



Schalmont Central School District
 MEETING OF THE BOARD OF EDUCATION
 Monday, November 22, 2021; Middle School LGI
 Regular Session: 7:00 PM

AGENDA

Directions for dialing in to join this meeting will be posted on Monday, November 22, 2021

Please note that this is a meeting of the Board of Education held in public; not a public Board of Education meeting. For further clarification, please do not hesitate to contact Mr. Joe Karas, Board of Education Clerk and Assistant Superintendent for Business.

1. **CALL TO ORDER & ROLL CALL** - The meeting was called to order at _____ PM

Members Present

Others Present

- __Mr. Angelo Santabarbara, President
- __Ms. Kate Kruk, Vice President
- __Ms. Patricia Dowse
- __Mrs. Jean Hanson
- __Mr. Kyrish Iyer
- __Mr. David Lawrence
- __Mr. Kevin Thompson

- __Dr. Thomas Reardon, Superintendent of Schools
- __Mr. Joseph Karas, Assistant Superintendent for Business

2. **PLEDGE OF ALLEGIANCE**

3. **APPROVAL OF AGENDA**

Recommended Motion: "That the agenda for the November 22, 2021 meeting of the Schalmont Board of Education be approved."

Moved by: _____
 Seconded by: _____

4. **PRIVILEGE OF THE FLOOR**

For the sake of continuing to conduct Board business in a timely fashion, total public comment will be limited to 30 minutes. Welcome to this meeting of the Schalmont Board of Education. If you would like to speak during this portion of the meeting, please complete the blue form and give it to the Clerk of the Board, Joseph Karas, prior to the start of the meeting. Please note the following procedures: The Board of Education is obligated to follow the agenda; questions will be taken; individual Board members do not provide individual responses during Board meetings; as general procedure, three minutes are allocated per speaker.

5. **STUDENT REPRESENTATIVE REPORT**

6. **SUPERINTENDENT'S REPORT**

7. **CONSENT AGENDA** - *Recommended Motion:* "That the consent agenda consisting of the following items be approved:"

Moved by: _____
 Seconded by: _____

- Treasurer's Report: October 2021
- HS Extracurricular Activities Report: October 2021
- MS Extracurricular Activities Report: October 2021
- CSE/CPSE Recommendations
- Personnel Matters

8. **NEW BUSINESS**

Key Club Field Trip: *Recommended Motion:* "That the Board of Education approve the field trip request submitted by Shea Carr, HS Key Club Advisor, for Key Club students, with an approved application, to travel to Athens, Greece (Refugee Support & Cultural Immersion Program), July 16-23, 2022."

Moved by: _____
 Seconded by: _____

Memorandum of Agreement: *Recommended Motion:* "IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Memorandum of Agreement dated October 26, 2021 between the Schalmont Central School District and the Schalmont School Related Professionals Association establishing a new collective bargaining agreement for the period July 1, 2019 through June 30, 2024 is hereby approved."

Moved by: _____
Seconded by: _____

Net Zero/Solara Tax Cert: *Recommended Motion:* "WHEREAS, the Board of Education previously authorized intervention in a legal action titled In The Matter Of The Application Of Net Zero Village, LLC And Solara One, LLC v. Assessor Of The Town of Rotterdam, The Board Of Assessment Review Of The Town Of Rotterdam, And The Town Of Rotterdam, New York (Index No. 2020-0937 & 2021-1549) regarding issues related to the tax assessments of the Net Zero Village, LLC and Solara One, LLC ("Net Zero/Solara") property identified as Tax Map No. 57.-3-2.11 and 48.9-2-10.1; and, WHEREAS, the parties have reached settlement under which the assessed value of 57.-3-2.11 shall be set at Eleven Million One-Hundred Fifty-Four Thousand Dollars (\$11,154,000.00) and the assessed value of 48.9-2-10.1 shall be set at Eight Million Four-Hundred Forty-Eight Thousand Dollars (\$8,448,000.00); and WHEREAS, Real Property Tax Law § 727 applies to this settlement; and, WHEREAS, the Superintendent of Schools and Board Counsel recommend acceptance of this settlement. IT IS HEREBY RESOLVED THAT, the above referenced actions be settled and discontinued for the recommended terms of settlement and that any refunds owed shall be paid from the Tax Cert Reserve Fund to the extent possible; and, IT IS FURTHER RESOLVED THAT, the Superintendent of Schools, Board President, and Board Counsel are authorized to execute any documents necessary to settle and discontinue the above referenced action."

Moved by: _____
Seconded by: _____

Extra Classroom Club Changes: *Recommended Motion:* "WHEREAS, the Schalmont Central School District ("School District") maintains extra classroom accounts for appropriate student clubs and activities; and, WHEREAS, the School District has been advised that certain "clubs" previously maintained in this account do not qualify as clubs under New York State Education Department Guidance for inclusion in extra classroom accounts and the School District wishes to rectify this situation; and, WHEREAS, the Schalmont Athletic Association has agreed to accept a transfer of these funds which will be used for the benefit of the students in the School District. IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the following funds are closed and any funds residing in the funds are transferred to the Schalmont Athletic Association:

Moved by: _____
Seconded by: _____

- | | |
|--------------------------------|----------------------------------|
| Girls Volleyball - 1,641.04 | Cross Country - 1,950.82 |
| Football - (-376.62) | Wrestling - 5,810.01 |
| Boys Varsity Soccer - 3,273.43 | Girls Varsity Soccer - 434.82 |
| Cheerleading - 239.51 | Track - 2,733.56 |
| Baseball - 4,553.17 | Boys Varsity Basketball - 188.07 |
| Softball - 2,112.48 | |

Resulting in a net transfer of funds in the sum of \$22,560.29 to the Schalmont Athletic Association."

9. **BOARD OF EDUCATION COMMENTS**

10. **ADJOURNMENT**

Recommended Motion: "That the November 22, 2021 meeting of the Board of Education be adjourned at _____ PM."

Moved by: _____

Seconded by: _____

Personnel Matters

• **Administrative Personnel Matters**

• Resignation

Matthew Ronca, Director of Health, Physical Education & Athletics; effective December 17, 2021

• Interim Appointment

David Ksanznak, Director of Health, Physical Education & Athletics; as of November 23, 2021; \$500/day

• **Instructional Personnel Matters**

• Long-Term Substitute Appointment

Charlotte Albertin, Spanish; November 22, 2021 – June 30, 2022; Step - 1MA

• Civil Service Permanent Appointment

Kathleen Sellnow, Physical Therapist; as of December 18, 2020

• **Non-Instructional Personnel Matters** (All hourly pay rates as per SSRPA Agreement)

<u>Regular Appointment</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Work Day</u>
Christine LaBar-VanBuren	Bus Driver	Transportation	11/15/21	5.25 hrs/day
Radine LaBar-Thomas	Bus Driver	Transportation	11/15/21	5.25 hrs/day
Lori Koslik-Olsen	Bus Driver	Transportation	11/04/21	5.25 hrs/day
Angela Perkins	Monitor	MS	11/18/21	10:45am – 12:45pm (2 hrs/day)

<u>Substitute Appointment</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Work Day</u>
Morgan Murray	Monitor	District Wide	11/23/21	As Needed

Change of Hours

<u>Employee</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Old Daily Total</u>	<u>New Daily Total</u>
Daniel DeFillips	Bus Driver	Transportation	11/15/21	2.75	5.25
John Sangiovanni	Bus Driver	Transportation	11/15/21	5.50	5.75
Theresa Bacchi	Bus Attendant	Transportation	11/08/21	4.25	4.50
James Battaglia	Bus Attendant	Transportation	11/10/21	2.50	3.25
Dori Kaszubski	Bus Attendant	Transportation	11/08/21	1.25	1.75
Dori Kaszubski	Bus Attendant	Transportation	11/16/21	1.75	3.25

TREASURER
REPORT
October
2021

Submitted by:
Brenda Leitt

SCHALMONT CSD

Trial Balance Report From 7/1/2021 - 10/31/2021



Account	Description	Debits	Credits	Balance
A 200	CASH IN CHECKING	26,344,095.87	23,110,017.65	3,234,078.22
A 200-DB	General Fund Debit Card Account	10,119.09	9,878.63	240.46
A 200TAX	CASH TAX ACCOUNT	23,321,692.65	21,778,342.75	1,543,349.90
A 203	NYCLASS ACCOUNT	5,214,812.47	0.00	5,214,812.47
A 203F	NBT MMA - RESERVES	31,607,381.58	0.00	31,607,381.58
A 203I	NBT - ICS Promontory	379.42	0.00	379.42
A 209	PAYROLL CASH ACCOUNT	3,372,846.23	3,391,846.23	19,000.00 CR
A 210	PETTY CASH	115.24	0.00	115.24
A 211	EXTRA CLASSROOM CASH	120,552.00	0.00	120,552.00
A 380-AR	ACCOUNTS RECEIVABLE-BILLING	3,849,604.23	3,840,842.39	8,761.84
A 391	DUE FROM OTHER FUNDS	6,308,330.15	246,020.23	6,062,309.92
A 410	STATE & FEDERAL AID RECEIVABLE	519,119.90	211,405.50	307,714.40
A 440	DUE FROM OTHER GOVERNMENTS	682,970.77	718,144.09	35,173.32 CR
A 510	ESTIMATED REVENUE	52,397,377.00	0.00	52,397,377.00
A 521	ENCUMBRANCES	45,692,332.35	12,438,362.41	33,253,969.94
A 522	EXPENDITURES	11,878,568.81	367,613.60	11,510,955.21
A 599	APPROPRIATED FUND BALANCE	545,030.29	0.00	545,030.29
A 600	ACCOUNTS PAYABLE	496,009.57	499,391.79	3,382.22 CR
A 601	ACCRUED LIABILITIES	304,922.50	395,506.90	90,584.40 CR
A 630	DUE TO OTHER FUNDS	155,770.68	629,466.21	473,695.53 CR
A 631	DUE TO OTHER GOVERNMENTS	0.00	11,183.00	11,183.00 CR
A 632	DUE TO TEACHERS RET. SYSTEM	1,153,886.64	1,676,050.07	522,163.43 CR
A 637	DUE TO EMPLOYEES RETIREMENT SYSTEM	0.00	180,931.00	180,931.00 CR
A 691	DEFERRED REVENUE	0.00	33,785.26	33,785.26 CR
A 718ERS	ERS RETIREMENT	17,595.59	15,911.02	1,684.57
A 720FLEX	FLEXIBLE SPENDING	0.00	15.26	15.26 CR
A 720H	HEALTH INSURANCE	133,881.74	134,002.90	121.16 CR
A 726FICA	FICA TAX	587,250.13	582,732.33	4,517.80
A 726MED	MEDICARE TAX	137,341.59	136,284.97	1,056.62
A 727E	ERS LOAN	7,127.80	6,230.80	897.00
A 738	STUDENT DEPOSITS	0.00	120,552.00	120,552.00 CR
A 815	RESERVE FOR UNEMPLOYMENT INSURANCE	0.00	300,000.00	300,000.00 CR
A 821	RESERVE FOR ENCUMBRANCES	12,438,362.41	45,692,382.08	33,254,019.67 CR
A 827	RESERVE FOR RETIREMENT CONTRIBUTIONS	0.00	2,752,058.32	2,752,058.32 CR
A 864	RESERVE FOR TAX CERTIORARI	0.00	102,632.00	102,632.00 CR
A 867	RESERVE FOR EE BENEFITS & ACCRUED LIAB	304,922.50	1,732,937.18	1,428,014.68 CR
A 878	RESERVE FOR CAPITAL	0.00	5,000,000.00	5,000,000.00 CR
A 909	FUND BALANCE, UNRESERVED	0.00	14,413,736.99	14,413,736.99 CR
A 914	ASSIGNED APPROPRIATED FUND BALANCE	0.00	1,718,356.00	1,718,356.00 CR
A 915	ASSIGNED UNAPPROPRIATED FUND BALANCE	0.00	486,660.43	486,660.43 CR
A 917	UNASSIGNED FUND BALANCE	1,681,324.34	0.00	1,681,324.34
A 960	APPROPRIATIONS	0.00	52,942,406.62	52,942,406.62 CR
A 980	REVENUES	95,600.47	33,703,637.40	33,608,036.93 CR
A Fund Totals:		229,379,324.01	229,379,324.01	0.00
C 200	CASH IN CHECKING	259,082.45	118,442.24	140,640.21
C 210	PETTY CASH	50.00	0.00	50.00

