



Schalmont Central School District  
 MEETING OF THE BOARD OF EDUCATION  
 September 9, 2019, Middle School LGI  
 Meet the Candidates 6:15 PM; Regular Session: 7:00 PM

**AGENDA**

**1. CALL TO ORDER & ROLL CALL**

Members Present

- Mr. Michael Pasquarella, President
- Mr. Angelo Santabarbara, Vice President
- Mrs. Jean Hanson
- Mr. Kyrish Iyer
- Mrs. Kate Kruk
- Mr. Kevin Thompson

Others Present

- Dr. Carol Pallas, Superintendent of Schools
- Mr. Joseph Karas, Assistant Superintendent for Business

**2. PLEDGE OF ALLEGIANCE**

**3. APPROVAL OF AGENDA**

*Recommended Motion:* "That the agenda for the September 9, 2019 meeting of the Schalmont Board of Education be approved."

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**4. SPECIAL PRESENTATIONS**

Capital Project Update – Joe Karas, Assistant Superintendent for Business

**5. STUDENT REPRESENTATIVE REPORT**

**6. SUPERINTENDENT'S REPORT**

School Opening Report

**7. RESIDENTS COMMENTS**

Welcome to this meeting of the Schalmont Board of Education. If you would like to speak during one of the residents comments portion of the meeting, please complete the blue form and give it to the Clerk of the Board, Joe Karas, prior to the start of the meeting. There will be two opportunities for public comment. **The first public comment will be restricted to Board agenda items, allowing the Board to continue its business meeting.** The comment section at the end of the meeting is for general, non-agenda items. Please note the following procedures: The Board of Education is obligated to follow the agenda; questions will be taken; individual Board members do not provide individual responses during Board meetings. The Board may not discuss personnel in public session. Answers to all questions will be responded to in writing and will be posted on the Schalmont website. Questions and answers will be kept on file in the District Office as well; as general procedure, three minutes are allocated per speaker.

**8. CONSENT AGENDA**

*Recommended Motion:* "That the consent agenda consisting of the following be approved:"

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

- Board of Education Meeting Minutes: August 26, 2019
- Personnel Matters

9. **NEW BUSINESS**

**2019-20 Independent Educational and Psychological Evaluators:**

Moved by: \_\_\_\_\_

*Recommended Motion:* "That the Board of Education approve the following as Independent Educational and Psychological Evaluators for 2019-20:"

Seconded by: \_\_\_\_\_

Evaluation Type: ADD/ADHD

Cost Not to Exceed: \$500

Agency: Capital Psychology, Laura Assaf, Psy.D., 3761 Carman Rd., Schenectady  
Saratoga Psychological Association, 1West Ave., Suite 205, Saratoga Springs

Evaluation Type: Audiological Evaluations

Cost Not to Exceed: \$750

Agency: Sunnyview Hospital, Kevin Ihrman, 1270 Belmont Ave., Schenectady

Evaluation Type: Autism Spectrum Disorders

Cost Not to Exceed: \$2,800

Agency: Chelsea Place Psychological Services, Dr. Gina Cosgrove, 6 Chelsea Place, Clifton Park  
Developmental Behavioral Pediatrician/ Capital Care Behavior/ Development  
Pediatricians, Dr. Anthony Malone, 7 Johnson Rd., Latham

Evaluation Type: Neuropsychological Evaluation

Cost not to exceed: \$3,600

Agency: Sunnyview Hospital, Dr. Andrew LaBarge, 1270 Belmont Ave., Schenectady  
McCabe Psychology, Dr. Marie McCabe, 7 Wells St., Saratoga Springs  
Neurological Evaluation: Dr. Alison Curley, 2310 Nott Street, Niskayuna

Evaluation Type: Occupational Therapy/Physical Therapy

Cost not to exceed: \$500

Agency: Advanced Therapy, One Rapp Rd., Albany  
Access Therapy Group, 515 Moe Rd., Clifton Park  
Sunnyview Hospital, 1270 Belmont Ave., Schenectady

Evaluation Type: Psychiatric Evaluation

Cost not to exceed: \$1,000

Agency: Ellis Hospital, 1101 Nott St, Schenectady, NY  
Mohawk Valley Psychiatric Pinefield Children's Center, 1400 Noyes St., Utica

