



Schalmont Central School District
 MEETING OF THE BOARD OF EDUCATION
 Monday, June 6, 2022; Middle School LGI
 Regular Session: 7:00

AGENDA

Directions for dialing in to join this meeting will be posted on Monday, June 6, 2022. Please note that this is a meeting of the Board of Education held in public; not a public Board of Education meeting. For further clarification, please contact Mr. Joseph Karas, Board of Education Clerk and Assistant Superintendent for Business.

1. **CALL TO ORDER & ROLL CALL** - The meeting was called to order at _____ PM

Members Present

- __Mr. Angelo Santabarbara, President
- __Ms. Kate Kruk, Vice President
- __Ms. Patricia Dowse
- __Mrs. Jean Hanson
- __Mr. Kyrish Iyer
- __Mr. David Lawrence
- __Mr. Kevin Thompson

Others Present

- __Dr. Thomas Reardon, Superintendent of Schools
- __Mr. Joseph Karas, Assistant Superintendent for Business
- __Miss Adriana DiCocco, Student Representative
- __Mr. Merrick Rash, Student Representative

2. **PLEDGE OF ALLEGIANCE**

3. **APPROVAL OF AGENDA**

Recommended Motion: "That the agenda for the June 6, 2022 meeting of the Schalmont Board of Education be approved."

Moved by: _____
 Seconded by: _____

4. **PRIVILEGE OF THE FLOOR - For the sake of continuing to conduct Board business in a timely fashion, total public comment will be limited to 30 minutes.** Welcome to this meeting of the Schalmont Board of Education. If you would like to speak during this portion of the meeting, please complete the blue form and give it to the Clerk of the Board, Joseph Karas. Please note the following procedures: The Board of Education is obligated to follow the agenda; questions will be taken; individual Board members do not provide individual responses during Board meetings; as general procedure, three minutes are allocated per speaker.

5. **STUDENT REPRESENTATIVE REPORT**

6. **SUPERINTENDENT'S REPORT and PRESENTATIONS**

- Engineering Class – Mrs. Stearns
- Wall of Distinction Honorees – Dr. Reardon

7. **CONSENT AGENDA** – *Recommended Motion:* "That the consent agenda consisting of the following items be approved:"

Moved by: _____
 Seconded by: _____

- Board of Education Meeting Minutes- May 18, 2022
- Personnel Matters

8. **NEW BUSINESS**

Emergency Insecticide Application: *Recommended Motion:* "BE IT RESOLVED, that the Board of Education authorizes the emergency application of grub control insecticide on the specified High School playing fields, and any materials used for grub control will be "Caution" label only (the lowest risk category). Any pest control applications will be made in accordance with all other NYSDEC regulations, including notifications prior to application, and done at a time when there are no scheduled activities taking place on the treated fields.

Moved by: _____
 Seconded by: _____

NEW BUSINESS (con't)

Health and Welfare Contracts: *Recommended Motion:* "That the Board of Education approve the following health and welfare contracts for the following school year:"

Moved by: _____

Seconded by: _____

2021-2022

<u>School District</u>	<u># of Pupils</u>	<u>Amount</u>
Averill Park CSD	1	\$607.91
Bethlehem CSD	1	\$995.00
East Greenbush CSD	1	\$880.75
Guilderland CSD	8	\$6,011.60
North Colonie CSD	2	\$1,686.88
North Greenbush CSD	1	\$274.77
Rensselaer CSD	1	\$756.40
Schenectady CSD	8	\$11,587.84
Scotia Glenville CSD	11	\$11,649.44
South Colonie CSD	3	\$2,460.87

2022-2023 Salary: *Recommended Motion:* To approve the salary for Mr. Joseph Karas for the 2022-2023 in the amount of \$132,003.50 as per contractual agreement.