SCHALMONT CSD

Trial Balance Report From 7/1/2021 - 10/31/2021



Account	Description	Debits	Credits	Balance
C 211	CASH ON HAND - CHANGE	130.00	0.00	130.00
C 380	ACCOUNTS RECEIVABLE	2,835.95	2,315.95	520.00
C 391	DUE FROM OTHER FUNDS	0.00	5.00	5.00 CR
C 410	STATE & FEDERAL AID RECEIVABLE	253,328.80	127,927.00	125,401.80
C 445	INVENTORY OF MAT'L & SUPPLIES	1,457.54	0.00	1,457.54
C 446	FOOD INVENTORY	25,520.84	0.00	25,520.84
C 510	ESTIMATED REVENUE	772,000.00	0.00	772,000.00
C 521	ENCUMBRANCES	523,881.52	130,518.05	393,363.47
C 522	EXPENDITURES	118,084.65	14,473.50	103,611.15
C 600	ACCOUNTS PAYABLE	1,510.50	65.38	1,445.12
C 601	ACCRUED LIABILITIES	0.00	14,874.00	14,874.00 CR
C 630	DUE TO OTHER FUNDS	96,988.54	182,300.91	85,312.37 CR
C 631	DUE TO OTHER GOV'TS-SALES TAX	0.00	336.59	336.59 CR
C 806	NONSPENDABLE FUND BALANCE	0.00	36,526.96	36,526.96 CR
C 821	RESERVE FOR ENCUMBRANCES	130,518.05	523,881.52	393,363.47 CR
C 845	RESERVE FOR INVENTORY	9,548.22	0.00	9,548.22
C 909	FUND BALANCE, UNRESERVED	247,367.97	0.00	247,367.97
C 915	ASSIGNED UNAPPROPRIATED FUND BALANCE	0.00	349,942.21	349,942.21 CR
C 960	APPROPRIATIONS	0.00	772,000.00	772,000.00 CR
C 980	REVENUES	239.75	168,935.47	168,695.72 CR
C Fund Totals:		2,442,544.78	2,442,544.78	0.00
F 200	CASH IN CHECKING	4,921.71	4,444.00	477.71
F 391	DUE FROM OTHER FUNDS	501,539.21	273,274.32	228,264.89
F 410	STATE & FEDERAL AID RECEIVABLE	408,354.39	401,587.00	6,767.39
F 510	ESTIMATED REVENUE	527,550.00	0.00	527,550.00
F 521	ENCUMBRANCES	1,049,792.39	707,114.75	342,677.64
F 522	EXPENDITURES	225,180.15	26.21	225,153.94
F 599	APPROPRIATED FUND BALANCE	692.75	0.00	692.75
F 600	ACCOUNTS PAYABLE	0.00	0.27	0.27 CR
F 630	DUE TO OTHER FUNDS	149,030.53	538,940.11	389,909.58 CR
F 631	DUE TO OTHER GOVERNMENTS	0.00	994.99	994.99 CR
F 691	DEFERRED REVENUES	0.00	4,947.00	4,947.00 CR
F 821	RESERVE FOR ENCUMBRANCES	709,033.43	1,049,099.64	340,066.21 CR
F 909	FUND BALANCE, UNRESERVED	44,000.91	692.75	43,308.16
F 915	ASSIGNED UNAPPROPRIATED FUND BALANCE	0.00	10,805.68	10,805.68 CR
F 960	APPROPRIATIONS	0.00	528,242.75	528,242.75 CR
F 980	REVENUES	0.00	99,926.00	99,926.00 CR
F Fund Totals:		3,620,095.47	3,620,095.47	0.00
H 200	CASH IN CHECKING	1,837,717.75	1,084,477.00	753,240.75
H 391	DUE FROM OTHER FUNDS	0.00	814,516.74	814,516.74 CR
H 510	ESTIMATED REVENUE	502,231.04	0.00	502,231.04
H 521	ENCUMBRANCES	587,031.03	220,500.79	366,530.24
H 522	EXPENDITURES	220,500.79	0.00	220,500.79
H 599	APPROPRIATED FUND BALANCE	84,800.00	0.00	84,800.00
H 626	BOND ANTICIPATION NOTES PAYABLE	863,976.21	1,371,480.21	507,504.00 CR
H 630	DUE TO OTHER FUNDS	0.00	8,245.77	8,245.77 CR

SCHALMONT CSD

Trial Balance Report From 7/1/2021 - 10/31/2021



Account	Description	Debits	Credits	Balance	
H 821	RESERVE FOR ENCUMBRANCES	220,500.79	587,031.03	366,530.24	CR
H 909	FUND BALANCE, UNRESERVED	1,701,140.12	84,800.00	1,616,340.12	
H 915	ASSIGNED UNAPPROPRIATED FUND BALANCE	0.00	911,897.15	911,897.15	CR
H 960	APPROPRIATIONS	0.00	587,031.04	587,031.04	CR
H 980	REVENUES	0.00	347,918.00	347,918.00	CR
H Fund Totals:		6,017,897.73	6,017,897.73	0.00	
HA 200	Cash in Checking	26,312,023.42	18,128,712.60	8,183,310.82	
HA 391	Due From Other Funds	0.00	5,964,265.39	5,964,265.39	CR
HA 521	Encumbrances	1,720,512.46	674,929.16	1,045,583.30	
HA 522	Expenditures	506,290.01	0.00	506,290.01	
HA 599	Appropriated Fund Balance	1,650,368.25	0.00	1,650,368.25	
HA 600	Accounts Payable	0.00	0.28	0.28	CR
HA 626	BOND ANTICIPATION NOTES PAYABLE	17,632,074.98	34,750,000.00	17,117,925.02	CR
HA 630	Due to Other Funds	0.00	9,652.39	9,652.39	CR
HA 821	Reserve for Encumbrances	674,929.16	1,720,512.46	1,045,583.30	CR
HA 909	Fund Balance, Unreserved	16,244,903.10	1,650,368.25	14,594,534.85	
HA 960	Appropriations	0.00	1,650,368.25	1,650,368.25	CR
HA 980	Revenues	0.00	192,292.60	192,292.60	CR
HA Fund Totals:		64,741,101.38	64,741,101.38	0.00	
K 101	LAND	966,400.00	0.00	966,400.00	
K 102	BUILDINGS	28,924,766.30	0.00	28,924,766.30	
K 103	IMPROVEMENTS OTHER THAN BUILDINGS	1,414,968.56	0.00	1,414,968.56	
K 104	EQUIPMENT	4,437,662.91	0.00	4,437,662.91	
K 105	CONSTRUCTION WORK IN PROGRESS	17,696,705.79	0.00	17,696,705.79	
K 107	OTHER CAPITAL ASSETS-VEHICLES	4,345,433.46	0.00	4,345,433.46	
K 108	NET PENSION ASSET-PROPORTIONATE SHARE	0.00	2,547,778.00	2,547,778.00	CR
K 112	ACCUM DEPRECIATION-BLDGS	0.00	14,239,844.53	14,239,844.53	CR
K 113	ACCUM DEPRECIATION-OTHER THAN BLDG	0.00	1,178,924.82	1,178,924.82	CR
K 114	ACCUM DEPRECIATION-EQUIPMENT	0.00	3,488,084.95	3,488,084.95	CR
K 117	ACCUM DEPRECIATION-OTHER ASSETS	0.00	2,641,021.52	2,641,021.52	CR
K 151	NET CAPITAL ASSETS	0.00	89,472,522.20	89,472,522.20	CR
K 496	DEFERRED OUTFLOWS OF RESOURCES-PENSION	55,782,239.00	0.00	55,782,239.00	
K Fund Totals:		113,568,176.02	113,568,176.02	0.00	
TE 200	CASH IN CHECKING	24,942.01	0.58	24,941.43	
TE 630	DUE TO OTHER FUNDS	1.16	0.00	1.16	
TE 909	FUND BALANCE, UNRESERVED	1.25	0.00	1.25	
TE 909.12	CLASS 62'	0.00	4,637.61	4,637.61	CR
TE 909.14	JANICE DOLHY MEMORIAL SCHOLARSHIP	0.00	1,043.60	1,043.60	CR
TE 909.16	ROTTERDAM KIWANIS SCHOLARSHIP	0.00	4,255.06	4,255.06	CR
TE 909.2	BRUCE BOUCK SCHOLARSHIP	0.00	3,541.23	3,541.23	CR
TE 909.3	PAULA SELKIS SCHOLARSHIP	0.00	7,041.42	7,041.42	CR
TE 909.4	PATSY DELORYE SCHOLARSHIP	0.00	1.16	1.16	CR
TE 909.9	SANDRA STRYJEK SCHOLARSHIP	0.00	4,422.51	4,422.51	CR
TE 980	REVENUES	0.00	1.25	1.25	CR
TE Fund Totals:		24,944.42	24,944.42	0.00	
V 391	DUE FROM OTHER FUNDS	1,455,026.80	0.00	1,455,026.80	

SCHALMONT CSD

Trial Balance Report From 7/1/2021 - 10/31/2021



Account	Description	Debits	Credits	Balance	
V 884	RESERVE FOR DEBT	0.00	1,455,026.80	1,455,026.80	CR
V Fund Totals:		1,455,026.80	1,455,026.80	0.00	
W 125	AMTS TO BE MADE IN FUTURE BUDGET	220,481,290.43	0.00	220,481,290.43	
W 628	BONDS PAYABLE	0.00	3,650,000.00	3,650,000.00	CR
W 638	NET PENSION LIABILITY-PROPORTIONATE SH	0.00	2,754,377.00	2,754,377.00	CR
W 683	OTHER POST EMPLOYMET BENEFIT	0.00	164,565,696.00	164,565,696.00	CR
W 686	JUDGEMENTS AND CLAIMS	0.00	102,631.87	102,631.87	CR
W 687	COMPENSATED ABSENCES	0.00	1,732,937.56	1,732,937.56	CR
W 697	DEFERRED INFLOWS OF RESOURCES-PENSION	0.00	47,675,648.00	47,675,648.00	CR
W Fund Totals:		220,481,290.43	220,481,290.43	0.00	
Grand Totals:		641,730,401.04	641,730,401.04	0.00	

SCHALMONT CSD

Trial Balance Report From 7/1/2021 - 10/31/2021



Account	Description	Debits	Credits	Balance
HSEC 200	CASH IN CHECKING	106,929.86	6,445.37	100,484.49
HSEC 631	DUE TO OTHER GOV'T-SALES TAX	0.00	114.05	114.05 CR
HSEC 700	Interest Earned	0.00	164.41	164.41 CR
HSEC 830	BAND FUND	0.00	940.64	940.64 CR
HSEC 831	STUDENT SPECIAL ACCOOUNT	1,957.37	10,632.41	8,675.04 CR
HSEC 832	YEARBOOK	0.00	13,774.97	13,774.97 CR
HSEC 833	CHOIR	60.00	1,941.79	1,881.79 CR
HSEC 834	INTERNATIONAL CLUB	400.00	535.17	135.17 CR
HSEC 835	KEY CLUB	0.00	2,510.94	2,510.94 CR
HSEC 836	NATIONAL HONOR SOCIETY	0.00	3,206.97	3,206.97 CR
HSEC 837	SADD	0.00	298.82	298.82 CR
HSEC 838	SKI CLUB	0.00	92.19	92.19 CR
HSEC 839	STUDENT COUNCIL	224.99	4,911.63	4,686.64 CR
HSEC 840	STUDENT LOCKER FUND	0.00	4,536.65	4,536.65 CR
HSEC 841	NSHS	0.00	285.42	285.42 CR
HSEC 843	ECC	0.00	372.66	372.66 CR
HSEC 844	DRAMA	0.00	6,505.39	6,505.39 CR
HSEC 845	ENGLISH HONOR SOCIETY	0.00	2,625.83	2,625.83 CR
HSEC 848	GSA/FUSION	0.00	217.77	217.77 CR
HSEC 849	GIRLS VOLLEYBALL	0.00	1,641.04	1,641.04 CR
HSEC 850	CROSS COUNTRY	312.00	2,262.82	1,950.82 CR
HSEC 851	FOOTBALL	376.62	0.00	376.62
HSEC 852	WRESTLING	0.00	5,810.01	5,810.01 CR
HSEC 853	BOYS VARSITY SOCCER	0.00	3,273.43	3,273.43 CR
HSEC 855	GIRLS VARSITY SOCCER	0.00	434.82	434.82 CR
HSEC 856	CHEERLEADING	0.00	239.51	239.51 CR
HSEC 861	TRACK	0.00	2,733.56	2,733.56 CR
HSEC 862	BASEBALL	0.00	4,553.17	4,553.17 CR
HSEC 863	BOYS VARSITY BASKETBALL	0.00	188.07	188.07 CR
HSEC 869	SOFTBALL	0.00	2,112.48	2,112.48 CR
HSEC 871	CLASS OF 2020	100.00	8,267.49	8,167.49 CR
HSEC 872	MASTERMINDS	0.00	203.72	203.72 CR
HSEC 874	Class of 2021	0.00	268.45	268.45 CR
HSEC 875	Class of 2022	3,029.00	12,265.06	9,236.06 CR
HSEC 876	Class of 2023	372.00	5,857.75	5,485.75 CR
HSEC 877	Class of 2024	0.00	1,563.01	1,563.01 CR
HSEC 878	CLASS OF 2025	0.00	1,674.52	1,674.52 CR
HSEC 883	BMX CLUB	365.00	664.85	299.85 CR
HSEC Fund Totals:		114,126.84	114,126.84	0.00
MSEC 200	CASH IN CHECKING	30,610.84	7,752.46	22,858.38
MSEC 631	DUE TO OTHER GOV'T-SALES TAX	0.00	52.80	52.80 CR
MSEC 700	Interest Earned	0.00	41.40	41.40 CR
MSEC 830	SCHOOL STORE	115.87	2,206.21	2,090.34 CR
MSEC 831	YEARBOOK	1,097.30	4,390.83	3,293.53 CR
MSEC 833	SABRE SERVICE CLUB	0.00	57.53	57.53 CR
MSEC 834	STUDENT COUNCIL	2,633.40	6,155.36	3,521.96 CR

