



Schalmont Central School District
MEETING OF THE BOARD OF EDUCATION
Monday, August 22, 2022; District Office Conference Room
Regular Session: 7:00 PM

AGENDA

Directions for dialing in to join this meeting will be posted on Monday, August 22, 2022. Please note that this is a meeting of the Board of Education held in public; not a public Board of Education meeting. For further clarification, please contact Mr. Joseph Karas, Board of Education Clerk and Assistant Superintendent for Business.

1. **CALL TO ORDER & ROLL CALL** - The meeting was called to order at _____PM

<i>Members Present</i>	<i>Others Present</i>
__Mr. Angelo Santabarbara, President	__Dr. Thomas Reardon, Superintendent of Schools
__Ms. Kate Kruk, Vice President	__Mr. Joseph Karas, Assistant Superintendent for Business
__Ms. Patricia Dowse	
__Ms. Miranda Eldridge	
__Mrs. Jean Hanson	
__Mr. David Lawrence	
__Mr. Kevin Thompson	

2. **PLEDGE OF ALLEGIANCE**

3. **APPROVAL OF AGENDA**
Recommended Motion: "That the agenda for the August 22, 2022 meeting of the Schalmont Board of Education be approved."

Moved by: _____
 Seconded by: _____

4. **PRIVILEGE OF THE FLOOR** - **For the sake of continuing to conduct Board business in a timely fashion, total public comment will be limited to 30 minutes.** Welcome to this meeting of the Schalmont Board of Education. If you would like to speak during this portion of the meeting, please complete the blue form and give it to the Clerk of the Board, Joseph Karas. Please note the following procedures: The Board of Education is obligated to follow the agenda; questions will be taken; individual Board members do not provide individual responses during Board meetings; as general procedure, three minutes are allocated per speaker.

5. **STUDENT REPRESENTATIVE REPORT**

6. **SUPERINTENDENT’S REPORT and PRESENTATIONS**
 Summer Updates and Board Committee Selections – Dr. Reardon

7. **CONSENT AGENDA** – *Recommended Motion:* "That the consent agenda consisting of the following items be approved:"

Moved by: _____
 Seconded by: _____

 - Board of Education Meeting Minutes: July 13, 2022
 - Financial Reports: Treasurer’s Report for June 2022
 - CSE/CPSE Recommendation
 - Personnel Matters

8. **NEW BUSINESS**
Tax Warrant: *Recommended Motion:* "That the Board of Education accept the recommendation of the Superintendent to approve the 2022-23 Tax Warrant in the amount of \$29,973,572 and the attached tax rates per \$1,000 for each municipality:"

Moved by: _____
 Seconded by: _____

<u>2022-23</u>	<u>Guilderland</u>	<u>Florida</u>	<u>Duanesburg</u>	<u>Princetown</u>	<u>Rotterdam</u>
Homestead	17.82160332	19.6458754	61.40055662	60.90481811	19.42158263
Non-Homestead	23.03670803	22.14585357	78.63921143	77.78372352	25.49366148

Internal Auditor: *Recommended Motion:* “That the Board of Education approve West & Co. as the internal auditor for the 2022-23 school year.”

Moved by: _____
 Seconded by: _____

School Tax Collector: *Recommended Motion:* “That the Board of Education approve Genienne Bakuzonis as the 2022-23 school tax collector for the Towns of Duanesburg, Princetown and Florida.” (\$3,000 Stipend)

Moved by: _____
 Seconded by: _____

Code of Conduct: *Recommended Motion:* “That the Board of Education approve the district’s Code of Conduct for the 2022-23 school year.”

