

Schalmont Central School District MEETING OF THE BOARD OF EDUCATION Wednesday, August 14, 2019 **Regular Session: 5:00 PM - Board Retreat Immediately Following**



1. CALL TO ORDER & ROLL CALL

Members Present

_Mr. Michael Pasquarella, President __Mr. Angelo Santabarbara, Vice President Mrs. Jean Hanson _Mr. Kyrish Iyer

Others Present

Dr. Carol Pallas, Superintendent of Schools

_Mr. Joseph Karas, Assistant Superintendent for Business

__Mrs. Kate Kruk

Mr. Kevin Thompson

2. PLEDGE OF ALLEGIANCE

3. APPROVAL OF AGENDA

Recommended Motion: "That the agenda for the August 14, 2019 meeting of the Schalmont Board of Education be approved."

4. CONSENT AGENDA

Recommended Motion: "That the consent agenda consisting of the following be approved:"

Moved by: _____ Seconded by:

Moved by: _____ Seconded by: _____

- Board of Education Meeting Minutes: July 8, 2019 \triangleright
- Financial Reports: Treasurer's Report June 2019, July 2019 High School Extracurricular Activity Report – June 2019 Middle School Extracurricular Activity Report - June 2019
- \triangleright **Personnel Matters**

5. SPECIAL PRESENTATIONS - None

6. SUPERINTENDENT'S REPORT

- ➢ Safety Plan
- ➢ Code of Conduct

7. STUDENT REPRESENTATIVE REPORT - None

8. RESIDENTS COMMENTS

Welcome to this meeting of the Schalmont Board of Education. If you would like to speak during one of the residents comments portion of the meeting, please complete the blue form and give it to the Clerk of the Board, Joe Karas, prior to the start of the meeting. There will be two opportunities for public comment. The first public comment will be restricted to Board agenda items, allowing the Board to continue its business meeting. The comment section at the end of the meeting is for general, non-agenda items. Please note the following procedures: The Board of Education is obligated to follow the agenda; questions will be taken; individual Board members do not provide individual responses during Board meetings. The Board may not discuss personnel in public session. Answers to all questions will be responded to in writing and will be posted on the Schalmont website. Questions and answers will be kept on file in the District Office as well; as general procedure, three minutes are allocated per speaker.

9. NEW BUSINESS

Bond Resolution: *Recommended Motion: "*That the Board of Education approve the authorization to issue bonds not to exceed \$450,000 for the Schalmont Central School District at Rotterdam, Schenectady County, New York, to pay the cost of the purchase of school buses for said school district."

Moved by: _____ Seconded by:

Tax Levy: Recommended Motion: "That the Board of Education approve the 2019-2020 tax levy of \$29,676,804 with a homestead/non-homestead middle range."

Moved by: _____ Seconded by: _____

Instrument Disposal: *Recommended Motion:* "That the Board of Education remove the following instruments from the district's inventory as they are no longer useful in the Music program or in our school community:"

Moved by: _____ Seconded by: _____

| <u>Instrument</u> | <u>Serial Number</u> |
|------------------------|----------------------|
| Trombone (Yamaha) | #102006 |
| Trombone (Conn) | None |
| Trombone (Getzen) | #80023 |
| Saxophone (Lagrima) | None |
| Trumpet (King) | #980442 |
| Trumpet (Yamaha) | #5500 |
| Trumpet (King) | #938553 |
| Trumpet (Reynolds) | #87120 |
| Trumpet (Reynolds) | #46954 |
| Trumpet (First Act) | #32843104 |
| Trumpet (Holden) | #37156 |
| Trumpet (Holden) | #434232 |
| Trumpet (Bundy) | #539852 |
| Trombone (King) | #663506 |
| Trombone (King) | #657016 |
| Saxophone (Mendini) | HMASLH16050596 |
| Saxophone (Lade) | WSS-996 |
| Saxophone | None |
| Clarinet (Bundy) | #274091 |
| Clarinet (Conn) | None |
| Clarinet Pieces (Vito) | None |
| Clarinet (Vito) | None |

Section 211 Application-Pension Waiver: *Recommendation Motion:* "That the Board of Education, hereby affirm under penalties of perjury as provided for in Article 210 of the Penal Law that the statements made on the Section 211 Application for Pension Waivers for Michael Bonitatibus, Jeffrey Devine, Michael Harris and James Sheedy, are true and correct, to the best of their knowledge and that the Board has determined that the applicable criteria prescribed for approval under Section 211 has been satisfied and appropriate documentation has been provided."

