

SCHALMONT CENTRAL SCHOOL DISTRICT

MINUTES

**Meeting of the Schalmont Board of Education
Monday, August 10, 2020; 6:00 PM; District Office**

The August 10, 2020 meeting of the Board of Education was held via conference call as directed in the Governor's Executive Order 202.1.

CALL TO ORDER - The meeting was called to order at 6:00 PM.

ROLL CALL

Members Present

Mr. Angelo Santabarbara

Ms. Kate Kruk

Ms. Patricia Dowse

Mrs. Jean Hanson

Mr. Kyrish Iyer (arrived at 6:01 PM)

Mr. Kevin Thompson

Members Excused

Mr. Michael Pasquarella

Others Present

Mr. Thomas Reardon, Superintendent of Schools

Mr. Joseph Karas, Asst. Superintendent for Business

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT RESOLUTION

Motion made by Mr. Thompson, seconded by Mrs. Hanson, that due to the fact that the meeting of the Board of Education is being held remotely, the public comment sections will be held in abeyance. Any member of the public that has a question or comment pertaining to the August 10, 2020 agenda is asked to please email the Superintendent of Schools or any Board of Education member.

Motion carried. Mr. Pasquarella excused.

APPROVAL OF AGENDA

Motion made by Mrs. Hanson, seconded by Ms. Kruk, that the agenda for the August 10, 2020 meeting of the Schalmont Board of Education be approved.

Motion carried. Mr. Pasquarella excused.

SUPERINTENDENT'S REPORT

Good evening and welcome. Nice to see new staff virtually.

Reopening Plan discussed.

CONSENT AGENDA

Motion made by Mrs. Hanson, seconded by Ms. Dowse, that the consent agenda consisting of the following be approved:

Board of Education Meeting Minutes

July 13, 2020

Personnel Matters● **Administrative Personnel Matters**Full Time Probationary Appointments

Name: Melissa Judge
 Position: Assistant Principal – Middle School
 11 months, plus 20 summer days
 Tenure Area: Assistant Principal
 Effective: August 11, 2020
 Probation: 4 years - August 11, 2020 through August 10, 2024
 Step: 2

Name: Rebecca Bauer-Grabicki
 Position: Assistant Principal – Jefferson Elementary
 11 months, plus 20 summer days
 Tenure Area: Assistant Principal
 Effective: August 24, 2020
 Probation: 4 years - August 24, 2020 through August 23, 2024
 Step: 2

● **Instructional Personnel Matters**Advisor Resignation – 2020-21

June Krone, HS SADD Advisor

Advisor Appointment – 2020-21

Monica DiCocco, HS SADD Advisor, \$844 (revised from July 13, 2020 meeting)
 Suzanne Pris, NYS Science Honor Society Advisor, \$844

Full Time Probationary Appointments

Name: Cornelius Bradt
 Position: Librarian – Middle School
 Tenure Area: School Media Specialist (Library)
 Effective: September 1, 2020
 Probation: 4 years - September 1, 2020 through August 31, 2024
 Step: 4M+27

Name: Meghan Davis
 Position: Grade 3 Teacher
 Tenure Area: Elementary
 Effective: September 1, 2020
 Probation: 3 years - September 1, 2020 through August 31, 2023
 Step: 6M

Name: Kaley Brindisi
 Position: Math Teacher – High School
 Tenure Area: Mathematics
 Effective: September 1, 2020
 Probation: 4 years - September 1, 2020 through August 31, 2024
 Step: 2B

Part Time Appointments

Name: Courtney Deming
 Position: Science Teacher – Middle School
 FTE: 0.8 FTE
 Effective: September 1, 2020 through June 30, 2021
 Step: 15M+39

Name: Matthew Martin
 Position: Occupational Therapist – District Wide
 FTE: 0.8 FTE
 Effective: September 1, 2020 through June 30, 2021
 Step: 3M + 45

Name: Aimee Yankowski
 Position: Math Teacher – Middle School
 FTE: 0.9 FTE
 Effective: September 1, 2020 through June 30, 2021
 Step: 16M+12

Name: Janell Sindoni
 Position: School Nurse – Jefferson
 FTE: 0.4 FTE
 Effective: September 1, 2020 through June 30, 2021
 Step: 18

