



Schalmont Central School District  
 MEETING OF THE BOARD OF EDUCATION  
 Monday, August 23, 2021; Middle School LGI  
 Regular Session: 7:00 PM

**AGENDA**  
 REVISED 8/23/21

*Directions for dialing in to join this meeting will be posted on Monday, August 23, 2021*

1. **CALL TO ORDER & ROLL CALL** - The meeting was called to order at \_\_\_\_\_ PM  

<i>Members Present</i>	<i>Others Present</i>
<input type="checkbox"/> Mr. Angelo Santabarbara, President	<input type="checkbox"/> Dr. Thomas Reardon, Superintendent of Schools
<input type="checkbox"/> Ms. Kate Kruk, Vice President	<input type="checkbox"/> Mr. Joseph Karas, Assistant Superintendent for Business
<input type="checkbox"/> Ms. Patricia Dowse	
<input type="checkbox"/> Mrs. Jean Hanson	
<input type="checkbox"/> Mr. Kyrish Iyer	
<input type="checkbox"/> Mr. David Lawrence	
<input type="checkbox"/> Mr. Kevin Thompson	

2. **PLEDGE OF ALLEGIANCE**

3. **APPROVAL OF AGENDA**  
*Recommended Motion:* "That the agenda for the August 23, 2021 meeting of the Schalmont Board of Education be approved."  
 Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

4. **PRIVILEGE OF THE FLOOR** – **For the sake of continuing to conduct Board business in a timely fashion, total public comment will be limited to 30 minutes.** Welcome to this meeting of the Schalmont Board of Education. If you would like to speak during this portion of the meeting, please complete the blue form and give it to the Clerk of the Board, Joseph Karas, prior to the start of the meeting. Please note the following procedures: The Board of Education is obligated to follow the agenda; questions will be taken; individual Board members do not provide individual responses during Board meetings; answers to all questions will be responded to in writing and will be posted on the Schalmont website. Questions and answers will be kept on file in the District Office as well; as general procedure, three minutes are allocated per speaker.

5. **STUDENT REPRESENTATIVE REPORT** - None

6. **SUPERINTENDENT'S REPORT** – Preliminary Reopening Updates

7. **CONSENT AGENDA** – *Recommended Motion:* "That the consent agenda consisting of the following items be approved:"  
 Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

- Board of Education Meeting Minutes: July 12, 2021
- CSE/CPSE Recommendations
- Personnel Matters

8. **NEW BUSINESS**  
**Superintendent's Agreement:** *Recommended Motion:* "Be it Resolved that the Board of Education of the Schalmont Central School District hereby reappoints Dr. Thomas Reardon, as Superintendent of Schools, for the period July 1, 2021 to June 30, 2025, approves the Addendum to his employment agreement dated August 23, 2021 setting forth any changes in the terms and conditions of Superintendent Reardon's employment agreement, authorizes payment thereunder, and authorizes the President of the Board to execute said Addendum on behalf of the School District."  
 Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**Hockey Agreement:** *Recommended Motion:* "That the Board of Education approve the agreement dated between the Schalmont School District, Scotia-Glenville School District, Guilderland School District, Mohonasen School District and Voorheesville School District to join together to operate a combined ice hockey team for the 2021-22 school year."  
 Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**Equipment Disposal:** *Recommended Motion:* “That the Board of Education approve the disposal of miscellaneous Middle School weight room equipment as it is obsolete and no longer needed.” Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

**Board Committees:** *Recommended Motion:* “That the Board of Education appoint the following Board committee members:” Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

Capital District School Boards Association Representative: TBD  
Audit Committee: TBD  
Policy Committee: TBD  
Facilities Committee: TBD  
Technology Cabinet: TBD  
Strategic Planning: TBD

**Tax Warrant:** *Recommended Motion:* “That the Board of Education accept the recommendation of the Superintendent to approve the 2021-22 Tax Warrant in the amount of \$\_\_\_\_\_ and the attached tax rates per \$1,000 for each municipality:” Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

2021-22	Guilderland	Florida	Duanesburg	Princetown	Rotterdam
Homestead	TBD	TBD	TBD	TBD	TBD
Non-Homestead	TBD	TBD	TBD	TBD	TBD

**Code of Conduct:** *Recommended Motion:* “That the Board of Education approve the district’s Code of Conduct for the 2021-22 school year.” Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