Moved by: _____

Seconded by: _____

Tax Certificate Settlement: *Recommended Motion:* "WHEREAS, the Board of Education previously authorized intervention in a legal action titled In The Matter Of The Application Of RRA Apartments, LLC v. The Town of Rotterdam Assessor, The Town of Rotterdam Board Of Assessment Review (Index No. 2021-1512) regarding issues related to the tax assessment of property identified as Tax Map No. 48.-3-4.121; and, WHEREAS, the parties have reached settlement under which the assessed value of 48.-3-4.121 shall be set at Two Million Four Hundred Thousand Dollars (\$2,400,000.00); and WHEREAS, Real Property Tax Law § 727 applies to this settlement; and, WHEREAS, the Superintendent of Schools and Board Counsel recommend acceptance of this settlement. IT IS HEREBY RESOLVED THAT, the above referenced actions be settled and discontinued for the recommended terms of settlement and that any refunds owed shall be paid from the Tax Cert Reserve Fund to the extent possible; and, IT IS FURTHER RESOLVED THAT, the Superintendent of Schools, Board President, and Board Counsel are authorized to execute any documents necessary to settle and Discontinue the above referenced action."

Moved by: _____

Seconded by: _____

Tax Certificate Settlement: *Recommended Motion:* "WHEREAS, the Board of Education previously authorized intervention in a legal action titled In The Matter Of The Application Of Lyle M. Willey v. Assessor of the Town of Rotterdam (Index No. 2021-1556) regarding issues related to the tax assessment of property identified as Tax Map No. 28.2-2-11.1; and, WHEREAS, the parties have reached

Moved by: _____

Seconded by: _____

settlement under which the assessed value of 28.2-2-11.1 shall be set at Thirty Two

Agenda/Board of Education Mtg. - 06/06/22

Page 3

NEW BUSINESS (con't)

Thousand Nine Hundred Dollars (\$32,900.00); and WHEREAS, Real Property Tax Law § 727 applies to this settlement; and, WHEREAS, the Superintendent of Schools and Board Counsel recommend acceptance of this settlement. IT IS HEREBY RESOLVED THAT, the above referenced actions be settled and discontinued for the recommended terms of settlement and that any refunds owed shall be paid from the Tax Cert Reserve Fund to the extent possible; and, IT IS FURTHER RESOLVED THAT, the Superintendent of Schools, Board President, and Board Counsel are authorized to execute any documents necessary to settle and discontinue the above referenced action."

9. BOARD OF EDUCATION COMMENTS

10. ADJOURNMENT

Recommended Motion: "That the June 6, 2022 meeting of the Board of Education be adjourned at _____ PM."

Moved by: _____

Seconded by: _____

Personnel Matters

• **Instructional Personnel Matters**

Full-Time Probationary Appointment

Name: Lisa Ash
Position: Social Worker/HS
Effective: September 1, 2022
Tenure Area: Social Worker
Probation: 4 years - September 1, 2022 through August 31, 2026
Step: 5-MA

Name: Catherine Choi
Position: School Counselor/HS - 1.0 FTE
Effective: September 1, 2022
Tenure Area: School Counselor K-12
Probation: 3 years - September 1, 2022 through August 31, 2025
Step: 8-MA

Name: Charlotte Schwartz
Position: Library Media Specialist/JEFF - 1.0 FTE
Effective: September 1, 2022
Tenure Area: Library Media Specialist
Probation: 4 years - September 1, 2022 through August 31, 2026
Step: 9-MA

Full-Time Appointment

Name: Courtney Deming
Position: Science Teacher/MS - 1.0 FTE
FTE: 1.0 FTE
Effective: September 1, 2022
Step: 17

Name: Erica Boehlke
Position: Nurse - Jefferson/MS

• **Instructional Personnel Matters (con't)**

Probationary Tenure

<u>Employee</u>	<u>Tenure Area</u>	<u>Dates</u>
Tara Benedetto	Elementary Education	09/01/22 - 08/31/25
Morgan Fitzpatrick	Elementary Education	09/01/22 - 08/31/25
Colleen Monaco	Reading	11/29/21 - 11/28/24
Karen Rogotzke	Elementary Education	09/01/22 - 08/31/25