SCHALMONT CSD

Trial Balance Report From 7/1/2021 - 10/31/2021



Account	Description	Debits	Credits	Balance	
MSEC 835	GRADE 6	0.00	49.54	49.54	CR
MSEC 836	GRADE 7	0.00	37.35	37.35	CR
MSEC 838	GRADE 8	0.00	772.36	772.36	CR
MSEC 839	LIFETOUCH	425.45	3,697.19	3,271.74	CR
MSEC 841	LIBRARY	3,480.44	7,834.67	4,354.23	CR
MSEC 842	ENVIRONMENTAL CLUB	0.00	1,921.31	1,921.31	CR
MSEC 843	SABRE NATION - STUDY CIRCLE	0.00	1,129.76	1,129.76	CR
MSEC 844	ENGINEERING CLUB	0.00	710.21	710.21	CR
MSEC 845	SABRE CAFE	0.00	1,554.32	1,554.32	CR
MSEC Fund Totals:		38,363.30	38,363.30	0.00	
Grand Totals:		152,490.14	152,490.14	0.00	

SCHALMONT CSD

Trial Balance Report From 10/1/2021 - 10/31/2021



Account	Description	Debits	Credits	Balance
HSEC 200	CASH IN CHECKING	6,155.82	5,353.63	802.19
HSEC 831	STUDENT SPECIAL ACCOOUNT	1,190.62	774.00	416.62
HSEC 833	CHOIR	60.00	0.00	60.00
HSEC 834	INTERNATIONAL CLUB	400.00	131.00	269.00
HSEC 835	KEY CLUB	0.00	48.00	48.00 CR
HSEC 837	SADD	0.00	232.00	232.00 CR
HSEC 839	STUDENT COUNCIL	0.00	224.99	224.99 CR
HSEC 850	CROSS COUNTRY	312.00	0.00	312.00
HSEC 875	Class of 2022	3,029.00	2,591.30	437.70
HSEC 876	Class of 2023	372.00	613.00	241.00 CR
HSEC 878	CLASS OF 2025	0.00	1,674.52	1,674.52 CR
HSEC 883	BMX CLUB	365.00	242.00	123.00
HSEC Fund Totals:		11,884.44	11,884.44	0.00
MSEC 200	CASH IN CHECKING	2,322.87	1,123.51	1,199.36
MSEC 631	DUE TO OTHER GOV'T-SALES TAX	0.00	17.78	17.78 CR
MSEC 700	Interest Earned	0.00	2.47	2.47 CR
MSEC 830	SCHOOL STORE	28.11	222.22	194.11 CR
MSEC 834	STUDENT COUNCIL	385.06	1,580.40	1,195.34 CR
MSEC 839	LIFETOUCH	385.00	500.00	115.00 CR
MSEC 841	LIBRARY	325.34	0.00	325.34
MSEC Fund Totals:		3,446.38	3,446.38	0.00
Grand Totals:		15,330.82	15,330.82	0.00

SCHALMONT CSD

Cash Receipt Schedule Report For HSEC - 3: MG OCTOBER DEPOSITS



Receipt	Date	Receipt Description	Customer ID	Customer Name	Amount
<u>3730</u>	10/12/2021	donation and face painting	134	Miscellaneous	1,674.52
<u>3731</u>	10/12/2021	HCB	134	Miscellaneous	48.00
<u>3732</u>	10/12/2021	hcb	134	Miscellaneous	242.00
<u>3733</u>	10/12/2021	hcb	134	Miscellaneous	613.00
<u>3734</u>	10/12/2021	hcb	134	Miscellaneous	232.00
<u>3735</u>	10/12/2021	donations	134	Miscellaneous	774.00
<u>3736</u>	10/12/2021	hcb	134	Miscellaneous	131.00
<u>3737</u>	10/12/2021	tshirts	134	Miscellaneous	249.90
<u>3738</u>	10/12/2021	powder puff admin	132	Fundraisers	311.40
<u>3739</u>	10/12/2021	hc	134	Miscellaneous	386.00
<u>3740</u>	10/12/2021	craft fair booths	134	Miscellaneous	1,494.00
10/12/2021 Deposit Total:					6,155.82

Number of Cash Receipts: 11

Number of Voided Cash Receipts: 0

Schedule Total: 6,155.82

TREASURER'S MONTHLY REPORT

October 31, 2021

	Capital Fund Checking 4085	Federal Checking 4083	General Checking 4089	General Tax Account 6864	School Lunch Checking 4077	Payroll Account 4107
Available Cash Balance as Reported at the End of Preceding Month	H200	F200	A200	A200TAX	C200	T200
	8,937,015.64	423.71	15,989,515.56	430,932.00	138,437.74	-
Add:						
Receipts By Source:						
Real Property Taxes/PLOTS			1,401,723.40	18,111,612.24		
Cafeteria Sales			163,621.11		9,195.13	
State & Federal Aid		4,200.00	47,810.68		68,518.90	
Transfers In			1,494.76	805.66	11.94	1,816,329.04
Interest Earnings	948.99					
Non Resident Tuition						
Miscellaneous			21,929.44		1,308.91	
Continuing Education						
Insurance (Cobra, Amsure)			24,670.68			
Total Receipts	948.99	4,200.00	1,661,250.07	18,112,417.90	79,033.98	1,816,329.04
Less:						
Disbursements:						
Debt Payments						
Check	1,413.06	4,146.00	4,359,430.82		29,020.83	1,816,329.04
Wire transfers - Payroll/Other			10,007,600.00	17,000,000.00	47,810.68	
Wire transfer - Empire/BS/Sales Tx			49,666.59			
Total Disbursements	1,413.06	4,146.00	14,416,687.41	17,000,000.00	76,831.51	1,816,329.04
Available Cash Balance At EoM	8,936,551.57	477.71	3,234,078.22	1,543,349.90	140,640.21	-
Bank Reconciliation						
Bank Balance	8,936,551.57	477.71	4,346,769.09	1,535,791.41	147,890.28	63,858.65
Deposits in Transit				7,568.49	990.61	
Outstanding Checks			(1,116,817.88)		(8,240.69)	(63,858.62)
Adjustments			4,127.01			(0.03)
Book Balance	8,936,551.57	477.71	3,234,078.22	1,543,349.90	140,640.21	(0.00)
Other Investment Accounts:						
Operating balance		4,606,430.23	379.41	5,214,661.24		
Add:						
Transfers In		27,000,000.00				
Interest Earnings		951.35	0.01	151.23		
Total Receipts		27,000,951.35	0.01	151.23		
Less:						
Transfers Out						
Available Cash Balance At End of Month		31,607,381.58	379.42	5,214,812.47		
Account Code:		4203F	A203F	(NY CLASS) A203		
I certify that the above balances are in agreement with the bank statements, as reconciled.						
				<i>Brenda Butt</i> District Treasurer		11/16/2021 Date

SCHALMONT CSD

Cash Receipt Schedule Report For MSEC - 3: LG- October Deposits



Receipt	Date	Receipt Description	Customer ID	Customer Name	Amount
3725	10/14/2021	Anonymous Donation to Lifetouch Account			500.00
10/14/2021 Deposit Total:					500.00
3778	10/31/2021	Student Council Fundraiser- Chromebook Cover Deposit (profit check)			1,580.40
3779	10/31/2021	School Store Deposit			90.00
3780	10/31/2021	School Store Deposit			90.00
3781	10/31/2021	School Store Deposit			60.00
10/31/2021 Deposit Total:					1,820.40
Schedule Total:					2,320.40

Number of Cash Receipts: 5

Number of Voided Cash Receipts: 0

REQUEST FOR APPROVAL OF FIELD TRIP

Teacher's Name Shea Carr

Date of Field Trip July 16-23, 2022 Number of Students Attending 12 Grade Level 9-11

Classes that will be attending Opportunity is available to all underclassmen that are approved (application necessary). It is targeted toward Key Club members as it is a volunteer opportunity

Location of Trip Athens, Greece

Number/Names of Prospective Chaperones (staff only, no parents) Shea Carr, Brian Carr

Mode of Transportation parent transport to NYC, then Delta Airlines and Squads Abroad will provide in-country transportation Number of Miles 4842 Cost to Student: \$2990

Time Leaving School July 16, 2022 *Approximate Time Returning to School July 23, 2022

Where students will go upon return parents are expected to pick them up at JFK airport in NYC upon return

Was Secretary's calendar (Main Office) checked for conflicts? yes


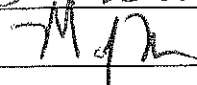
If so, what other trips are occurring that day/week? non

Purpose: (*explain curricular connection*) Please see attached handout/itinerary

Detailed Itinerary: (*outline the schedule with times and locations*)

Please see attached handout/itinerary

Approved Denied Clarification Needed

Teacher's Signature  Date 11/4/2021
Principal's Signature  Date 11/4/21

**If you are using Schalmont School buses and are planning a day trip, you must arrive back at school by 1:45 pm so that they are able to do their 2:15 bus runs.*



Schalmont High School



FIELD TRIP PERMISSION SLIP

Destination: Athens, Greece Date July 16-23, 2022

Departs Schalmont High School: July 16, 2022 Returns: July 23, 2022

(parents are expected to provide transportation to/from JFK airport in NYC)

Educational Opportunity: Refugee Support and Cultural Immersion Program. Meet and consult with refugee small owned businesses, volunteer with The HOME Project, a Greek non-profit set up to address the needs of Syrian refugee children who arrive in Greece alone.

Cost: \$ \$2990 covers ALL transportation & admission other than transportation to/from JFK
All payments will be made directly to *Squads Abroad*, which is a 501c3 non-profit Global Brigades

Please note:

- Students attending this field trip are responsible for any work missed in their other classes.
- Only transportation arranged through the school is acceptable.
- Students must have a signed permission slip to attend.
- All Schalmont rules of conduct will be followed and appropriate actions will be taken for misconduct.
- Student dress must be in accordance with instructions.

IMPORTANT REMINDER TO PARENT/GUARDIAN

Your student will be required to have the *Emergency Health Card (5 x 8)*, which was sent home at the beginning of the school year, completed and signed by parent/guardian. This form will be sent home again for completion if we do not have it on file. It is very important that we have current medical and emergency information available.

Thank you for your assistance in this matter. If you have any questions, please call 355-6110, ext. 3104.