Moved by: _____
 Seconded by: _____

Tenure Recommendations: *Recommended Motion:* “That the Board of Education approve the following tenure appointments:”

Moved by: _____
 Seconded by: _____

<u>Employee</u>	<u>Tenure Area</u>	<u>Effective</u>
Jessica Bennett	Elementary	08/31/22
Karen Feurer	Teaching Assistant	08/31/22
Julie Foster	Reading	08/31/22
Dena Iagrossi	Reading	09/15/22
Elizabeth Ackerman	Teaching Assistant	08/31/22
Sarah Brassard	Teaching Assistant	08/31/22
Kimberly Dunham	Teaching Assistant	08/31/22
Brandy Pedinotti	Teaching Assistant	08/31/22
Alitza Shoss	Social Worker	08/31/22
Allison Weber	Foreign Language	08/31/22
Craig Couture	Business Education	08/31/22
Madison DeCerce	Science	08/31/22
Ryan Fries	Physical Education	08/31/22
Meghan Mulkerrin	Art	08/31/22
Micaela Williams	Social Worker	08/31/22
Michael Williams	Special Education	08/31/22

Coordinator: *Recommended Motion:* “That the Board of Education approve Genienne Bakuzonis, Special Education Program Assistant as the McKinney Vento and Homeless coordinator for the 2022-23 school year.” (No Stipend)

Moved by: _____
 Seconded by: _____

Service Agreement: *Recommended Motion:* “That the Board of Education approve the service agreement between Crossroads Center for Children and the Schalmont CSD dated Sept. 7, 2022 through June 22, 2023 for one student at the cost of tuition of \$39,049.”

Moved by: _____
 Seconded by: _____

Service Agreement: *Recommended Motion:* “That the Board of Education approve the service agreement between Springbrook NY, Inc. and the Schalmont CSD dated June 30, 2022 through July 1, 2023 for one student at the cost of tuition of \$201,017.”

Moved by: _____
 Seconded by: _____

Service Agreement: *Recommended Motion:* “That the Board of Education approve the service agreement between The Nurse Connection Staffing and the Schalmont CSD dated Sept. 1, 2022 through June 30, 2023 for one student at the cost of tuition \$30,000.”

Moved by: _____
Seconded by: _____

Service Agreement: *Recommended Motion:* “That the Board of Education approve the service agreement between Chelsea Place Psychological Services and the Schalmont CSD dated Sept. 1, 2022 through June 30, 2023 for student psychological testing at a per diem rate of \$230/hr.”

Moved by: _____
Seconded by: _____

Hockey Agreement: *Recommended Motion:* “That the Board of Education approve the agreement dated between the Schalmont School District, Scotia-Glenville School District, Guilderland School District, Mohonasen School District and Voorheesville School District to join together to operate a combined ice hockey team or the 2022-23 school year.”

Moved by: _____
Seconded by: _____

Cooperative Bidding: *Recommended Motion:* WHEREAS, The Cooperative Bidding (Purchasing) Service is a plan of a number of public school districts in the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties area (Capital Region BOCES) in New York, to bid jointly equipment, supplies, contractual items, as well as cafeteria commodities, including but not limited to food, beverages and culinary items, and WHEREAS, The School District named below is desirous of participating with other districts in the Capital Region BOCES in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section 119-o, and WHEREAS, This resolution shall not preclude the School District named below from separately bidding equipment, supplies and contractual items in those instances where only a single School District is seeking to make a purchase, and WHEREAS, the School District named below may at its option notify the Capital Region BOCES that it elects not to participate in a particular bid, and WHEREAS, The School District named below wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate bids and award bids on their behalf; therefore BE IT RESOLVED, That the Board of Education of the School District listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and, BE IT FURTHER RESOLVED, That the Board of Education of the Central School listed below authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and, BE IT FURTHER RESOLVED, That the Board of Education of the School District listed below agrees to (1) assume its equitable share of the costs of the Cooperative Bidding; (2) abide by majority decisions of the participating districts; (3) abide by the Award of the BOCES Board; (4) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

Moved by: _____
Seconded by: _____

Shared Services Agreement: Recommended Motion: “THIS SHARED SERVICES AGREEMENT (this “Agreement”) is entered into by and between the Town of Rotterdam Highway Department, 54 Duanesburg Road, Schenectady, NY 12306 (the “Town” or the “Highway Department”, as appropriate) and the Schalmont Central School District, 4 Sabre Drive, Schenectady, NY 12306 (the “District”). WHEREAS, the District currently owns a 1990 Trackless Sidewalk Machine with a 6’ blower attachment, Model #MT5, Serial #336 (the “Equipment”), valued at \$13,500; and WHEREAS, the Highway Department seeks to purchase the Equipment from the District at its current value, and in exchange therefor, the District seeks to obtain services from the Highway Department in such amount; and WHEREAS both parties agree that it is in the mutual best interest to collaborate by entering into this Agreement; NOW, THEREFORE, the Town and the District hereby agree as follows: Upon execution of this Agreement by both the District and the Town, the District shall convey and deliver ownership of such Equipment to the Town. In Consideration thereof, the Highway Department agrees that it shall provide, as requested by the District, 90 hours of services (including, without limitation, and, sweeping, stump grinding, and sewer jetting) to the District, each such hour valued at a rate \$150 per hour.