• **Noninstructional Personnel Matters**

Appointments

Donna Jurczynski, Internal Claims Auditor, \$26.00 per hour (*correction from 7/13/20 meeting*)
 Kimberly Bryant, Substitute Bus Attendant, effective 8/11/2020, \$14.47 per hour as needed

Resignations

	<u>Position</u>	<u>Effective</u>
Joseph Sangiovanni	Substitute Bus Attendant	7/1/20
Lorraine Corrigan-Hoyt	Substitute Food Service Worker	7/1/20
Robert Verhayden	Substitute Bus Driver	7/1/20
Terrence Hoyt	Substitute Bus Driver	7/1/20
	Substitute Custodian	7/1/20
	Substitute Cleaner	7/1/20

Terminations

Kevin Mercoglan	Substitute Bus Driver	7/1/20
Samantha Carlone-Dunham	Substitute Bus Attendant	7/1/20
Larry Breckenridge	Substitute Bus Driver	7/1/20
John Noppa	Substitute Bus Driver	7/1/20
Lucille Mayo	Substitute Monitor	7/1/20
	Substitute Teachers Aide	7/1/20

Motion carried. Mr. Pasquarella excused.

NEW BUSINESS

One-Time Bonus: Motion made by Mr. Thompson, seconded by Ms. Dowse, that it is recommended that the Board of Education approve a one-time \$2,500 bonus for Dr. Carol Pallas for the 2019-20 school year in accordance with her contract. The increase is based upon an abridged evaluation as a result of the Covid-19 pandemic.

Motion carried. Mr. Pasquarella excused.

Section 211 Application-Pension Waiver: Motion made by Ms. Kruk, seconded by Mr. Iyer, that the Board of Education, hereby affirm under penalties of perjury as provided for in Article 210 of the Penal Law that the statements made on the Section 211 Application for Pension Waivers for Jeffrey Devine and Michael Harris, are true and correct, to the best of their knowledge and that the Board has determined that the applicable criteria prescribed for approval under Section 211 has been satisfied and appropriate documentation has been provided.

Motion carried. Mr. Pasquarella excused.

Health and Welfare Contracts: Motion made by Ms. Hanson, seconded by Mr. Iyer, that the Board of Education approve the following health and welfare contracts for the 2019-20 school year:

<u>School District</u>	<u>Cost</u>	<u>Number of Pupils</u>
Greater Amsterdam School District	\$677.08	1

Motion carried. Mr. Pasquarella excused.

Schalmont Administrators Agreement: Motion made by Mrs. Hanson, seconded by Mr. Iyer, that it is hereby resolved that, upon the recommendation of the Superintendent of Schools, the Memorandum of Agreement dated July 15, 2020 between the Schalmont Central School District and the Schalmont Administrators Association establishing a new collective bargaining agreement for the period July 1, 2020 through June 30, 2023 is hereby approved.

Motion carried. Mr. Pasquarella excused.

Reduction in Force/Instructional: Motion made by Ms. Dowse, seconded by Mr. Thompson, that the Board of Education approve the reduction of the following positions effective August 10, 2020. These individuals shall be placed on the preferred eligible list in the respective tenure area for seven (7) years, through August 9, 2027, for recall into any vacant position that arises during such period which is similar to the one filled by such employee.

<u>Employee</u>	<u>Position</u>	<u>Amount of Reduction (FTE)</u>
Katie Mankuski	Special Education Teacher	from 1.0 to 0.5

Motion carried. Mr. Pasquarella excused.

Recall/Reinstatement: Motion made by Ms. Dowse, seconded by Ms. Hanson, that the Board of Education recall and reinstate Tierney Crone to 1.0 FTE Special Education Teacher effective August 10, 2020.

Motion carried. Mr. Pasquarella excused.

DISCUSSION TOPICS

Welcome to new employees.

BOARD OF EDUCATION COMMENTS

Mrs. Hanson – Welcome to new staff.

Ms. Dowse – New employees think outside of the box with new Superintendent Reardon

Ms. Kruk – Welcome and look forward to 21st century POG processes

Mr. Thompson – Welcome new staff. Thank you to staff for what you are doing to get school ready.

Mr. Iyer – Welcome everybody.

ADJOURNMENT

Motion made by Ms. Kruk, seconded by Ms. Iyer that the August 10, 2020 Board of Education meeting be adjourned at 6:21 PM.

Motion carried. Mr. Pasquarella excused.

Respectfully submitted,

Joseph Karas
Clerk, Board of Education