Field Trip Sponsor(s) Shea Carr

~~~~~  
Please tear off and return this portion with payment by \_\_\_\_\_.

\_\_\_\_\_ has permission to attend the field trip to  
student name

\_\_\_\_\_ on \_\_\_\_\_.

My emergency phone contact number(s): (h) \_\_\_\_\_ (c) \_\_\_\_\_  
(w) \_\_\_\_\_

In the event my child requires medical treatment, I authorize Schalmont personnel,  
\_\_\_\_\_, to act on my behalf in securing medical attention deemed  
necessary for the welfare and benefit of my child.

I have \_\_\_\_\_ I have not \_\_\_\_\_ completed all required medical/emergency forms for my son/daughter, and the  
information included is correct.

Signature of Parent/Guardian \_\_\_\_\_

*(Please be sure to fill out the reverse side of this permission slip)*



Is your child currently on medication (including after school hours)? Yes \_\_\_\_\_ No \_\_\_\_\_

Allergies \_\_\_\_\_

Is there a signed note from the prescribing physician and a signed note from the parent for the medication this school year? Yes \_\_\_\_\_ No \_\_\_\_\_

Medication \_\_\_\_\_ Reason \_\_\_\_\_ Date/Time \_\_\_\_\_

Will your child need to take any of the above medication(s) during the field trip? Yes \_\_\_\_\_ No \_\_\_\_\_

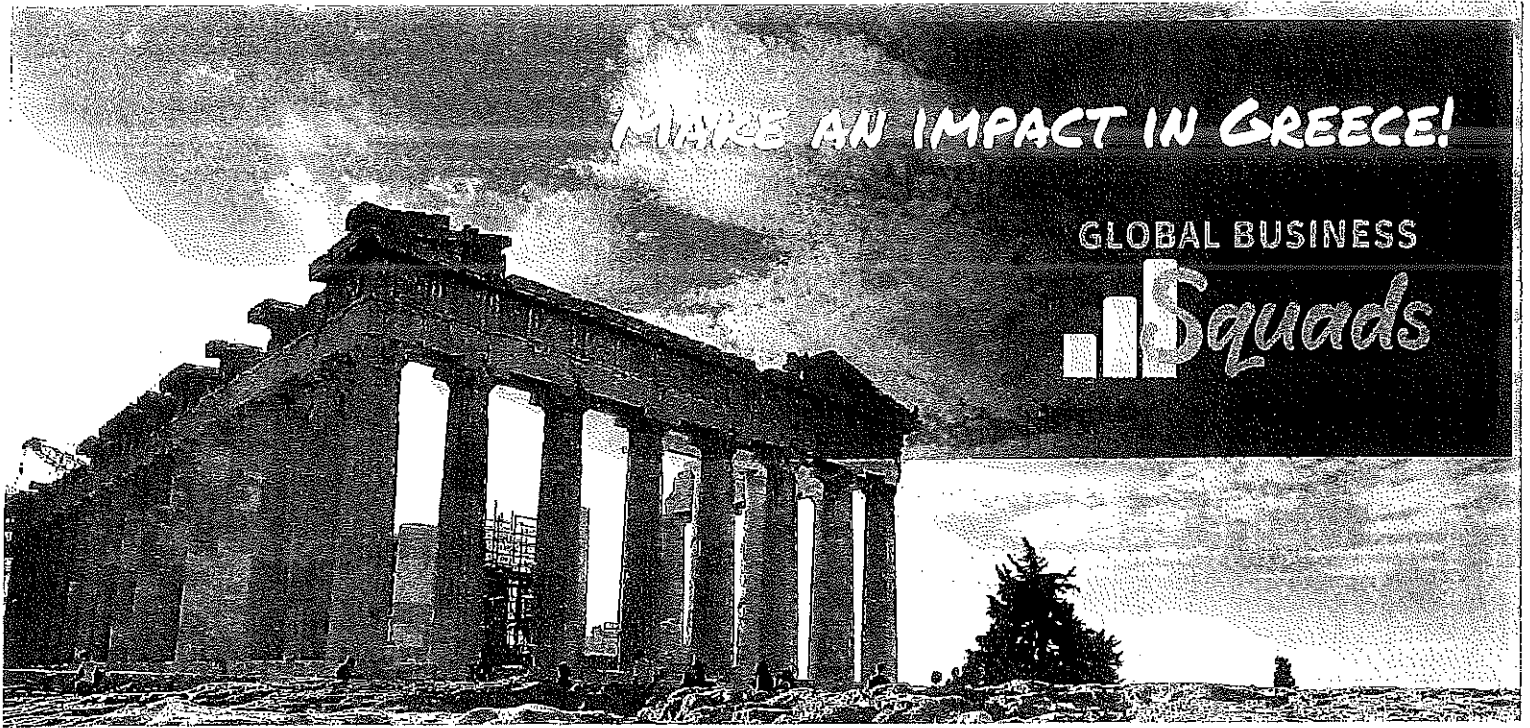
Please indicate any medical information/concerns.

\_\_\_\_\_  
\_\_\_\_\_

**MAKE AN IMPACT IN GREECE!**

GLOBAL BUSINESS

**Squads**

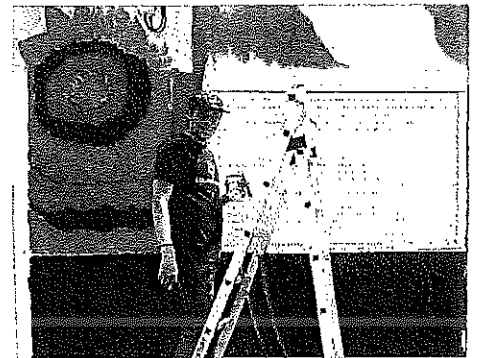


**SCHALMONT HIGH SCHOOL  
REFUGEE SUPPORT & CULTURAL IMMERSION PROGRAM  
JULY 16-23, 2022**

**DAY 1: ATHENS ARRIVAL AND ORIENTATION:** The group flies into the Athens International Airport where our staff meets the group and provides transport to the Home-base located in the outskirts of beautiful and historic city of Athens. That evening, you will enjoy your first delicious meal and receive an orientation and week ahead.

**DAYS 2-6 EMPOWERING REFUGEE-OWNED MICROENTERPRISES + YOUTH ORGANIZATIONS:** Alongside our experienced local staff, students meet and consult with refugee owned small businesses throughout the city. Learn about the political and economic challenges faced by refugees and provide valuable support. In addition the group will volunteer with The HOME Project, a Greek non-profit set up to address the needs of refugee children, who arrive in Greece alone. The HOME Project moves children from the streets and camps to bring the safety of their HOMES where they receive a holistic network of child protection services with the ultimate aim of social inclusion. Support with needed infrastructure projects such as building bookshelves, furniture, or painting projects. Participate in cultural activities and conversational exchanges with refugee youth.

**CULTURAL + RECREATION ACTIVITIES:** Enjoy guided cultural activities that include Greek conversational language lessons, Greek cuisine cooking lessons, recreational sports and activities with local youth, and discussions about the refugee crisis with guest speakers.



# Schalmont High School Refugee Support & Cultural Immersion Program Application

Name: \_\_\_\_\_

Class year: \_\_\_\_\_ (must currently be a freshman, sophomore or junior)

Teacher who knows you well and would be willing to give you a recommendation (make sure you ask them first!):  
\_\_\_\_\_

Initial below that you are aware of the requirements of this project before, during and after the traveling portion.

\_\_\_\_\_ I am willing and available to participate in all fundraising activities leading up to the travel portion of the project (you can miss ONE activity with reasonable notice/documentation). \*\*We currently DO NOT have any fundraisers planned, and since we already have the \$1500 group project donation covered by former Key Club fundraisers, it is very likely that we will not have any additional fundraising activities.

\_\_\_\_\_ I realize that part of my role in this project is to bring awareness to this project/organization (even if you tend to be quiet and reserved, there are many ways to accomplish this goal). I will do my best to share my experience before, during and after the travel portion of the project.

\_\_\_\_\_ I am aware that the travel portion of the project requires 25 hours of service work with The HOME Project. I will approach this work with a positive attitude and perform the tasks to the best of my ability.

\_\_\_\_\_ I am aware that the accommodations at the home base are summer camp style bunk rooms (same gender). We won't be staying at a classy hotel.

\_\_\_\_\_ I am aware that the total cost of the trip is \$2990 per student. The registration and \$250 deposit is due by December 16, 2021, a second payment of \$250 is due by April 16, 2022, a \$1360 payment for the airfare is due by May 16, 2022 and the final program payment of \$1130 must be made by June 16, 2022.

\_\_\_\_\_ I am aware that Squads Abroad is a 501c3 non-profit Global Brigades organization. This means that all payments made to this organization are eligible for a tax deduction. Additionally, for this reason, all payments made to Squads Abroad are also non-refundable.

\_\_\_\_\_ My parents understand that an additional cost not included is transport to/from a New York City airport (TBD). My family is responsible for making these accommodations (feel free to carpool with others).

\_\_\_\_\_ I understand that this is an educational opportunity. I will abide by the Schalmont High School's code of conduct at all times leading up to and during the travel portion of this volunteer/cultural opportunity.

Student Signature

Parent Signature

Date

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Turn over to answer two questions→

# Schalmont High School Refugee Support & Cultural Immersion Program Application

Please respond to the following questions.

1. Why do you want to participate in the project?

2. Which traits or characteristics do you possess that will make a positive impact on the project?



# GREECE, REFUGEE PROGRAM

Since 2015, more than one million people, fleeing war, persecution, natural disasters, and poverty, have risked their lives through the perilous sea and land crossings to seek refuge in Greece. Recent international political policies have limited immigration out of Greece resulting in more than 60,000 people currently trapped, scattered across detention centers and makeshift camps and the number is increasing daily. Our Squads volunteer at community partners to provide health and educational assistance to the local refugee population. In conjunction with the UN's International Organization for Migration (IOM), we are a registered Greek organization working at the request of the Greek government to provide these services to refugees seeking integration around Athens.

✕

Hello! Is there anything I can help you with?





## **SUPPORTING HEALTH AND EDUCATION FOR REFUGEE CHILDREN**

Squads Abroad implement both Global Health and Global Education programming in Greece in conjunction with our parent organization, Global Brigades. The project varies from building educational infrastructure to supporting health clinics in conjunction with the Greece government health system.

✕  
Hello! Is there anything I can help you with?



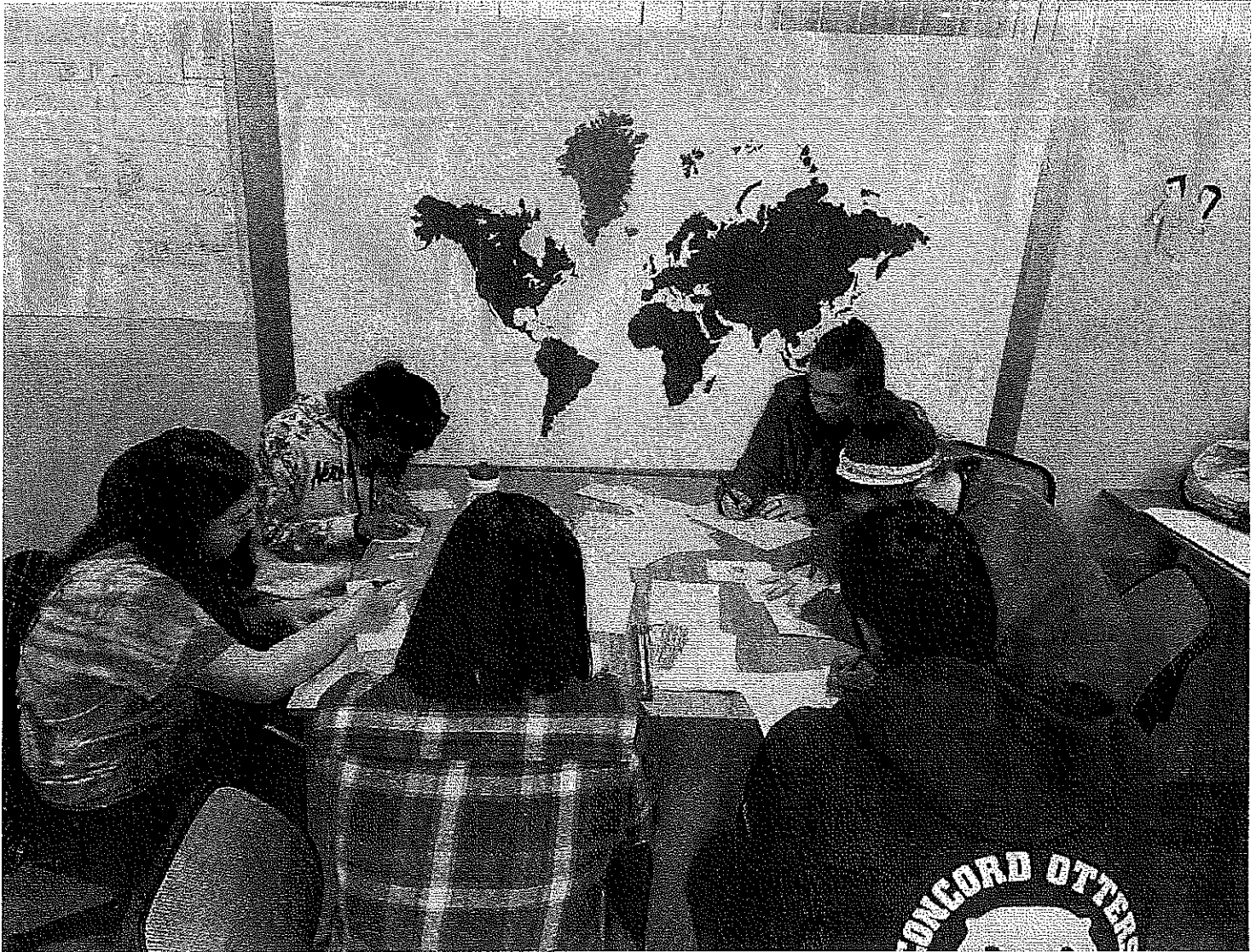


## THE HOME-BASE

Located at the crossroads of Europe, Africa, and Asia, Greece boasts the longest coastline of the Mediterranean Basin and 227 inhabited islands. The birthplace of democracy, Western philosophy, the Olympic Games, Western literature, historiography, political science, and major scientific and mathematical discoveries, the country retains world-renowned landmarks and historical sites. Our home base is located just outside Athens, within a short drive from the city. We will support and the many enriching cultural activities that we can offer our students to.

Hello! Is there anything I can help you with?





### **IN-COUNTRY STAFF**

Anastasios Graikos has been working in international development for nearly 7 years. He is currently leading WASH (water, sanitation and hygiene) programming for several organizations in Greece, Turkey, Ethiopia, Uganda, Bangladesh and Jordan. In the last two and a half years, he has focused his work on the refugee camps in Greece. Anastasios has developed our model for medical assistance programs in the refugee camps through the work of our parent organization, Global Brigades, and has established partnerships with the many medical actors, Greek authorities, and other NGOs to implement both education and health programming that support children.

Hello! Is there anything I can help you with?







## CULTURAL IMMERSION ACTIVITIES

Throughout the week, our local staff will help facilitate cultural immersion activities for refugee youth during the summer camp. Activities such as Arabic calligraphy, pottery, and cooking lessons help build bonds between participants. Volunteers will also have a chance to boat through the Euripus Strait, see the rugged islands of central Greece, and tour the famous city of Athens to view its great history with sites such as the Parthenon.

Helllo! Is there anything I can help you with?





### **WEEKEND ENRICHMENT OPPORTUNITIES (OPTIONAL ADD-ON PACKAGES)**

On the weekends your Squad may choose to explore other areas through our guided overnight packages. Greece is famous for its striking islands, filled with blue and white architecture, against the backdrop of the Mediterranean. Spend a weekend lounging on the Greek islands, or hopping between a few to experience delicious food, a warm and welcoming culture, and the peaceful island life.

Hello! Is there anything I can help you with?




[EXPERIENTIAL LEARNING](#)
[SUSTAINABLE IMPACT](#)
[WHERE WE WORK](#)
[ABOUT US](#)
[COVID-19](#)
[LEAD A SQUAD](#)

## SAFETY AND SECURITY

### SQUADS ABROAD CORONAVIRUS RESOURCE GUIDE

## SAFETY: OUR #1 PRIORITY

Volunteer safety has always been our absolute priority. Our history and attention to detail sets us apart from other international volunteer organization. We exceed the requirements set by the International Volunteer Programs Association (IVPA) and have an impeccable safety record over 22 years of operations that has hosted more than 100,000 volunteers.

Squads stay in our home-base lodging facilities not open to outside guests. All meals are provided by our trained cooks which provide wholesome and authentic local cuisine. We accommodate any dietary restrictions or allergies and provide unlimited safe drinking water. Our home-bases are staffed by a night watch guard and volunteers are provided with lockers to safeguard valuables.

Volunteers are covered under our comprehensive Core Travel Medical and Evacuation Insurance. Additionally, schools can request to be added to our General Liability Policy for up to \$5 million in coverage.

## THE ESSENTIALS

### FOOD, WATER, YOUR HOME-BASE

- Fresh food prepared by Squads Abroad Cooks with safety and prepared to meet dietary restrictions and preferences
- Unlimited, safe drinking water
- Gender-separated rooms

Hello! Is there anything I can help you with?



- Lockers provided to safeguard belongings