Moved by: _____

Seconded by: _____

9. BOARD OF EDUCATION COMMENTS

10. ADJOURNMENT

Recommended Motion: “That the August 22, 2022 meeting of the Board of Education be adjourned to at _____ PM

Moved by: _____

Seconded by: _____

Personnel Matters

• **Administrative Personnel Matters**

Full-Time Probationary Appointment

Name: Kathleen Russell
 Position: Director, Physical Education, Health & Athletics
 Tenure: Director, Physical Education, Health & Athletics
 Effective: August 23, 2022
 Probation: 4 years – August 23, 2022 through August 23, 2026
 Step: 7 (per SAA Agreement)

Name: Aileen Ryan
 Position: Assistant Principal/CSE Chair -Jefferson
 Tenure: Assistant Principal
 Effective: August 26, 2022
 Probation: 4 years – August 26, 2022 through August 26, 2026
 Step: 2 (per SAA Agreement)

Name: Julie Umar
 Position: Assistant Principal/CSE Chair -MS
 Tenure: Assistant Principal
 Effective: August 23, 2022
 Probation: 4 years – August 23, 2022 through August 23, 2026
 Step: 5 (per SAA Agreement)

DASA Coordinators (Dignity for All Students Act) (Revised)

Aileen Ryan, Jefferson

Julie Umar, MS

• **Instructional Personnel Matters**

Full-Time Probationary Appointment

Name: Marisa Caprara
Position: Teacher Assistant/Jefferson; 1.0 FTE
Tenure: Teacher Assistant
Effective: September 1, 2022
Probation: 4 years – September 1, 2022 through September 1, 2026
Step: 10 (per STA Agreement)

Name: Erin Goncerz
Position: Special Education/Jefferson; 1.0 FTE
Tenure: Special Education
Effective: September 1, 2022
Probation: 3 years – September 1, 2022 through September 1, 2025
Step: 10-MA (per STA Agreement)

Name: Patrick Houlihan
Position: ELA/HS; 1.0 FTE
Tenure: English
Effective: September 1, 2022
Probation: 4 years – September 1, 2022 through September 1, 2026
Step: 1-MA (per STA Agreement)

Name: Katie Mankuski
Position: Elementary/Jefferson; 1.0 FTE
Tenure: Elementary Education
Effective: September 1, 2022
Probation: 3 years – September 1, 2022 through September 1, 2025
Step: 7-MA (per STA Agreement)

Name: Sara O'Brien
Position: Social Worker/Jefferson; 1.0 FTE
Tenure: Social Worker
Effective: September 1, 2022
Probation: 4 years – September 1, 2022 through September 1, 2026
Step: 10-MA (per STA Agreement)

Name: Brian Sheldon
Position: Special Education – HS/MS; 1.0 FTE
Tenure: Special Education
Effective: September 1, 2022
Probation: 3 years – September 1, 2022 through September 1, 2025
Step: 12-MA (per STA Agreement)

Name: Camille Simon
Position: Teacher Assistant/HS; 1.0 FTE
Tenure: Teacher Assistant
Effective: September 1, 2022
Probation: 4 years – September 1, 2022 through September 1, 2026
Step: 2 (per STA Agreement)

Part-Time Appointment

Name: Raegan Gleason
Position: Special Education
FTE: 0.7 FTE
Location: Jefferson
Effective: September 1, 2022 through June 30, 2023
Step: 7-MA (per STA Agreement)

Name: Courtney Deming
Position: Science
FTE: 0.2 FTE
Location: MS
Effective: September 1, 2022 through June 30, 2023
Step: 17 (per STA Agreement)

Part-Time Appointment (Revised)

