah Mastroianni	HS/MS	6:45am-1:00pm	6.25	179 Days (9/8/21-6/23/22)	\$19.53
Mena Geisler	HS/MS	9:45am-1:00pm	3.25	171 Days (9/8/21-6/16/22)	\$19.53
Suzanne Pollard	HS/MS	9:45am-1:00pm	3.25	171 Days (9/8/21-6/16/22)	\$12.50
Josephine Eats	HS/MS	6:45am-8:15am	1.50	181 Days (9/8/21-6/23/22)	\$24.59
Josephine Eats	HS/MS	9:45am-1:00pm	3.25	178 Days (9/8/21-6/22/22)	\$24.59
Lisa Croce	HS/MS	9:45am-1:00pm	3.25	178 Days (9/8/21-6/22/22)	\$19.53
Carol Thompson	HS/MS	9:45am-1:00pm	3.25	178 Days (9/8/21-6/22/22)	\$19.08
Dori Kaszubski	HS/MS	9:45am-1:00pm	3.25	178 Days (9/8/21-6/22/22)	\$12.50
Michele Jasenski	Jefferson	7:45am-2:00pm	6.25	176 Days (9/8/21-6/23/22)	\$19.43
Colleen Hirsch	Jefferson	10:30am-2:00pm	3.50	176 Days (9/8/21-6/23/22)	\$19.08
Kayla Badger	Jefferson	10:30am-2:00pm	3.50	176 Days (9/8/21-6/23/22)	\$12.50
Tammy Waring	District	8:45am-2:00pm	3.50	176 Days (9/8/21-6/23/22)	\$19.08
			1.75 (Wagon)		\$20.95

- **Other Appointments**

Deb Falcone, Internal Claims Auditor, \$20.75 per hour *(revised from 7/12/21 meeting)*

Motion carried. Mr. Lawrence and Mr. Thompson excused.

NEW BUSINESS

Superintendent's Agreement: Motion made by Ms. Kruk, seconded by Mr. Iyer that Be it Resolved that the Board of Education of the Schalmont Central School District hereby reappoints Dr. Thomas Reardon, as Superintendent of Schools, for the period July 1, 2021 to June 30, 2025, approves the Addendum to his employment agreement dated August 23, 2021 setting forth any changes in the terms and conditions of Superintendent Reardon's employment agreement, authorizes payment thereunder, and authorizes the President of the Board to execute said Addendum on behalf of the School District.

Motion carried. Mr. Lawrence and Mr. Thompson excused.

Hockey Agreement: Motion made by Mrs. Hanson, seconded by Ms. Dowse, that the Board of Education approve the agreement dated between the Schalmont School District, Scotia-Glenville School District, Guilderland School District, Mohonasen School District and Voorheesville School District to join together to operate a combined ice hockey team for the 2021-22 school year.

Motion carried. Mr. Lawrence and Mr. Thompson excused.

Equipment Disposal: Motion made by Ms. Kruk, seconded by Mrs. Hanson, that the Board of Education approve the disposal of miscellaneous Middle School weight room equipment as it is obsolete and no longer needed.

Motion carried. Mr. Lawrence and Mr. Thompson excused.

Board Committees: Motion made by Mrs. Hanson, seconded by Ms. Kruk, that the Board of Education approve the following Board committees. Members to be appointed at a later meeting.

- Audit Committee
- Policy Committee
- Facilities Committee
- Technology Cabinet: TBD
- Strategic Planning: TBD

Motion carried. Mr. Lawrence and Mr. Thompson excused.

Tax Warrant: Motion made by Ms. Kruk, seconded by Mr. Iyer, that the Board of Education accept the recommendation of the Superintendent to approve the 2021-22 Tax Warrant in the amount of \$ 29,973,572 and the attached tax rates per \$1,000 for each municipality:

<u>Town</u>	<u>Homestead</u>	<u>Non-Homestead</u>
Guilderland	18.49605107	24.33944018
Florida	20.89218103	23.66569733
Duanesburg	60.99333515	78.80619658
Princetown	61.47467964	79.43454942
Rotterdam	19.35035382	25.83141248

Motion carried. Mr. Lawrence and Mr. Thompson excused.

Code of Conduct: Motion made by Mrs. Hanson, seconded by Ms. Dowse that the Board of Education approve the district’s Code of Conduct for the 2021-22 school year.

Motion carried. Mr. Lawrence and Mr. Thompson excused.

Tenure Recommendations: Motion made by Mr. Iyer, seconded by Mrs. Hanson, that the Board of Education approve the following tenure appointments:

<u>Employee</u>	<u>Tenure Area</u>	<u>Effective</u>
James Sommer	Science	9/1/2021
Erica Bornhoft	Science	9/1/2021
Tracie Perone	Special Education	9/1/2021
Evan Williamson	Special Education	9/10/2021
Tiffany Wood	Elementary	9/1/2021
Laura Pushee	Elementary	9/1/2021
Courtney LaBarge	Special Education	9/1/2021

Motion carried. Mr. Lawrence and Mr. Thompson excused.

Second Read/Adoption-Board Policy: Motion made by Ms. Kruk, seconded by Ms. Dowse, that the Board of Education approve the second read and adoption of the following Board policies:

- 4311.1 Display of the Flag
- 4321.3 Allocation of Space for Special Education Programs
- 4850 Animals in the Schools
- 0105 Equity Inclusivity and Diversity in Education

Motion carried. Mr. Lawrence and Mr. Thompson excused.

DISCUSSION TOPICS

BOARD OF EDUCATION COMMENTS

EXECUTIVE SESSION and ADJOURNMENT

Motion made by Ms. Kruk, seconded by Mr. Iyer that the August 23, 2021 Board of Education meeting be adjourned to Executive Session at 8:17 PM, not to reconvene.

Motion carried. Mr. Lawrence and Mr. Thompson excused.

Respectfully submitted,

Joseph Karas
Clerk, Board of Education