Evaluation Type: Psycho-Educational Assessment

Cost not to exceed: \$1,500

Agency: Capital Psychology, Dr. Kristina Osborne-Oliver, 3761 Carman Rd., Schenectady

Evaluation Type: Literacy Assessment

Cost not to exceed: \$500

Agency: College of St. Rose, Literacy Faculty, Dr. Lori Strong, Western Ave., Albany

Evaluation Type: Psychological Evaluation

Cost not to exceed: \$2,000

Agency: Chelsea Place Psychological Services, Dr. Gina Cosgrove, 6 Chelsea Place, Clifton Park  
Saratoga Psychological Associates, PC, Dr. Frank Arcangelo, 63 Franklin St., Saratoga  
Dr. James Nalbhone, 4 Executive Park Dr., Albany

Evaluation Type: Speech and Language Evaluation

Cost not to exceed: \$1,250

Agency: Albany Medical Center, 43 New Scotland Ave., Albany  
Sunnyview Hospital, 1270 Belmont Ave., Schenectady

Evaluation Type: Speech and Language Learning Assessment

Cost not to exceed: \$500

Agency: Albany Medical Center, 43 New Scotland Ave., Albany  
Sunnyview Hospital, 1270 Belmont Ave., Schenectady

**District Wide School Safety Plan:** *Recommended Motion:* "That the Board of Education approve the District Wide School Safety Plan for the 2019-2020 school year."

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**District Professional Development Plan:** *Recommended Motion:* "That the Board of Education approve the district's Professional Development Plan for the 2019-2020 school year."

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**National Board Certification Stipend:** *Recommended Motion:* "That the Board of Education approve the payment of an annual stipend of \$4,000 to Sarah Mattice and Tracy Pontin, for achieving National Board Certification status. This payment is in accordance with the Schalmont Teachers Association agreement."

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**Textbook Disposal:** *Recommended Motion:* "That the Board of Education remove the following textbooks from the district's inventory as there is no longer a need for them."

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

<u>Title</u>	<u># of books</u>
The American Nation	96
America's Story	19
The American Journey	5
Creating America	2
American History	2
Discovering Our Past: A History of the United States	1
The American Nation: Program Resources Sampler	1
The American Nation Transparencies	1
The American Republic	1
Discovering Our Past: A History of the World	1
A History of the Republic	1
The American Nation: Civil War to the Present	1
Constitution Study Guide	1
Vocabulary Advantage for American History	1
NYSTROM Atlas: United States History Student Activities	1

**Board Policy/First Read:** *Recommended Motion:* "That the Board of Education of the Schalmont School District approve the first read of the following school board policy:"

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

- #1510 Regular Board Meetings and Rules (Quorum and Parliamentary Procedure)
- #5340 Borrowing of Funds
- #5370 Reimbursement for Meal/Refreshments
- #6212.1 Incidental Teaching

**10. DISCUSSION TOPICS**

**11. RESIDENTS COMMENTS**

**12. BOARD OF EDUCATION COMMENTS**

**13. EXECUTIVE SESSION AND ADJOURNMENT**

*Recommended Motion:* "That the Board adjourn to Executive Session to discuss personnel and/or legal matters, not to reconvene."

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

\_\_\_\_\_ PM

**PERSONNEL MATTERS**

**Administrative Personnel Matters**

**Resignation**

Imran Abbasi, High School Principal, effective close of business, Friday, October 4, 2019

**Instructional Personnel Matters**

**Full-Time Probationary Appointment** (Revised from 8/14/19 BOE meeting)

Name: Dena Iagrossi  
 Position: AIS Teacher - Jefferson  
 Tenure Area: Reading  
 Effective: September 16, 2019 (REVISED)  
 Probation: 3 years-September 16, 2019 through September 15, 2022  
 Step: 15M + 60

**Substitute Teacher Appointments**

BOCES Packet #1: Joseph Bender; Sarah Cook; Lindsey Dziewit; Sydney Fluster; Kayla Fountain; Alexa Franze; Molly Pettini; Mikayla Rossier