**Tenure Recommendations:** *Recommended Motion:* “That the Board of Education approve the following tenure appointments:” Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

<u>Employee</u>	<u>Tenure Area</u>	<u>Effective</u>
James Sommer	Science	9/1/2021
Erica Bornhoft	Science	9/1/2021
Tracie Perone	Special Education	9/1/2021
Evan Williamson	Special Education	9/10/2021
Tiffany Wood	Elementary	9/1/2021
Laura Pushee	Elementary	9/1/2021
Courtney LaBarge	Special Education	9/1/2021

**Second Read/Adoption-Board Policy:** *Recommended Motion:* “That the Board of Education approve the second read and adoption of the following Board policies:” Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

- 4311.1 Display of the Flag
- 4321.3 Allocation of Space for Special Education Programs
- 4850 Animals in the Schools
- 0105 Equity Inclusivity and Diversity in Education

**9. DICUSSION TOPICS**

**10. BOARD OF EDUCATION COMMENTS**

**11. EXECUTIVE SESSION AND ADJOURNMENT**

*Recommended Motion:* “That the August 23, 2021 meeting of the Board of Education be adjourned to Executive Session at \_\_\_\_\_ PM, not to reconvene.” Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

**Personnel Matters**• **Instructional Personnel Matters**Recall/Reinstatement

Angela Uhl, recalled and reinstated to 1.0 FTE Teaching Assistant, effective September 1, 2021.

Resignation

Nicole Angelou, Social Worker, effective August 26, 2021

Michaela Childs, Social Studies Teacher, effective August 24, 2021

Sarah Appell, Elementary Teacher, effective August 10, 2021

Full-Time Probationary Appointment

Name: Antonia Piccirillo

Position: 6<sup>th</sup> Grade Teacher – Middle School

Tenure: Elementary

Effective: September 1, 2021

Probation: 4 years - September 1, 2021 through August 31, 2025

Step: 4M

One Year Appointment

Name: Morgan Fitzpatrick

Position: Kindergarten Teacher – Jefferson

Effective: September 1, 2021 through June 30, 2022

Step: 1M

Name: Tara Benedetto

Position: Grade 3 Teacher – Jefferson

Effective: September 1, 2021 through June 30, 2022

Step: 7B

Part Time Appointments

Name: Fatima Hussain

Position: Earth Science - Middle School

FTE: 0.4 FTE

Effective: September 1, 2021 through June 30, 2022

Step: 3M

Name: Ryan Little

Position: Social Studies - High School

FTE: 0.6 FTE

Effective: September 1, 2021 through June 30, 2022

Step: 1M

Name: Ellen Alexander

Position: School Nurse

FTE: 0.4 FTE

Effective: August 18, 2021 through June 30, 2022

Step: 10

Schalmont Teachers Institute Appointment – 2021-22

Bronson Knaggs, STI Director, \$12,000

Debbie Falcone, STI Technology Program Specialist, \$6,000

Coaches

Maurizio Cassano, JV Girls Soccer Coach, Step 8

Christine Muzio, Modified Girls Volleyball, Step 8

Austin Wetsel, Modified Football, Step 2

Advisors

Felicia Amoroso, HS Yearbook Production (shared)

Courtney Frederick, HS Yearbook Production (shared)

Michael Christy, Tri-M Music Honor Society (shared)

Elizabeth Tetlak, Tri –M Music Honor Society (shared)

- **Management Confidential Personnel Matters**

Resignation

Kevin McCaffrey, Technical Services Coordinator, effective July 30, 2021

Appointment

Robert Carte, Technical Services Coordinator, effective August 9, 2021, \$82,000 annual salary

- **Noninstructional Personnel Matters**

Resignations

Timothy Carpenter, Substitute Cleaner, Custodian and Bus Attendant, effective 6/30/21

Deborah Massaroni, Substitute Teacher Aide, effective 6/30/21

James Wood, Cleaner, effective 9/8/21

Reinstatement

Benjamin Marshall, Teacher Aide, HS, effective August 25, 2021, \$16.46/hour, 7 hours/day