Summer School Appointments - hourly rate of pay per STA Agreement

Kimberly Brandt, School Nurse, BOCES Summer School Program
 Jill Facticeau, School Nurse, BOCES Summer School Program
 Cheryl Glindmyer, School Nurse, BOCS Summer School Program

Resignation

James Sommer, HS Earth/Environmental Studies Teacher, effective July 11, 2022

Unpaid Leave of Absence

Kimberly Sherman, MS Grade 7 Math, effective May 19 through June 30, 2022

Substitute Teacher Appointments

BOCES Packet #12: Mikayla Dolezsar; Tiana Gannon; Brooke Haviland; Kelly Quinn; Nicholas Rivera

• **Non-Aligned Personnel Matters**

Retirement

Wendy Dixon, Confidential Secretary, District Office, effective 07/28/22, 34 years of service

Appointments (as per Management Confidential Agreement)

Steven Connell, Transportation Supervisor, Transportation, effective 09/01/22
 Donna Woods, Central Office Executive Secretary, District Office, effective 07/01/22

• **Noninstructional Personnel Matters (All hourly pay rates as per SSRPA Agreement)**

<u>Retirement</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Years of Service</u>
John D'Amico	Bus Driver	Transportation	June 24, 2022	26

<u>Substitute Appointment</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Hours</u>
Jeffrey Seeley	Bus Driver	Transportation	06/27/22	As Needed

<u>Resignation</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Nadia Takechand	Monitor	Jefferson	06/03/22

<u>Summer School Appointment</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Hours</u>	<u>Salary Step</u>
Margaret Raymond	Security	HS/MS	07/06-08/11/22	7:30am- 12:30pm	2

Change in Hours

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Old Hrs.</u>	<u>New Hrs.</u>
Deborah Mastroianni	Bus Attendant	Transportation	03/28/2022	0.00	1.25

SCHALMONT CENTRAL SCHOOL DISTRICT

MINUTES

Meeting of the Schalmont Board of Education
Wednesday, May 18, 2022; 7:00 PM; Middle School LGI

CALL TO ORDER - The meeting was called to order at 6:34 PM

ROLL CALL

Members Present

Mr. Angelo Santabarbara, President
Ms. Kate Kruk, Vice President
Ms. Patricia Dowse
Mrs. Jean Hanson
Mr. Kyrish Iyer
Mr. David Lawrence

Member Excused

Mr. Kevin Thompson

Others Present

Dr. Thomas Reardon, Superintendent of Schools
Mr. Joseph Karas, Asst. Superintendent for Business
Mr. Merrick Rash, Student Representative

Motion made by Ms. Kruk, seconded by Mrs. Hanson that the meeting adjourn to Executive Session for personnel and legal advise at 6:35 PM. Returned to open meeting at 7:04 PM.

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

Motion made by Ms. Dowse, seconded by Mr. Iyer that the agenda for the May 18, 2022 meeting of the Schalmont Board of Education be approved.

Motion carried. Mr. Thompson excused.

PRIVILEGE OF THE FLOOR

STUDENT REPRESENTATIVE REPORT

Mr. Rash reported on the following student events: Student Council election was last week and Mr. Rash was elected President, last Friday was the Prom Walk-In/Prom which was very successful, May 23rd is Top 10% Ceremony, June 2nd is Senior Award Ceremony, June 3rd is the Jefferson Walk for Seniors.