**Noninstructional Personnel Matters**

**2019-2020 Bus Driver Runs – Transportation (All as of Sept. 3, 2019)**

Employee	AM Rt #/Hrs	Mid-Day/Hrs	PM Rt #/Hrs	Late-Run/Hrs (3 Days/Week)	Hourly Rate
Thomas Ames	Rt. 3 (2)		Rt. 11 (2)		\$21.02/hr.
Michael Banks	Rt. 16 (2.5)		Rt. 8 (3)		\$24.28/hr.
Robert Burgess	Rt. 21 (2.5)		Rt. 46 (2)		\$24.28/hr.
Gary Campoli	Rt. 40 (2)		Rt. 26 (1.75)		\$22.65/hr.
Richard Carney	Rt. 2 (2.25)				\$29.63/hr.
Timothy Carpenter	Rt. 5 (2.5)		Rt. 40 (2.25)		\$29.28/hr.
Christine Chandler	Rt. 6 (2.75)		Rt. 1 (2)	Rt. 2 (1.75)	\$29.63/hr.
David Connell IV	Rt. 15 (3)	Rt. 94 (1.25)	Rt. 47 (3)		\$29.83/hr.
John D'Amico	Rt. 14 (2.25)	Mail (1.5)(M-F)	Rt. 27 (2)	Rt. 5 (1.75)	\$29.83/hr.
Dennis Daviero				Rt. 45 (2)	\$29.63/hr.
Michael Denny	Rt. 44 (2)		Rt. 44 (2)		\$19.00/hr.
Henry DeSantis	Rt. 25 (2.25)		Rt. 12 (2.75)		\$24.28/hr.
Anthony DiToro	Rt. 28 (2.5)		Rt. 9 (2.5)		\$21.02/hr.
Anthony J. Farina	Rt. 7 (3)			Rt. 2 (3.25)	\$29.73/hr.
Daniel Fiorillo			Rt. 29 (2)		\$29.28/hr.
Mark Gleason	Rt. 8 (2.5)		Rt. 20 (2.5)		\$24.28/hr.
Mena Greisler	Rt. 18 (2.5)		Rt. 15 (2.25)		\$29.63/hr.
Todd Hotaling	Rt. 41 (2.25)		Rt. 41 (2.25)		\$29.28/hr.
Kenneth Lancto	Rt. 43 (2.75)		Rt. 25 (2)	Rt. 4 (1.75)	\$29.73/hr.
Raymond LaFreniere	Rt. 24 (2.75)	Rt. 93 (1.25) Rt. 92 (1)	Rt. 19 (2.75)		\$29.83/hr.
Paul Longo	Rt. 9 (2.5)		Rt. 6 (2.25)		\$29.63/hr.
Joseph Matrianni	Rt. 19 (3)		Rt. 5 (2.75)		\$29.73/hr.
Louis Mastroianni	Rt. 22 (2.5)		Rt. 16 (2)		\$29.73/hr.
John Noppa	Rt. 20 (2.25)		Rt. 17 (2.25)		\$20.29/hr.
Mario Palleschi	Rt. 27 (2.5)		Rt. 14 (2)		\$22.65/hr.
Theresa Rorick	Rt. 12 (2.75)		Rt. 4 (3)		\$29.63/hr.

**Noninstructional Personnel Matters (continued)**

2019-2020 Bus Driver Runs - Transportation (All as of Sept. 3, 2019) (continued)

<u>Employee</u>	<u>AM Rt #/Hrs</u>	<u>Mid-Day/Hrs</u>	<u>PM Rt #/Hrs</u>	<u>Late-Run/Hrs (3 Days/Week)</u>	<u>Hourly Rate</u>
Jeffrey Seeley	Rt. 90 (2.25)		Rt. 42 (3)		\$29.83/hr.
John Sangiovanni	Rt. 17 (2.75)		Rt. 7 (2.25)		\$29.83/hr.
Pamela Tetlak	Rt. 13 (3)		Rt. 21 (2)	Rt. 3 (2.25)	\$29.73/hr.
Michael Townsend	Rt. 10 (2.5)		Rt. 18 (2.5)		\$21.02/hr.
Carrie VanDeMark	Rt. 23 (3)		Rt. 22 (2)	Rt. 6 (2.25)	\$29.73/hr.
Thomas Verrigni	Rt. 42 (3)	Rt. 91 (1.75)	Rt. 43 (2.75)		\$29.83/hr.
Zelindo Viscusi	Rt. 1 (2.75)			Rt. 1 (1.75)	\$29.63/hr.
Jennifer Whitney			Rt. 13 (2.5)		\$22.65/hr.
James Woods	Rt. 45 (2.25)		Rt. 3 (2.75)		\$29.28/hr.