- Security guard on duty
- Smoke alarms, carbon monoxide detectors, fire extinguishers, and at least 2 fully stocked first aid kits in every Home-Base

## A STRONG FOUNDATION

### *EXPERTLY TRAINED LOCAL STAFF*

- In-country Directors with an average of 10 years of experience
- 1 Squads Abroad staff person for every 10 volunteers in addition to the teacher-chaperones
- Experienced full-time staff from the local community with background checks
- CPR-certified and first aid-qualified staff members
- Continuous training and professional development
- Ex-pat North American staff members on each local team

## DON'T FORGET

### *IMPORTANT PROVISIONS + PROTOCOL*

- Travel medical and evacuation insurance provided
- Full in-country orientation, including safety training
- Secure and confidential data systems to protect volunteer information
- Emergency protocol and safety standards that are consistently reviewed

## GETTING AROUND

### *SECURE, EASY TRANSPORTATION*

- All in-country transportation provided with vetted drivers
- All vehicles equipped with seat belts and first aid kits
- Vehicles inspected and replaced regularly

✕  
Hello! Is there anything I can help you with?

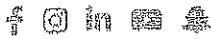


OUR PARTNERS ▼

## A PROGRAM OF GLOBAL BRIGADES

Squads Abroad is a 501c3 non-profit organization under our parent company Global Brigades, a Platinum Level Guidestar member for Financial Transparency. Since 2004, our organization has collectively mobilized more than 70,000 international volunteers to help resolve global health and economic disparities around the world.

A PROGRAM OF:



### Home

### Squads Volunteer Programs

Global Health Squads

Global Education Squads

Global STEM Squads

Global Business Squads

Ambassador Squads for Educators

### Sustainable Impact

Holistic Model

Research & Evaluation

### Where We Work

Countries Map

Countries at a Glance

### Contact Us

### Partners

HOSA Partner

Key Club Partner

### About Us

Mission & Vision

Safety & Security

History

Team

Blog

News & Media

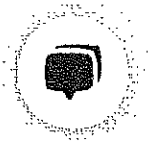
Financials

Careers

REQUEST INFO

LEAD A SQUAD

Hi! Is there anything I can help you with?



## Squads Abroad Coronavirus Resource Guide

We are looking forward to welcoming you to a Squads Abroad community this year. As you are aware, there has been a general worldwide alert regarding Coronavirus. As of now, our operations have not been affected, however, as volunteer safety is a number one priority. Squads Abroad continues to closely monitor this situation. We wanted to reach out to provide some more resources and information as you prepare for your brigade.

This document is designed to share more information about coronavirus, traveling abroad and Squads Abroads' protocols. Please reach out to your Program Associate if you have any followup questions or feedback.

Last Updated: 02/28/2020

### Information about Coronavirus

#### What is coronavirus?

A coronavirus is actually the name for a set of illnesses, including the common cold and other respiratory infections. A novel coronavirus means it's a new virus that originated in animals, but has jumped to humans. This particular 2019 novel coronavirus from Wuhan, China is called COVID-19 or 2019-nCoV. (Source: [UChicago Medicine](#))

#### How does it spread?

The virus is thought to spread mainly from person-to-person.

- Between people who are in close contact with one another (within about 6 feet)
- Via respiratory droplets produced when an infected person coughs or sneezes. These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs.
- Spread from contact with infected surfaces or objects

How easily a virus spreads from person-to-person can vary. Some viruses are highly contagious (like measles), while other viruses are less so. Another factor is whether the spread continues over multiple generations of people (if spread is sustained). The virus that causes COVID-19 seems to be spreading easily and sustainably in Hubei province and other parts of China. In the United States, spread from person-to-person has occurred only among a few close contacts and has not spread any further to date. (Source: [CDC](#))

## What are the symptoms of the virus?

For confirmed coronavirus disease 2019 (COVID-19) cases, reported illnesses have ranged from mild symptoms to severe illness and death. Symptoms can include:

- Fever
- Cough
- Shortness of breath
- Some patients — particularly the elderly and others with other chronic health conditions — develop a severe form of pneumonia.

About 20% of people who contract this novel coronavirus actually wind up needing to be hospitalized. The other 80% get what feels like a really bad cold and they recover at home. A lot of it has to do with underlying medical conditions. People who are more vulnerable to any kind of infection — because of their age or chronic health conditions — are more at risk for getting really sick from this novel coronavirus too. (Source: [CDC](#) and [UChicago Medicine](#))

## What is the scale?

As of Feb 28, 2020, Coronavirus has spread from its epicenter in China to 19 countries. Cases are predominantly in China, Japan, South Korea, Italy, Iran and Hong Kong, where thousands have been confirmed with the infection. In the United States there are 14 confirmed cases. Currently the only country with Global Brigades volunteer operations affected by coronavirus is Greece. There are more details about Greece below. (Source: [CDC](#))

## What precautions should I take while traveling?

- Avoid contact with sick people.
- Avoid touching your eyes, nose, or mouth with unwashed hands.
- Clean your hands often by washing them with soap and water for at least 20 seconds or using an alcohol-based hand sanitizer that contains 60%–95% alcohol. Soap and water should be used if hands are visibly dirty.
  - It is especially important to clean hands after going to the bathroom; before eating; and after coughing, sneezing or blowing your nose.
- Masks are recommended only if you are sick or in care of someone infected with coronavirus. More information from the WHO [here](#).



1099 E Champlain Dr., Ste A176  
Fresno, CA 93720  
Phone: 1-599-761-0351  
Email: info@squads.ngo  
www.squads.org



## Information about Squads Abroad' Operations

### How does SA decide if operations are safe and what is SA doing to ensure volunteer safety?

Safety of our volunteers and staff is paramount to our operations and therefore our SA Risk Team is always monitoring the local situation through a variety of channels and methods. Our team receives real time updates from a variety of sources such as the CDC, World Health Organization, UK High Commission, Canadian High Commission, and US State Department. Global Brigades is a member of OSAC, a joint venture program of the Department of State where areas of mutual concern are shared and discussed with overseas programs including schools, companies etc.

Squads Abroad also has a full in-country staff including a security counsel in each of our countries made up of local experts. These experts closely monitor any local issues and report concerns to the greater international risk team on daily and weekly communications.

For further preparation our security teams in each location visits our communities/camps prior to each brigade to ensure that the situation remains stable or if there are any additional new concerns like an illness. Should there be a concern we would assess the situation along with recommendations from peer organizations, government agencies, and local authorities.

### What additional precautions are being taken?

Squads Abroad will increase cleaning and disinfection of our lodging facilities and provide hand sanitizer on site. Personal precautions volunteers can take are frequent handwashing, sanitizing and taking advantage of access to medical care onsite.

### What happens if a country is no longer safe to travel to?

Squads Abroad will never hesitate to suspend an operation if there is an inherent risk to our volunteers or advised to do so by a government agency. Most recently our operations were suspended in Nicaragua and all brigades were moved to a different location of their choosing.

### What happens in case of quarantine or evacuation?

Each of our program locations are prepared should there need to be a quarantine. They have identified medical facilities and or other locations for the quarantine and will be treated by local physicians. Should there need to be an evacuation, Squads Abroad will work alongside our travel medical and evacuation insurance and home country embassies to support a necessary evacuation.







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### What if a volunteer wants to cancel or postpone their program?

Should a volunteer or squad cancel their program their program donations will remain on file to put toward a future date or different program location. For further information on [Squads Abroad Refund Policy](#).

### Does Squads Abroad provide Travel Insurance and does it include coverage for Coronavirus?

All volunteers registered to participate in a Squads Abroad program are automatically enrolled in the **Core Travel Insurance Program**, which provides volunteers with emergency medical coverage and other travel protection during their program dates. The travel insurance policy, which is underwritten by Axis Insurance, provides basic comprehensive travel coverage which includes, but is not limited to the following types of coverage:

- Emergency in-country medical expenses - \$50,000.00
- Emergency medical evacuation and repatriation - \$1,000,000.00
- Accidental Death and Dismemberment - \$10,000.00
- Emergency Dental Care - \$1,000.00 (\$250.00 limit for alleviation of pain)
- Trip Cancellation - \$1,000.00
- Trip Interruption - \$3,000.00

It is the responsibility of all volunteers to carefully review the information contained in the FAQ document and on this travel insurance page, in order to familiarize themselves with what is covered under the policy. For an additional cost, all volunteers also have the option of upgrading the basic policy limits provided through the [Core Travel plan page](#) or extending their coverage dates. If you wish to purchase an upgrade or extension through Core Travel, please log on to the [Core Travel website](#) using your name, date of birth, and program name ("Squads Abroad"). By logging onto the website, you are also able to print out your individual insurance ID card. Any policy upgrades or extensions must be purchased before the program start date.

The three areas of coverage which could kick-in under the policy if an individual is diagnosed with coronavirus include (1) trip cancellation; (2) emergency medical treatment; and (3) emergency medical evacuation. If a volunteer or any family member has been diagnosed with the virus prior to departure and has to cancel, the trip cancellation benefit would provide coverage as indicated in the policy. Volunteers can purchase higher limits of trip cancellation for an additional premium should they wish. Emergency medical evacuation coverage would provide coverage in the event an individual is diagnosed with coronavirus and it is determined by a physician that evacuation is a medical necessity.