Moved by: _____ Seconded by: _____

Shared Services Agreement: *Recommendation Motion*: "That the Board of Education approve the following shared services between Duanesburg CSD and the Schalmont CSD for the time period Sept. 5, 2019 through June 30, 2020 for the following students:"

| <u>Student ID#</u> | <u>Class</u> | <u>Related Services</u> | <u>Total</u> |
|--------------------|--------------|-------------------------|--------------|
| 611114400 | \$45,464.00 | \$4,000.00 | \$49,464.00 |
| 611114399 | \$29.869.00 | \$2,800.00 | \$32,489.00 |
| 26016 | \$18,322.00 | \$4,533.00 | \$22,855.00 |
| | | | |

Moved by:_____ Seconded by: _____

 Shared Services Agreement: Recommendation Motion: "That the Board of Education approve the following shared services between Amsterdam CSD
 Moved by:_____

 and the Schalmont CSD for the time period Sept. 4, 2019 through June 30, 2020
 Seconded by: _____

| <u>Student ID#</u> | <u>Class</u> | <u>Related Services</u> | <u>Total</u> |
|--------------------|--------------|-------------------------|--------------|
| 611114514 | \$32,965.00 | \$2,400.00 | \$35,365.00 |

10. DISCUSSION TOPICS

11. <u>RESIDENTS COMMENTS</u>

12. BOARD OF EDUCATION COMMENTS

13. ADJOURNMENT

Recommended Motion: "That the August 14, 2019 Board of Education meeting be adjourned." Time: _____ PM

Moved by: _____ Seconded by: _____

PERSONNEL MATTERS

Instructional Personnel Matters

<u>Resignation</u> Jake DiVeronica, Social Studies Teacher, effective July 25, 2019

Full Time Probationary Appointments

| Name: | William Madison DeCerce |
|--|---|
| Position: | Science Teacher - High School |
| Tenure Area: | Science |
| Effective: | September 1, 2019 |
| Probation: | 3 years-September 1, 2019 through August 31, 2022 |
| Step: | 4B |
| • | |
| Name: | Tierney Crone |
| Position: | Special Education Teacher - High School |
| Tenure Area: | Special Education |
| Effective: | September 1, 2019 |
| Probation: | 4 years-September 1, 2019 through August 31, 2023 |
| Step: | 1M + 9 |
| | |
| | |
| Name: | Kate Cole |
| Name: Position: | Kate Cole Grade 1 Teacher - Jefferson |
| | Grade 1 Teacher - Jefferson Elementary |
| Position: | Grade 1 Teacher - Jefferson |
| Position: Tenure Area: | Grade 1 Teacher - Jefferson Elementary |
| Position: Tenure Area: Effective: | Grade 1 Teacher - Jefferson Elementary September 1, 2019 |
| Position: Tenure Area: Effective: Probation: | Grade 1 Teacher - Jefferson Elementary September 1, 2019 4 years-September 1, 2019 through August 31, 2023 |
| Position: Tenure Area: Effective: Probation: | Grade 1 Teacher - Jefferson Elementary September 1, 2019 4 years-September 1, 2019 through August 31, 2023 |
| Position: Tenure Area: Effective: Probation: Step: | Grade 1 Teacher - Jefferson Elementary September 1, 2019 4 years-September 1, 2019 through August 31, 2023 8M Katie Blair Special Education Teacher - Jefferson |
| Position: Tenure Area: Effective: Probation: Step: Name: | Grade 1 Teacher - Jefferson Elementary September 1, 2019 4 years-September 1, 2019 through August 31, 2023 8M Katie Blair Special Education Teacher - Jefferson Special Education |
| Position: Tenure Area: Effective: Probation: Step: Name: Position: | Grade 1 Teacher - Jefferson Elementary September 1, 2019 4 years-September 1, 2019 through August 31, 2023 8M Katie Blair Special Education Teacher - Jefferson Special Education September 1, 2019 |
| Position: Tenure Area: Effective: Probation: Step: Name: Position: Tenure Area: | Grade 1 Teacher - Jefferson Elementary September 1, 2019 4 years-September 1, 2019 through August 31, 2023 8M Katie Blair Special Education Teacher - Jefferson Special Education |
| Position: Tenure Area: Effective: Probation: Step: Name: Position: Tenure Area: Effective: | Grade 1 Teacher - Jefferson Elementary September 1, 2019 4 years-September 1, 2019 through August 31, 2023 8M Katie Blair Special Education Teacher - Jefferson Special Education September 1, 2019 |