SUPERINTENDENT'S REPORT and PRESENTATIONS

Budget Vote Update – Dr. Reardon

CONSENT AGENDA

Motion made by Ms. Kruk, seconded by Mr. Lawrence that the consent agenda consisting of the following items be approved:

- Board of Education Meeting Minutes
April 4, 2022, April 27, 2022
- Personnel Matters
- Administrative Personnel
Appointment
Dave Ksanznak, Athletic Administrator- Interim, \$500 per day effective July 1, 2022-June 30, 2023 (as needed)

- **Instructional Personnel Matters**

- **Full-Time Probationary Appointment**

- Name: Matthew Goebel
 - Position: English Teacher - 1.0 FTE
 - Effective: September 1, 2022
 - Tenure Area: English 7-12
 - Probation: 3 years - September 1, 2022 through August 31, 2025
 - Step: 11M

- **Substitute Teacher Appointments**

- BOCES Packet #11: Aleesa Karria, Taylor Lupi, Shalisa McAvoy, Connor McCagg, Seja Stubblefield, Nicole Tassone, William Zedaker, Vallee Votaw

- **Non-Aligned Personnel Matters**

- **Resignation**

- Traci Kelliher, Systems/Network Technician, effective 05/16/2022

- **Noninstructional Personnel Matters** (All hourly pay rates as per SSRPA Agreement)

- **Resignation**

- Pricilla DiBella, Monitor, effective 04/14/2022
 - Kayla Carson, Food Service Worker, effective 05/27/2022

- **Substitute Appointments**

- Ella Wilcox, Bus Attendant, effective 04/28/2022
 - Yvonne DeCocco, Bus Driver, effective 05/06/2022

- **Regular Appointments**

- Sarah Czelusniak, Monitor, effective 04/25/2022, 10:45AM-12:45PM (2 hours)
 - Angela Perkins, School Bus Driver Trainee, effective 05/02/2022
 - Brian McKeon, School Bus Driver Trainee, effective 05/06/2022

- **Change in Hours**

- Dori Kaszubski, Bus Attendant, effective 04/06/22, from 3.25 daily to 3.5 daily
 - Karen Emigh, Bus Attendant, effective 05/16/22, from 0 daily to 1.5 daily
 - Holly Boice, Bus Driver, effective 04/05/22, from 0 daily to 2.5 daily
 - Holly Boice, Bus Driver, effective 04/25/22, from 2.5 daily to 5.25 daily
 - Gary Olsen, Bus Driver, effective 04/05/22, from 2.75 daily to 5.25 daily

Motion carried. Mr. Thompson excused.

NEW BUSINESS

Poll Clerks and Inspectors: Motion made by Ms. Dowse, seconded by Mrs. Hanson, that the Board of Education approve the following individuals as poll clerks and inspectors for the Annual Budget Vote and Election to be held on May 17, 2022.

Inspectors

Deborah Falcone, John O'Donnell

Poll Clerks

Felicia Amoroso, Courtney Frederick, Melissa Gemmett, Renee Heller, Linda Lawson, Deborah McGarry, Donna Notar, Donna Woods

Motion carried. Mr. Thompson excused.

Budget Vote and Election Results: Motion made by Ms. Kruk, seconded by Mr. Lawrence that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and certify the results of the 2022-23 Budget Vote and Election held on May 17, 2022.

Results:	2022-2023 Budget	In favor: 608; Opposed: 124 (Pass Rate 83%)
	Proposition #1-Capital Project	In favor: 577; Opposed: 149 (Pass Rate 79%)
	Proposition #2-Purchase of 6 buses	In favor: 605; Opposed: 122 (Pass Rate 84%)
	Proposition #3-Capital Reserve Fund	In favor: 601; Opposed: 121 (Pass Rate 83%)
BOE Member Election:	Jean Hanson	364 votes*
	William Wilday	195 votes
	Patricia Dowse	304 votes*
	Heidi Schilling	198 votes
	Miranda Eldridge	328 votes*
	Kyrish Iyer	251 votes
	Phillip Contompasis	250 votes
	*Declared Elected - 3-year Term	

Motion carried. Mr. Thompson excused.