<u>New Appointments</u>	<u>Position</u>	<u>Effective</u>	<u>Hourly Rate</u>	<u>Location</u>	<u>Work Day</u>
Nino Tortorici	Bus Driver	8/9/21	\$19.00	Transportation	As needed
Edward Dixon	Security Monitor 1 <sup>st</sup> Shift	8/25/21	\$15.43	District Wide	7 hrs/day (exclusive of lunch)
Michael Reilly	Security Monitor 1 <sup>st</sup> Shift	8/25/21	\$15.43	District Wide	7 hrs/day (exclusive of lunch)
James Wood	Security Monitor 2 <sup>nd</sup> Shift	9/9/21	\$17.20	District Wide	7 hrs/day (exclusive of lunch)
Margaret Raymond	Food Service	8/25/21	\$12.50	HS/MS	3.25 hrs/day; 171 days 9:45 am – 1:00 pm 9/8/21 – 6/16/22
Tina Decker	Food Service	8/25/21	\$12.50	HS/MS	3.25 hrs/day; 171 days 9:45 am – 1:00 pm 9/8/21 – 6/16/22

Removal from Service – effective 6/30/21

Joseph Angerami, Substitute Security Monitor

Kayla Badger, Substitute Monitor and Teacher Aide

Larry Breckenridge, Substitute Bus Attendant

Jessica Casso, Substitute Nurse

William Clark, Substitute Cleaner

Tiffany LaMalfa, Substitute Monitor, Teacher Aide and Typist

Lauren Mahar, Substitute Nurse

Allissa Melucci, Substitute Nurse

Julianna Pasquarella, Substitute Monitor, Teacher Aide and Cleaner

Tina Stoddard, Substitute Bus Attendant

Christopher Teta, Substitute Cleaner and Custodian

Michele Tripp, Substitute Nurse

<u>Substitutes</u>	<u>Position</u>	<u>Effective</u>	<u>Hourly Rate</u>	<u>Location</u>
Margaret Raymond	Bus Attendant	8/25/21	\$14.47	Transportation
Richard Carney	Bus Driver	8/1/21	\$19.75	Transportation
Laurie Zampier	Nurse	8/18/21	\$20.00	District Wide

Summer Work

Felicia Amoroso, 4 additional days, High School Main Office

Courtney Frederick, 4 additional days, High School Main Office

2021-2022 Food Service Worker Appointments

<u>Lead Food Service Worker</u>	<u>Location</u>	<u>Work Day</u>	<u>Hrs/Day</u>	<u>Days Per Year</u>	<u>Hourly Rate</u>
Lori Little	HS/MS	6:30am-1:30pm	7.00	179 Days (9/8/21-6/23/22)	\$20.33
<u>Cook</u>					
Maria Zarrillo	Jefferson	7:00am-2:00pm	7.00	178 Days (9/8/21-6/23/22)	\$26.87
<u>Food Service Workers</u>					
Deborah Mastroianni	HS/MS	6:45am-1:00pm	6.25	179 Days (9/8/21-6/23/22)	\$19.53
Mena Geisler	HS/MS	9:45am-1:00pm	3.25	171 Days (9/8/21-6/16/22)	\$19.53
Suzanne Pollard	HS/MS	9:45am-1:00pm	3.25	171 Days (9/8/21-6/16/22)	\$12.50
Josephine Eats	HS/MS	6:45am-8:15am	1.50	181 Days (9/8/21-6/23/22)	\$24.59
Josephine Eats	HS/MS	9:45am-1:00pm	3.25	178 Days (9/8/21-6/22/22)	\$24.59
Lisa Croce	HS/MS	9:45am-1:00pm	3.25	178 Days (9/8/21-6/22/22)	\$19.53
Carol Thompson	HS/MS	9:45am-1:00pm	3.25	178 Days (9/8/21-6/22/22)	\$19.08
Dori Kaszubski	HS/MS	9:45am-1:00pm	3.25	178 Days (9/8/21-6/22/22)	\$12.50
Michele Jasenski	Jefferson	7:45am-2:00pm	6.25	176 Days (9/8/21-6/23/22)	\$19.43
Colleen Hirsch	Jefferson	10:30am-2:00pm	3.50	176 Days (9/8/21-6/23/22)	\$19.08
Kayla Badger	Jefferson	10:30am-2:00pm	3.50	176 Days (9/8/21-6/23/22)	\$12.50
Tammy Waring	District	8:45am-2:00pm	3.50	176 Days (9/8/21-6/23/22)	\$19.08
			1.75 (Wagon)		\$20.95

- **Other Appointments**

Deb Falcone, Internal Claims Auditor, \$20.75 per hour *(revised from 7/12/21 meeting)*