Agenda/ Board of Education Meeting - 8/14/2019

| Name: Position Tenure Effectiv Probati Step: | Area: ve: | Kerry Mendez Special Education Teacher – High School Special Education September 1, 2019 4 years-September 1, 2019 through August 31, 2023 10M |
|--|--------------------|---|
| Name: Position Tenure Effectiv Probati Step: | Area: ve: | Julie Foster AIS Teacher - Jefferson Reading September 1, 2019 3 years-September 1, 2019 through August 31, 2022 14M |
| Name: Position Tenure Effectiv Probati Step: | Area: ve: | Dena Iagrossi AIS Teacher - Jefferson Reading September 1, 2019 3 years-September 1, 2019 through August 31, 2022 15M + 60 |
| <i>Full Tin</i> Name: Position Tenure Effectiv Probati Step: | n: Area: ve: | Dationary Appointments (continued) Joi Rumbaugh Teaching Assistant – Middle School Teaching Assistant September 1, 2019 4 years-September 1, 2019 through August 31, 2023 3 |
| Name: Position Tenure Effectiv Probati Step: | Area: ve: | Allison Weber Spanish Teacher – Middle School Foreign Language September 1, 2019 3 years-September 1, 2019 through August 31, 2022 14M + 12 |
| Name: Position Tenure Effectiv Probati Step: | Area: ve: | Meghan Mulkerrin Art Teacher – High School Art September 1, 2019 4 years-September 1, 2019 through August 31, 2023 14M + 6 |
| Name: Positio Tenure Effectiv Probat Step: | e Area: ve: | SaraJane Cipperly Music Teacher - Middle School, Jefferson Music September 1, 2019 4 years-September 1, 2019 through August 31, 2023 8M + 18 |
| <u>Change</u> Name: Position | | <u>ointment</u> Tara Bush School Nurse – High School |

Change:From 10 Month Nurse to 12 Month NurseFTE:1.0

Effective: July 1, 2019

Agenda/ Board of Education Meeting - 8/14/2019

| <u>Part-Time Appointment</u> | |
|------------------------------|---|
| Name: | Janell Sindoni |
| Position: | School Nurse – Jefferson |
| FTE: | 0.4 FTE |
| Effective: | September 1, 2019 through August 31, 2020 |
| Step: | 17 |

Long Term Substitute Appointment

| Name: | Mackenzie Wetzel |
|------------|--|
| Position: | Guidance Counselor - MS |
| Effective: | September 1, 2019 through October 11, 2019 |
| Step: | 1B |

Change in Certification Status

| Name: | Michael Mastrella |
|-------------|--|
| Position: | Teaching Assistant - High School |
| Change: | Certification – From Level I to Level III Teaching Assistant |
| Effective: | September 1, 2019 |
| New Salary: | Step 9 plus BA Stipend |

Schalmont Teachers Institute/IDEA Grant Positions

Bronson Knaggs, Director, \$12,000 Debbie Falcone, Tech Program Specialist - \$6,000 Carolyn Stagnitti, IDEA Grant Chairperson - \$2,883.84

Coach Resignation

Ryan Turnbull, Assistant Football Coach, effective 8/14/19 Ryan Turnbull, JV Baseball Coach, effective 8/14/19

<u>Coach Appointment</u>

Madison DeCerce, Assistant Football Coach, Step 1, \$2,545 Kelsey Hart, JV Girls Volleyball, Step 5, \$3,072 Nick Marano, JV Girls Soccer Coach, Step 1, \$2,374

Coordinators/Advisors

Mary Shands, Technology Coordinator, Jefferson (shared) - \$1,728.50 Jessica Melchior, Technology Coordinator, Jefferson (shared) - \$1,728.50 Mike Salamone, Marching Band Director, HS - \$3,475 Lauren DeFayette, Christian Club, MS - \$833 Linda Fasano, Drama Club, MS - \$1,080 Linda Fasano, Makerspace, MS - \$833 Christina Romano, Sabre Nation Study Circles, MS - \$833 Regina Nardi, Chef Club, MS - \$833 Kacie Sandbrook, Coding Club, MS - \$833

Noninstructional Personnel Matters

<u>Summer 2019 Bus Cleaning</u> Mena Greisler, Bus Cleaning, Transportation, Aug. 5-9 & Aug. 12-16, 8 hrs., \$29.63/hr. Theresa Rorick, Bus Cleaning, Transportation, Aug. 5-9 & Aug. 12-16, 8 hrs., \$29.63/hr.