First Read/Board Policies: Motion made by Ms. Kruk, seconded by Mrs. Hanson that the Board of Education approve the first read of the following School Board policies:

8115	Pesticides and Pest Management
8130	School Safety Plans
8131	Public Health Emergency Planning
8414.5	Alcohol and Drug Testing of Drivers
8505	Charging of School Meals
8635	Information and Data Privacy Security, Breach and Notification
9120.1	Conflict of Interest
9140.1	Staff Complaints and Grievances
9160	Employee Personnel Records and Release of Information
9320	Drug Free Workplace
9350	Staff Requests for Accommodations under the American Disabilities Act As Amended (ADAAA)
9645	Disclosure of Wrongful Conduct (Whistleblower Policy)
9700	Staff Development

Motion carried. Mr. Thompson excused.

BOARD OF EDUCATION COMMENTS

Mr. Iyer: Congratulations for win; Prom looked wonderful; Congratulations Mr. Goebel; Congratulations on Budget and new members.

Ms. Dowse: Had an opportunity to view BOCES and it's incredible! Hope we can provide more opportunities for our students.

Mr. Lawrence: Thank you community for voting. Honored for budget and awesome pass rate. We are at the home stretch with graduation, moving up ceremonies and sporting events.

Mrs. Hanson: Electric Busses?

Ms. Kruk: Great to see we are at the forefront and our students with opportunities to be proud. Glad to see pass rate is great. Four years ago, it was 60/40, 70/30, so to see it go up is great. Welcome Matt, Welcome Miranda, Thank you Kyrish.

Mr. Santabarbara: Passing the budget, 0% without any cuts, thank you community. Thank you our staff for working the vote. The prom was incredible and a great event. At Siena we had people talking about the new upcoming class, how this class is resilient! We are proud of all of you.

ADJOURNMENT

Motion made by Mrs. Hanson, seconded by Ms. Kruk, that the May 18, 2022 meeting of the Board of Education be adjourned to Executive Session at 7:31 PM.

Motion carried. Mr. Thompson excused.

Respectfully submitted,

Joseph Karas
Clerk, Board of Education

MEMORANDUM

TO: Dr. Thomas Reardon, Superintendent
FROM: Joseph Karas, Assistant Superintendent for Business
DATE: May 31, 2022
SUBJECT: Recommendation to be made at the June 6, 2022
Monthly Board of Education Meeting

I recommend that the Board of Education approve the following *Retirement*:

NAME: John D'Amico

POSITION: Bus Driver

LOCATION: Transportation

EFFECTIVE DATE: June 24, 2022

MEMORANDUM

TO: Dr. Thomas Reardon, Superintendent
FROM: Joseph Karas, Assistant Superintendent for Business
DATE: May 31, 2022
SUBJECT: Recommendation to be made at the June 6, 2022
Board of Education Meeting

I recommend that the Board of Education approve the following *Substitute Appointment*:

NAME: Jeffrey Seeley

POSTING #: N/A

POSITION: Substitute Bus Driver

LOCATION: Transportation

EFFECTIVE DATE: June 27, 2022

RATE: As per SSRPA Contract

HOURS: As Needed

Is this person currently employed by the District: X YES NO

Retired Bus Driver - Transportation

SCHALMONT CENTRAL SCHOOL DISTRICT

5 SABRE DRIVE
SCHENECTADY, NEW YORK 12306

Schalmont CSD
Business Office
MAY 31 2022
Received by: 06/06/22
13071

TO: Melissa Gemmett

FROM: Joseph Hilts *J. Hilts*

DATE: 5/31/2022

Please note the following change in hours for the Driver / Bus Attendant listed below:

NAME: Mastroianni, Debbie

EFFECTIVE DATE: 3/28/2022

Old Route # X	New Route #: X	Old Time: X	New Time: X	Old Total: X	Adj: X	NEW TOTAL: X
Old Route # X	New Route #: X	Old Time: X	New Time: X	Old Total: X	Adj: X	NEW TOTAL: X
Old Route # X	New Route # Pm 13	Old Time X	New Time 2:45-4:00	Old Total: X	Adj: +1.25	NEW TOTAL: 1.25
				Old Daily Total: X	Adj: +1.25	New Daily Total: 1.25