## Information about travel to Greece

### How many confirmed cases are there in Greece?

As of Feb 28, 2020, there are four confirmed cases of coronavirus in Greece. Two cases in Northern Greece and two near Athens. Greek authorities have reported that these cases have been contained. It is likely that more cases of coronavirus will surface in the coming months. Squads Abroad will continue to monitor the situation on the ground, discuss with relevant authorities and keep volunteers informed of any changes in risk.

### Is it safe to travel to Greece?

Currently, the CDC does not consider Greece to have a risk of community spread. The CDC does not recommend canceling or postponing travel to Greece. Community spread means people have been infected with the virus, including some who are not sure how or where they became infected. At this time, the extent of virus spread is not sustained or widespread enough to meet the criteria for a travel health notice. The CDC does recommend travelers to reconsider travel to China, South Korea, Italy, Iran and Japan. Please consider avoiding booking travel with layovers in these countries. (Source: [CDC](https://www.cdc.gov))

### Is Squads Abroads' program in Greece changing?

As of now, our operations have not been affected, however, we will continue to monitor the situation in Greece and in the LTACs. In Greece our lodging facility is about an hour outside of Athens and will have no other guests staying at the hotel, so it will be relatively isolated. The refugee camps are also 1-2 hours outside of Athens and away from large populations. We may adjust brigade schedules to avoid public places (ex: Athens Day Tours) as we continue to monitor the risk.

### What is the Greek Government doing?

The Greek authorities feel that the current cases have been contained and both Thessaloniki and Athens have been planning for extra precautions in those point of entries such as:

- Temperature checks before offboarding the airplane for all passengers
- Individual interviews to passengers
- Additional medical tests when considered necessary by local authorities
- Those who have travelled from certain European countries and/or Asian countries in the last 2 weeks, may be required to undergo additional screening including but not limited to mandatory quarantine upon arrival



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Greek authorities have also prepared a contingency plan which includes school closures, bans on public gatherings and suspension of all means of public transport in the event of a health emergency. There are 13 hospitals across the country prepared for treating infected patients.





EXPERIENTIAL LEARNING

SUSTAINABLE IMPACT

WHERE WE WORK

ABOUT US

COVID-19

REQUEST INFO

# RESOLVING HEALTH, EDUCATION AND ECONOMIC DISPARITIES

Squads Abroad is a program of Global Brigades, an international non-profit that uniquely implements a holistic model to meet a community's health and economic goals. Our model systematically builds community ownership and collaboratively executes programs with the end goal of sustainably transitioning to a relationship of impact monitoring.

## OUR MISSION

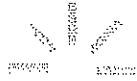
Inspire, mobilize, and collaborate with communities to achieve thier own health and economic goals.

## OUR VISION

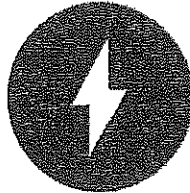
Millions of empowered community members with the res to thrive.

✕  
Hello! Is there anything I can help you with?



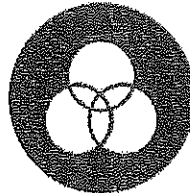


## OUR VALUES



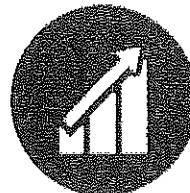
### EMPOWERMENT

Creating an infrastructure that propels passion to meaningful results



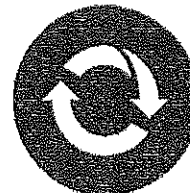
### HOLISTIC APPROACH

Implementing programming at all levels through a multi-disciplinary model



### SCALABILITY

Perpetuating positive impact



✕

Hello! Is there anything I can help you with?



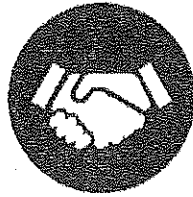
# SUSTAINABILITY

Creating replicable systems that maximize impact



## FINANCIAL TRANSPARENCY

Demonstrating efficient resource usage



## COLLABORATION

Facilitating a "partnership" approach that makes any act of "service" empowering

# WHAT MAKES SQUADS ABROAD'S PROGRAM DIFFERENT THAN OTHERS?



## FUNDED THROUGH STUDENT MOVEMENT

Squads Abroad, a program of Global Brigades, provides leadership development and administrative support through the fundraising efforts of more than 500 Global Brigades university Chapters and high school Squads Groups around the world. This grass-roots fundraising effort gives us

Hello! Is there anything I can help you with?



the autonomy to develop programs to the needs of communities, rather than the whims of a few large donors.



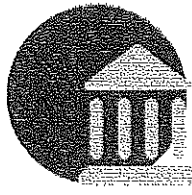
### COMMUNITY-LED SUSTAINABILITY

All of our projects include community member involvement, formation of committees and long term funding streams for future sustainability. We believe that the empowerment of local leaders is the only way that programs will continue to be maintained and grow once Global Brigades transitions its partnership with a community to follow-up.



### FULL-TIME LOCAL TEAMS

Global Brigades employs more than 100 full-time local staff members and over 300 temporary local staff members year-round. Our local staff members are the driving force behind program development, brigade coordination, community follow-up and impact measurement. We believe that programs should be locally led.



### GOVERNMENT COLLABORATION

We believe in working with local governments instead of against or in replacement of. Our projects could not be possible without the support of local governments. The local governments are involved with each of our projects in varying degrees such as offering support in funding, transportation of supplies, equipment, and/or vocalizing support.

OUR PARTNERS ▾

✕

Hello! Is there anything I can help you with?

## A PROGRAM OF GLOBAL BRIGADES

Squads Abroad is a 501c3 non-profit organization under our parent company Global Brigades, a Platinum Level GuideStar member for Financial Transparency. Since 2004, our organization has collectively mobilized more than 70,000 international volunteers to help resolve global health and economic disparities around the world.



# TEACHERS: JOIN OUR MOVEMENT!

Bring Real-World Global Business Consulting To Your Classroom

VIRTUAL GLOBAL BUSINESS TELESQUADS



## GLOBAL BUSINESS SQUADS

Developed with professional consultants from Accenture and Deloitte to be the highest impact experiential learning program for Business classes.

LEARN HOW TO GET INVOLVED

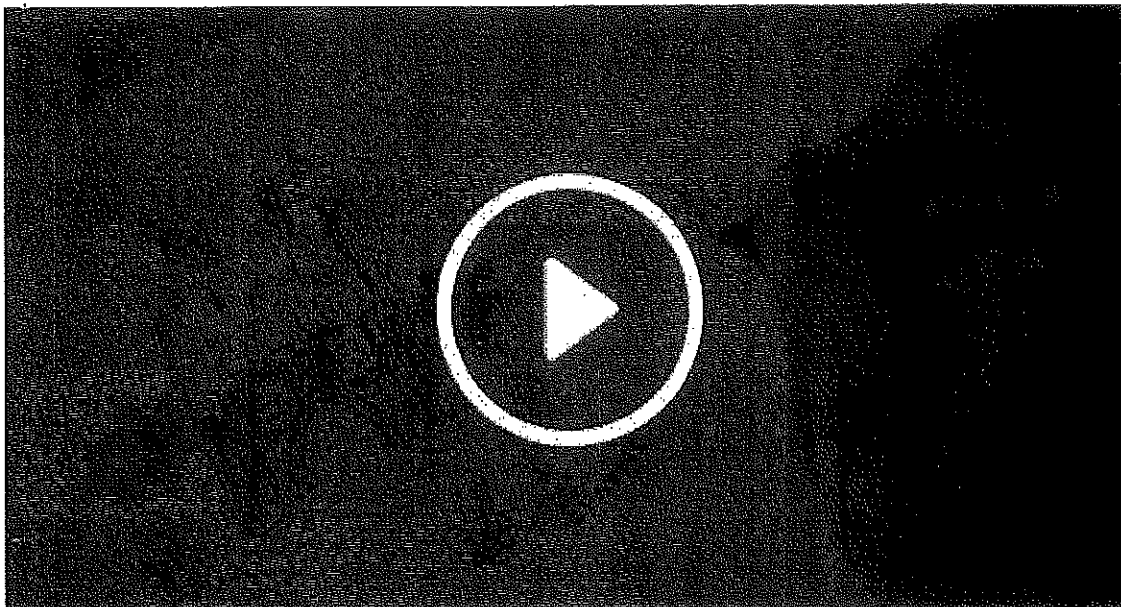


✕

Hello! Is there anything I can help you with?







WATCH THE VIDEO

---

## **EMPOWER ENTREPRENEURS ABROAD IN DEVELOPING ECONOMIES**

Students work alongside mentors from Accenture and our on-the-ground teams to provide pro bono consulting to microenterprises in under-resourced community partners. Students work to create business deliverables using our frameworks, present their findings to the entrepreneurs, and help capitalize new ideas to foster financial growth.

---

## **NEW TELEBUSINESS PROGRAM**

Global Business TeleSquads directly propels students into an international consulting setting right from their homes. The program creates an engaging virtual experiential learning environment leveraging to build cultural competency and gain real-world international consulting practice with a tangible impact on the lives of aspiring entrepreneurs abroad.

✕  
Hello! Is there anything I can  
help you with?





# EACH GLOBAL BUSINESS SQUAD INCLUDES



## CONSULTING MICROENTERPRISES

Each Squad selects their client(s) such as artisans, farmers, and community banks from our waitlist.



## IMPROVING ACCESS TO CAPITAL

Students advocate for clients and strengthen their borrower profile to access loans from community banks.



## FINANCIAL LITERACY TRAINING

Students learn and deliver financial literacy workshops to help foster a culture of savings and responsible lending within the community.



## START-UP COSTS

Program expenses include support with start-up costs or investments for the clients.

✕  
Hello! Is there anything I can help you with?



## **BUSINESS SQUADS PROVIDE STUDENTS:**

A local coordinator and translators to support the entire program.

Customizable consulting deliverable templates for client presentations.

A professional mentor and lectures from local economic development experts.

Cross-cultural competency training to improve client interaction.

Local language instruction with business terminology.

Enriching and interactive cultural activities to foster relationships.

## **WHERE WE WORK**

Hello! Is there anything I can help you with?



**PANAMA**



HONDURAS

GHANA

COMPARE OUR PROGRAM COUNTRIES

✕  
Hello! Is there anything I can help you with?



Global Business Squads empower students to develop and apply business skills to foster long-term economic development with clients in partner communities. International and virtual programs can range from 1-8 weeks and include enrichment activities that build cultural competence inspired by the local population.

Each group has a donation goal to cover the expenses of the program. Donation goals vary by country and whether it is in-person or virtual. It covers all logistical expenses to implement the project such as transport, local staff, meals, insurance, accommodations and the year-round follow-up by our teams to make the project sustainable.

Each Squad needs a minimum of 6 volunteers and one faculty leader without financial requirements.

✕  
Hello! Is there anything I can help you with?



*\*Impact numbers include our statistics from our parent organization Global Brigades.*

## CURRENT BUSINESS PROJECTS

### CORN PROCESSING MILL

- **BOUNTI ADASEMATH, GHANA**

Business Overview

Motivated by spoiling crops and excessive travel to process their corn, the

✕  
Hello! Is there anything I can help you with?



members of Adansemaim donated community land and invested in a corn processing mill.

#### Economic Challenge

The community of Ekunifi Adansemaim had a working corn mill over four years ago but it broke down and was not repairable. Upon the mill breaking down, community members were constantly inconvenienced by being forced to travel going long distances to get their corn processed affecting their profit margin on what they were able to sell. This travel was not possible to do often and the wait normally led to the crop going bad.

#### Business Solution

In January 2013, the community agreed to give up a portion of community land for a corn mill project and put in all the necessary labor, sand and water necessary to build the structure to house the mill. The structure of the business comprises an executive committee of committed community members that runs the mill. People in specific positions overlook operational, financial and marketing tasks. All additional costs were taken as a loan from the Community Development Fund, which include other structural materials with an addition of the motor and the mill. The corn mill processing is doing great making a lot of profit to help with community projects.