Name: Ryan Little
Position: Social Studies
FTE: 0.6 FTE
Location: MS
Effective: September 1, 2022 through June 30, 2023
Step: 2M+12 (per STA Agreement)

Unpaid Leave of Absence

Jahmel Samuels, Teacher Assistant, HS; September 1, 2022 through June 30, 2023

Resignations

Crystal Cooper, Special Education Teacher, Jefferson; effective September 1, 2022
Erin Goncerz, Special Education Teacher, 0.7 FTE, Jefferson; effective September 1, 2022
Nicole Russell, English-ELA AIS, HS, effective September 1, 2022

Substitute Nurse Pay Rates (Revised)

LPN - \$23/hr; RN - \$27.95/hr

Appointment: HS Advisor 2022-23 (Stipends in accordance w/STA Agreement)

Jillian Baird, Science Olympiad

• **Non-Aligned Personnel Matters**

Appointment (per Management Confidential Agreement)

Maria Zarrillo, Food Service Director, as of July 18, 2022

• **Noninstructional Personnel Matters** (All hourly pay rates per SSRPA Agreement)

<u>Appointment</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Hours</u>	<u>Salary Step</u>
Grenda Donis	Teacher Aide	Jefferson	09/01/22	7 hrs/day (exclusive of lunch)	2
Alexis Knapp	Teacher Aide	Jefferson	09/01/22	7 hrs/day (exclusive of lunch)	2
Sarah Schultz	Teacher Aide	HS	09/01/22	7 hrs/day (exclusive of lunch)	2
Surinda Jeetoo	Custodian	District Wide	07/25/22	8 hrs/day (exclusive of lunch)	3
Ryan Williams	Cleaner	District Wide	07/18/22	8 hrs/day (exclusive of lunch)	1
John Luker	Bus Driver Trainee	Transportation	08/09/22	as needed	1
Linda Cianfarani	Bus Driver Trainee	Trnsportation	08/16/22	as needed	1

<u>Permanent Appointment</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Nicholas Castiglia	Custodian	District Wide	08/14/22

<u>Stipend Appointment</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Anthony Sarchioto	Head Groundskeeper	District Wide	07/01/22

<u>Resignations</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Edward Dixon	Security Monitor	HS/MS	08/08/22
Sarah Schultz	Monitor	Jefferson	09/01/22
Sarah Schultz	Bus Attendant	Transportation	09/01/22
Camille Simon	Teacher Aide	Jefferson	09/01/22
Maria Zarillo	Cook	Jefferson	07/18/22

<u>Substitute Appointments</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Hours</u>	<u>Salary Step</u>
Edward Dixon	Security Monitor	District Wide	08/08/22	as needed	1

<u>Substitute Resignations</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Cathy Denny	Teacher Aide	District Wide	06/30/22
Debra Garner	Food Service Worker	District Wide	06/30/22
Maria Mastroianni	Food Service Worker	District Wide	06/30/22
Maria Mastroianni	Bus Attendant	Transportation	06/30/22
Sandra Pachucki	Typist	District Wide	06/30/22
Sandra Pachucki	Bus Attendant	Transportation	06/30/22
Rebecca Naumowicz	Monitor	District Wide	08/01/22
Rebecca Naumowicz	Food Service Worker	District Wide	08/01/22
Ann Marie Pigliavento	Typist/Clerical	District Wide	06/30/22
Ryan Williams	Cleaner	District Wide	07/18/22
Michelle Yager	Cleaner	District Wide	06/30/22
Maria Zarrillo	Bus Attendant	Transportation	07/18/22

Removal from Service – effective 6/30/22

Victoria Alteri, Substitute Teacher Aide Darlene Muselbeck, Substitute Food Service Worker
 Frank Case, Substitute Cleaner Julianna Pasquarella, Substitute Monitor, Teacher Aide, Cleaner
 Thomas Culbert, Substitute Bus Driver James Woods, Substitute Bus Attendant
 Benjamin Davis, Substitute Cleaner
 Joan Downs, Substitute Bus Attendant
 Lisa Higgins, Substitute Teacher Aide
 Kristine Malinowski, Substitute Typist, Clerical
 Brian McKeon, Substitute Bus Driver Trainee, Bus Driver
 Morgan Murray, Substitute Monitor