2019-2020 Bus Attendant Runs - Transportation (All as of Sept. 4, 2019)

<u>Employee</u>	<u>AM Rt #/Hrs</u>	<u>Mid-Day/Hrs</u>	<u>PM Rt #/Hrs</u>	<u>Hourly Rate</u>
Theresa Bacchi	Rt. 40 (1.5)		Rt. 40 (1.75)	\$15.26
Michele Barrett	Rt. 24 (2.25)		Rt. 3 (1.75)	\$22.49
James Battaglia	Rt. 19 (1.25)		Rt. 14 (1.5)	\$15.26
Deb Becker	Rt. 41 (1.75)		Rt. 24 (1)	\$22.69
Michelle Bernardo	Rt. 11 (1.75)		Rt. 45 (1.5)	\$22.14
Helene Bourassa	Rt. 1 (2.25)		Rt. 8 (2.5)	\$22.69
Michele Catino	Rt. 42 (2.5)	Rt. 90 (1.75)	Rt. 42 (2.5)	\$22.69
Lisa Croce	Rt. 2 (1.75)		Rt. 2 (1.75)	\$22.49
Joan Downs	Rt. 41 (1.5)			\$15.97
Jackie Doyle	Rt. 4 (2)		Rt. 44 (1.5)	\$22.14
Donna Duffy	Rt. 3 (1.5)		Rt. 13 (1.25)	\$22.14
Karen Emigh			Rt. 20 (1)	\$14.47
Kimberly Gemme	Rt. 12 (1)		Rt. 26 (1.25)	\$14.88
Cheryl Myers			Rt. 19 (1.5)	\$22.69
Elizabeth Parks	Rt. 14 (1.25)		Rt. 1 (1.5)	\$17.19
Carol Thompson	Rt. 45 (1.25)			\$17.19
Lou-Ann Tubb	Rt. 44 (1.5)		Rt. 29 (1.5)	\$15.26

2019-2020 Monitors

<u>Name</u>	<u>Posting #</u>	<u>Location</u>	<u>Work Day Hrs</u>	<u>Hourly Rate</u>	<u>Effective</u>
Michelle Barrett	2019/20-40	Jefferson	11:15am - 2pm (2.75 hrs)	\$22.49	9/4/19
Jackie Doyle	2019/20-40	Jefferson	11:15am - 2pm (2.75 hrs)	\$22.14	9/4/19
Donna Duffy	2019/20-40	Jefferson	11:15am - 2pm (2.75 hrs)	\$22.14	9/4/19
Rebecca Reutzal	2019/20-40	Jefferson	11:15am - 2pm (2.75 hrs)	\$14.47	9/10/19
James Battaglia	2019/20-41	Jefferson	11:30am - 1:30pm (2 hrs)	\$15.26	9/4/19
Elizabeth Parks	2019/20-41	Jefferson	11:30am - 1:30pm (2 hrs)	\$17.19	9/4/19
Judith Young	2019/20-42	MS	10:40am - 11:40am (1 hr)	\$15.97	9/4/19

Resignations

- Kimberly Gemme, Monitor, effective 9/4/19
- Rebecca Reutzal, Substitute Monitor, effective 9/10/19
- Anthony Sarchioto, Cleaner, effective 9/9/19
- Jennifer Whitney, Food Service Helper, effective 8/27/19
- Jennifer Whitney, Bus Driver (AM Route only), effective 8/27/19

Other Appointments

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective</u>	<u>Appointment</u>	<u>Hourly Rate</u>
Anthony Sarchioto	District Wide	Groundskeeper	9/10/19	Regular	\$20.51
Lorraine Corrigan-Hoyt	District Wide	Food Service Helper	9/10/19	Substitute	\$11.15
Kimberly Gemme	District Wide	Monitor	9/10/19	Substitute	\$14.47