## NEWS + MEDIA

×  
Hello! Is there anything I can help you with?



Schalmont CSD  
Business Office  
NOV 18 2021  
Received by: \_\_\_\_\_

To: Schalmont Central School Board of Education &  
Superintendent, Dr. Thomas Reardon

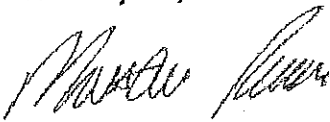
From: Matthew Ronca

Re: Resignation

Date: November 18th, 2021

Please consider this a notification of my intent to resign as the Director of Health, Physical Education & Athletics, effective December 17th, 2021.

Thank you,



Matthew Ronca



MEMORANDUM

TO: Dr. Thomas Reardon, Superintendent  
FROM: Joseph Karas, Assistant Superintendent for Business  
DATE: Nov. 16, 2021  
SUBJECT: Recommendation to be made at the Nov. 22, 2021  
Board of Education Meeting

I recommend that the Board of Education approve the following *Appointment*:

NAME: Christine LaBar-VanBuren

POSTING #: N/A

POSITION: Bus Driver

LOCATION: Transportation

EFFECTIVE DATE: Nov. 15, 2021

RATE: Step 4

HOURS: 5.25 hrs/day

Is this person currently employed by the District:  YES  NO

**JOSEPH HILTS**  
**SCHALMONT TRANSPORTATION DEPARTMENT**

**5 SABRE DRIVE**  
**SCHENECTADY, NY 12306**  
**(518)356-1889**  
**(518) 355-9200 Ext 4201**

Schalmont CSD  
Business Office

NOV 16 2021

Received by: \_\_\_\_\_

TO: Joseph Karas, Assistant Superintendent for Business  
Donna Woods, Business Office  
Melissa Gemmett, Payroll

FROM: Joe Hilts 

DATE: November 12, 2021

I am recommending the following appointment:

NAME: Christine Labar-VanBuren

POSITION: School Bus Driver (Step 4)

EFFECTIVE DATE: November 15, 2021

POSTING #: N/A

Is this person currently employed by the district \_\_\_\_yes \_\_\_X\_\_\_no

If so, in what capacity?

recommend

SCHALMONT CENTRAL SCHOOL DISTRICT

5 SABRE DRIVE  
SCHENECTADY, NEW YORK 12306

Schalmont CSD  
Business Office

NOV 16 2021

Received by: \_\_\_\_\_

TO: Melissa Gemmett

FROM: Joseph Hilts *J. Hilts*

DATE: November 15, 2021

Please note the following change in hours for the Driver / Bus Attendant listed below:

NAME: Christine Van-Buren

EFFECTIVE DATE: November 15, 2021

|             |                     |           |                        |                     |               |                             |
|-------------|---------------------|-----------|------------------------|---------------------|---------------|-----------------------------|
| Old Route # | New Route #:<br>TBD | Old Time: | New Time:<br>6:30-9:15 | Old Total:          | Adj:<br>+2.75 | NEW<br>TOTAL:<br>2.75       |
| Old Route # | New Route #:        | Old Time: | New Time:              | Old Total:          | Adj:          | NEW<br>TOTAL:               |
| Old Route # | New Route #:<br>TBD | Old Time  | New Time<br>1:45-4:15  | Old Total:          | Adj:<br>+2.50 | NEW<br>TOTAL:<br>2.50       |
|             |                     |           |                        | Old Daily<br>Total: | Adj:<br>+5.25 | New Daily<br>Total:<br>5.25 |



MEMORANDUM

TO: Dr. Thomas Reardon, Superintendent  
FROM: Joseph Karas, Assistant Superintendent for Business  
DATE: Nov. 17, 2021  
SUBJECT: Recommendation to be made at the Nov. 22, 2021  
Board of Education Meeting

I recommend that the Board of Education approve the following *Appointment*:

NAME: Angela Perkins

POSTING #: 2021/22-32

POSITION: Monitor

LOCATION: MS

EFFECTIVE DATE: Nov. 18, 2021

RATE: Step 1

HOURS: 10:45am – 12:45pm (2 hrs)

Is this person currently employed by the District:  YES  NO

Bus Attendant - Transportation

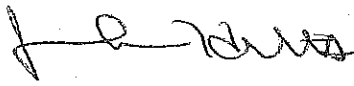


**JOSEPH HILTS**  
**SCHALMONT TRANSPORTATION DEPARTMENT**

**5 SABRE DRIVE**  
**SCHENECTADY, NY 12306**  
**(518)356-1889**  
**(518) 355-9200 Ext 4201**

Schalmont CSD  
Business Office  
NOV 16 2021  
Received by: \_\_\_\_\_

TO: Joseph Karas, Assistant Superintendent for Business  
Donna Woods, Business Office  
Melissa Gemmett, Payroll

FROM: Joe Hilts 

DATE: November 12, 2021

I am recommending the following appointment:

NAME: Radine Labar-Thomas

POSITION: School Bus Driver (Step 4)

EFFECTIVE DATE: November 15, 2021

POSTING #: N/A

Is this person currently employed by the district  yes  no

If so, in what capacity?

recommend

**SCHALMONT CENTRAL SCHOOL DISTRICT**

5 SABRE DRIVE  
SCHENECTADY, NEW YORK 12306

|                                  |
|----------------------------------|
| Schalmont CSD<br>Business Office |
| NOV 16 2021                      |
| Received by: _____               |

**TO: Melissa Gemmett**  
**FROM: Joseph Hilts** *J. Hilts*  
**DATE: November 15, 2021**

Please note the following change in hours for the Driver / Bus Attendant listed below:

**NAME: Radine Labar-Thomas**

**EFFECTIVE DATE: November 15, 2021**

|             |                     |           |                        |                  |               |                          |
|-------------|---------------------|-----------|------------------------|------------------|---------------|--------------------------|
| Old Route # | New Route #:<br>TBD | Old Time: | New Time:<br>6:30-9:15 | Old Total:       | Adj:<br>+2.75 | NEW TOTAL:<br>2.75       |
| Old Route # | New Route #:        | Old Time: | New Time:              | Old Total:       | Adj:          | NEW TOTAL:               |
| Old Route # | New Route #:<br>TBD | Old Time: | New Time:<br>1:45-4:15 | Old Total:       | Adj:<br>+2.50 | NEW TOTAL:<br>2.50       |
|             |                     |           |                        | Old Daily Total: | Adj:<br>+5.25 | New Daily Total:<br>5.25 |



MEMORANDUM

TO: Dr. Thomas Reardon, Superintendent  
FROM: Joseph Karas, Assistant Superintendent for Business  
DATE: Nov. 15, 2021  
SUBJECT: Recommendation to be made at the Nov. 22, 2021  
Board of Education Meeting

I recommend that the Board of Education approve the following *Appointment*:

NAME: Lori Koslik-Olsen

POSTING #: N/A

POSITION: Bus Driver

LOCATION: Transportation

EFFECTIVE DATE: Nov. 4, 2021

RATE: Step 4

HOURS: 5.25 hrs/day

Is this person currently employed by the District:  YES  NO

Substitute Bus Driver - Transportation

**SCHALMONT CENTRAL SCHOOL DISTRICT**

5 SABRE DRIVE  
SCHENECTADY, NEW YORK 12306

TO: Melissa Gemmett  
FROM: Joseph Hilts *J. Hilts*  
DATE: 11/12/2021

Schalmont CSD  
Business Office  
  
NOV 15 2021  
  
Received by: \_\_\_\_\_

Please note the following change in hours for the Driver / Bus Attendant listed below:

NAME: Koslik-Olsen, Lori

EFFECTIVE DATE: 11/15/2021

*NOTE:  
STEP 4 effective 11/4/2021  
J. Hilts*

| Old Route # | New Route #: | Old Time: | New Time: | Old Total:            | Adj:          | NEW TOTAL:               |
|-------------|--------------|-----------|-----------|-----------------------|---------------|--------------------------|
| X           | AM 19        | X         | 6:30-9:15 | X                     | +2.75         | 2.75                     |
| X           | X            |           |           | X                     | X             | X                        |
| X           | PM 31 FL2    | X         | 1:45-4:15 | X                     | +2.5          | 2.5                      |
|             |              |           |           | Old Daily Total:<br>0 | Adj:<br>+5.25 | New Daily Total:<br>5.25 |

**SCHALMONT CENTRAL SCHOOL DISTRICT**

5 SABRE DRIVE

SCHENECTADY, NEW YORK 12306

TO: Melissa Gemmett

FROM: Joseph Hilts 

DATE: 11/15/2021

Schalmont CSD  
Business Office

NOV 15 2021

Received by: \_\_\_\_\_

Please note the following change in hours for the Driver / Bus  
Attendant listed below:

NAME: Sangiovanni, John

EFFECTIVE DATE: 11/15/2021

|                     |                      |                        |                        |                            |              |                             |
|---------------------|----------------------|------------------------|------------------------|----------------------------|--------------|-----------------------------|
| Old Route #<br>AM 3 | New Route #:<br>AM 2 | Old Time:<br>6:30-9:15 | New Time:<br>6:15-9:15 | Old Total:<br>2.75         | Adj:<br>+.25 | NEW<br>TOTAL:<br>3          |
| Old Route #<br>X    | New Route #:<br>X    | Old Time:<br>X         | New Time:<br>X         | Old Total:<br>X            | Adj:<br>X    | NEW<br>TOTAL:<br>X          |
| Old Route #<br>PM 2 | New Route #<br>X     | Old Time<br>1:45-4:30  | New Time<br>X          | Old Total:<br>2.75         | Adj:<br>X    | NEW<br>TOTAL:<br>2.75       |
|                     |                      |                        |                        | Old Daily<br>Total:<br>5.5 | Adj:<br>+.25 | New Daily<br>Total:<br>5.75 |

**SCHALMONT CENTRAL SCHOOL DISTRICT**

5 SABRE DRIVE  
SCHENECTADY, NEW YORK 12306

Schalmont CSD  
Business Office

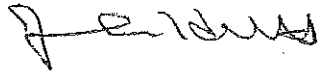
NOV - 8 2021

Received by: \_\_\_\_\_

**TO: Melissa Gemmett**

**FROM: Joseph Hilts**

**DATE: 11/8/2021**



**Please note the following change in hours for the Driver / Bus  
Attendant listed below:**

**NAME: Bacchi, Theresa**

**EFFECTIVE DATE: 11/8/2021**

|                      |                       |                        |                        |                             |              |                            |
|----------------------|-----------------------|------------------------|------------------------|-----------------------------|--------------|----------------------------|
| Old Route #<br>AM 20 | New Route #:<br>AM 41 | Old Time:<br>7:30-9:00 | New Time:<br>6:30-8:15 | Old Total:<br>1.5           | Adj:<br>+.25 | NEW<br>TOTAL:<br>1.75      |
| Old Route #<br>X     | New Route #:<br>X     | Old Time:<br>X         | New Time:<br>X         | Old Total:<br>X             | Adj:<br>X    | NEW<br>TOTAL:<br>X         |
| Old Route #<br>PM 43 | New Route #<br>X      | Old Time<br>1:45-4:30  | New Time<br>X          | Old Total:<br>2.75          | Adj:<br>X    | NEW<br>TOTAL:<br>2.75      |
|                      |                       |                        |                        | Old Daily<br>Total:<br>4.25 | Adj:<br>+.25 | New Daily<br>Total:<br>4.5 |

**SCHALMONT CENTRAL SCHOOL DISTRICT**

5 SABRE DRIVE

SCHENECTADY, NEW YORK 12306

Schalmont CSD  
Business Office

NOV 10 2021

Received by: \_\_\_\_\_

TO: Melissa Gemmett

FROM: Joseph Hilts 

DATE: 11/10/2021

Please note the following change in hours for the Driver / Bus  
Attendant listed below:

NAME: Battaglia, James

EFFECTIVE DATE: 11/10/2021

|                      |                     |                        |                       |                            |              |                             |
|----------------------|---------------------|------------------------|-----------------------|----------------------------|--------------|-----------------------------|
| Old Route #<br>AM 17 | New Route #:<br>X   | Old Time:<br>7:45-9:00 | New Time:<br>X        | Old Total:<br>1.25         | Adj:<br>X    | NEW<br>TOTAL:<br>1.75       |
| Old Route #<br>X     | New Route #:<br>X   | Old Time:              | New Time:             | Old Total:<br>X            | Adj:<br>X    | NEW<br>TOTAL:<br>X          |
| Old Route #<br>PM 5  | New Route #<br>PM 3 | Old Time<br>2:45-4:00  | New Time<br>2:00-4:00 | Old Total:<br>1.25         | Adj:<br>+.75 | NEW<br>TOTAL:<br>2.0        |
|                      |                     |                        |                       | Old Daily<br>Total:<br>2.5 | Adj:<br>+.75 | New Daily<br>Total:<br>3.25 |

**SCHALMONT CENTRAL SCHOOL DISTRICT**

5 SABRE DRIVE

SCHENECTADY, NEW YORK 12306

Schalmont CSD  
Business Office

NOV - 8 2021

Received by: \_\_\_\_\_

**TO: Melissa Gemmett**

**FROM: Joseph Hilts** 

**DATE: 11/8/2021**

**Please note the following change in hours for the Driver / Bus  
Attendant listed below:**

**NAME: Kaszubski, Dori**

**EFFECTIVE DATE: 11/8/2021**

|                       |                      |                       |                       |                             |             |                             |
|-----------------------|----------------------|-----------------------|-----------------------|-----------------------------|-------------|-----------------------------|
| Old Route #<br>Am Sub | New Route #:<br>X    | Old Time:<br>X        | New Time:<br>X        | Old Total:<br>X             | Adj:<br>X   | NEW<br>TOTAL:<br>X          |
| Old Route #<br>X      | New Route #:<br>X    | Old Time:<br>X        | New Time:<br>X        | Old Total:<br>X             | Adj:<br>X   | NEW<br>TOTAL:<br>X          |
| Old Route #<br>Pm 43  | New Route #<br>PM 41 | Old Time<br>2:15-3:30 | New Time<br>1:30-3:15 | Old Total:<br>1.25          | Adj:<br>+.5 | NEW<br>TOTAL:<br>1.75       |
|                       |                      |                       |                       | Old Daily<br>Total:<br>1.25 | Adj:<br>+.5 | New Daily<br>Total:<br>1.75 |

**SCHALMONT CENTRAL SCHOOL DISTRICT**

5 SABRE DRIVE  
SCHENECTADY, NEW YORK 12306

Schalmont CSD  
Business Office  
NOV 16 2021  
Received by: \_\_\_\_\_

TO: Melissa Gemmett

FROM: Joseph Hilts 

DATE: 11/15/2021

Please note the following change in hours for the Driver / Bus Attendant listed below:

NAME: Kaszubski, Dori

EFFECTIVE DATE: 11/16/2021

|                      |                       |                       |                        |                             |              |                             |
|----------------------|-----------------------|-----------------------|------------------------|-----------------------------|--------------|-----------------------------|
| Old Route #<br>X     | New Route #:<br>AM 20 | Old Time:<br>X        | New Time:<br>7:30-9:00 | Old Total:<br>X             | Adj:<br>+1.5 | NEW<br>TOTAL:<br>1.5        |
| Old Route #<br>X     | New Route #:<br>X     | Old Time:             | New Time:              | Old Total:<br>X             | Adj:<br>X    | NEW<br>TOTAL:<br>X          |
| Old Route #<br>PM 41 | New Route #<br>X      | Old Time<br>1:30-3:15 | New Time<br>X          | Old Total:<br>1.75          | Adj:<br>X    | NEW<br>TOTAL:<br>1.75       |
|                      |                       |                       |                        | Old Daily<br>Total:<br>1.75 | Adj:<br>+1.5 | New Daily<br>Total:<br>3.25 |





MEMORANDUM

TO: Dr. Thomas Reardon, Superintendent  
FROM: Joseph Karas, Assistant Superintendent for Business  
DATE: Nov. 16, 2021  
SUBJECT: Recommendation to be made at the Nov. 22, 2021  
Board of Education Meeting

I recommend that the Board of Education approve the following *Substitute Appointment*:

NAME: Morgan Murray

POSTING #: N/A

POSITION: Substitute Monitor

LOCATION: District Wide

EFFECTIVE DATE: Nov. 23, 2021

RATE: Step 1

HOURS: As Needed

Is this person currently employed by the District:  YES  NO



**SCHALMONT CENTRAL SCHOOL DISTRICT**

5 SABRE DRIVE

SCHENECTADY, NEW YORK 12306

TO: Melissa Gemmett

FROM: Joseph Hilts *J. Hilts*

DATE: 11/12/2021

Schalmon CSD  
Business Office

NOV 15 2021

Received by: \_\_\_\_\_

Please note the following change in hours for the Driver / Bus Attendant listed below:

NAME: DeFillips, Dan

EFFECTIVE DATE: 11/15/2021

|                     |                      |                        |                       |                             |              |                             |
|---------------------|----------------------|------------------------|-----------------------|-----------------------------|--------------|-----------------------------|
| Old Route #<br>AM 4 | New Route #:<br>X    | Old Time:<br>6:30-9:15 | New Time:<br>X        | Old Total:<br>2.75          | Adj:<br>X    | NEW<br>TOTAL:<br>2.75       |
| Old Route #<br>X    | New Route #:<br>X    | Old Time:<br>X         | New Time:<br>X        | Old Total:<br>X             | Adj:<br>X    | NEW<br>TOTAL:<br>X          |
| Old Route #<br>X    | New Route #<br>PM 17 | Old Time<br>X          | New Time<br>1:45-4:15 | Old Total:<br>X             | Adj:<br>+2.5 | NEW<br>TOTAL:<br>2.5        |
|                     |                      |                        |                       | Old Daily<br>Total:<br>2.75 | Adj:<br>+2.5 | New Daily<br>Total:<br>5.25 |



STATE OF NEW YORK  
SUPREME COURT COUNTY OF SCHENECTADY

In the Matter of the Application of  
NET ZERO VILLAGE, LLC AND  
SOLARA ONE, LLC,

Petitioners,

-against-

**CONSENT ORDER  
AND JUDGMENT**

Index Nos. 2020-0937 & 2021-1549

ASSESSOR OF THE TOWN OF ROTTERDAM,  
THE BOARD OF ASSESSMENT REVIEW OF THE  
TOWN OF ROTTERDAM AND THE TOWN OF  
ROTTERDAM, NEW YORK,

Respondents,

-and-

SCHALMONT CENTRAL SCHOOL DISTRICT,

Intervenor-Respondent.

IT IS HEREBY STIPULATED AND AGREED by and between the undersigned, who are the attorneys of record for the above parties with full, direct and actual authority of their respective clients to do the same, that said proceedings shall be settled and compromised in the following manner:

1. The above entitled proceedings are consolidated for one disposition in the interests of judicial economy.

2. The 2020 and 2021 final assessments on the petitioners' subject properties were fixed by the Assessor of the Town of Rotterdam as follows:

| <u>YEAR</u> | <u>OWNER</u>          | <u>TAX MAP NO.</u> | <u>ASSESSED VALUE</u> |
|-------------|-----------------------|--------------------|-----------------------|
| 2020        | Net Zero Village, LLC | 57.-3-2.11         | \$15,521,500          |
|             | Solara One, LLC       | 48.9-2-10.1        | \$11,517,000          |
| 2021        | Net Zero Village, LLC | 57.-3-2.11         | \$15,521,500          |
|             | Solara One, LLC       | 48.9-2-10.1        | \$11,517,000          |

3. The 2020 and 2021 final assessments on the petitioners' real properties shall be corrected, reduced and revised in the following manner:

| <b>YEAR</b> | <b><u>TAX MAP NO.</u></b> | <b><u>ORIGINAL ASSESSMENT</u></b> | <b><u>REVISED ASSESSMENT</u></b> | <b><u>REDUCTION</u></b> |
|-------------|---------------------------|-----------------------------------|----------------------------------|-------------------------|
| 2020        | 57.-3-2.11                | \$15,521,500                      | \$11,154,000                     | (\$4,367,500)           |
|             | 48.9-2-10.1               | \$11,517,000                      | \$8,448,000                      | (\$3,069,000)           |
| 2021        | 57.-3-2.11                | \$15,521,500                      | \$11,154,000                     | (\$4,367,500)           |
|             | 48.9-2-10.1               | \$11,517,000                      | \$8,448,000                      | (\$3,069,000)           |

4. Respondent Assessor or other officers having custody of the assessment rolls of the Town of Rotterdam for the above-referenced years shall forthwith correct, revise or establish the entries for the assessments of these properties to reflect the assessment reductions herein recited by making appropriate notations thereon.

5. Any School District, County and special district that uses the years 2020 and 2021 final assessment rolls of the Town shall forthwith audit, pay and refund to petitioner principal amounts of excess taxes paid by petitioners, all refunds drafts being payable to "E. Stewart Jones Hacker Murphy LLP, as Attorneys for" each of the two petitioners above-named and said refunds should be tendered to E. Stewart Jones Hacker Murphy LLP, 28 Second Street, Troy, New York 12180. Said refunds shall be for repayment of excess principal taxes paid and shall be made in accordance with local refunding procedures established and provided for such cases, with interest per statute unless refunds are paid within sixty (60) days of Notice of Entry.

6. If applicable, corrected or amended property tax bills shall be furnished to petitioners by the Town of Rotterdam, the Schalmont Central School District, the County of Schenectady and any special district, for any subsequent tax billing date for which amended tax bills are in order consistent with the terms and conditions of this Order.

7. The judicial proceedings as to the assessed values of the subject properties in dispute for 2020 and 2021 are being simultaneously compromised, settled and discontinued in accordance with the terms of this agreement without costs or disbursements and the parties are signifying, by their subscribing to the terms and conditions hereof, a full final and binding settlement of the special proceedings entitled above. The terms and conditions of this Stipulation shall, however, survive the making and entry of a

judicial order providing for the settlement and compromise of the prior litigated proceedings and shall not merge therein.

8. Real Property Tax Law §727 shall apply to these proceedings for the 2022 assessment roll only.

9. This Consent Order and Judgment will be submitted to the New York State Supreme Court for signature and entry, and these proceedings shall thereupon be discontinued on the merits, without costs in favor of any party against another, subject to compliance with the refund provisions made part hereof. Any party may move this Court on notice to the other for any relief it shall deem appropriate for the construction or enforcement of this agreement.

DATED: \_\_\_\_\_, 2021

\_\_\_\_\_  
Patrick L. Seely, Jr., Esq.  
E. Stewart Jones Hacker Murphy LLP  
*Attorneys for Petitioner*  
28 Second Street  
Troy, New York 12180  
Tel: (518) 213-0118

DATED: \_\_\_\_\_, 2021

\_\_\_\_\_  
Scott Ronda, Esq.  
The Beebe Law Firm  
*Attorneys for Respondents*  
514 Vischer Ferry Road  
Clifton Park, New York 12065  
Tel: (518) 373-1500

DATED: \_\_\_\_\_, 2021

\_\_\_\_\_  
Christopher J. Honeywell, Esq.  
Honeywell Law Firm PLLC  
*Attorneys for Intervenor-Respondent,*  
*Schalmont Central School District*  
187 Wolf Road, Suite 202  
Albany, New York 12205  
Tel: (518) 512-4580

PRESENT: HON. MARK L. POWERS  
BE IT SO ORDERED AND ADJUDGED.

DATED: \_\_\_\_\_, 2021

AT: \_\_\_\_\_, New York

\_\_\_\_\_  
MARK L. POWERS, J.S.C.