Summer 2019 Kindergarten Jumpstart @ Jefferson Elem.

Michelle Bernardo, Bus Attendant, Transportation, July 15-26, 8 Days, 1.25 hrs., \$22.14/hr. Christine Chandler, Bus Driver, Transportation, July 15-26, 8 Days, 1.25 hrs., \$29.63/hr. Anthony Farina, Bus Driver, Transportation, July 15-26, 8 Days, 1.25 hrs., \$29.73/hr. Elizabeth Parks, Bus Attendant, Transportation, July 15-26, 8 Days, 1.25 hrs., \$17.19/hr.

Summer 2019 Transportation

Michelle Barrett, Bus Attendant, Transportation, Rte 6 AM, July 8-Aug. 16, 1.75 hrs., \$22.49/hr. Michelle Barrett, Bus Attendant, Transportation, Rte 2 PM, July 8-Aug. 16, 1.0 hrs., \$22.49/hr. Michelle Barrett, Bus Attendant, Transportation, Rte 4 PM, July 8-Aug. 16, 1.25 hrs., \$22.49/hr. Michelle Bernardo, Bus Attendant, Transportation, Rte 7AM, July 8-Aug. 16, 1.0 hrs., \$22.14/hr. Helene Bourassa, Bus Attendant, Transportation, Rte 2 AM, July 8-Aug. 16, 1.0 hrs., \$22.69/hr. Michele Catino, Bus Attendant, Transportation, Rte 1 AM, July 8-Aug. 16, 1.5 hrs., \$22.69/hr. Michele Catino, Bus Attendant, Transportation, Rte 3 AM, July 2-Aug. 12, 1.0 hrs., \$22.69/hr. Michele Catino, Bus Attendant, Transportation, Rte 1 PM, July 8-Aug. 16, 1.5 hrs., \$22.69/hr. Michele Catino, Bus Attendant, Transportation, Rte 3 PM, July 2-Aug. 12, 1.25 hrs., \$22.69/hr. Michele Catino, Bus Attendant, Transportation, Rte 5 PM, July 8-Aug. 16, 1.5 hrs., \$22.69/hr. Lisa Croce, Bus Attendant, Transportation, Rte 5 AM, July 8-Aug. 16, 1.25 hrs., \$22.49/hr. Jacqueline Doyle, Bus Attendant, Transportation, Rte 8 AM, July 8-Aug. 16, 1.5 hrs., \$22.14/hr. Jacqueline Doyle, Bus Attendant, Transportation, Rte 6 PM, July 8-Aug. 16, 1.5 hrs., \$22.14/hr. Donna Duffy, Bus Attendant, Transportation, Rte 4 AM, July 8-Aug. 16, 1.25 hrs., \$22.14/hr. Cheryl Myers, Bus Attendant, Transportation, Rte 7 PM, July 8-Aug. 16, .75 hrs., \$22.69/hr. Cheryl Myers, Bus Attendant, Transportation, Rte 8 PM, July 8-Aug. 16, 1.5 hrs., \$22.69/hr.

2019-2020 Food Service

Shahila Abbasi, HS/MS, 6:30 a.m. – 1:30 p.m. (7 hrs), Cook, 181 Days, (Sept. 3, 2019 – June 25, 2020) Lori Little, HS/MS, 6:45 a.m. – 1 p.m. (6.25 hrs), FSW, 181 Days (Sept. 3, 2019 – June 25, 2020) Deborah Mastroianni, HS/MS, 6:45 a.m. – 1 p.m. (6.25 hrs), FSW, 172 Days (Sept. 3, 2019 – June 18, 2020) Debra Becker, HS/MS, 9:45 a.m. - 1 p.m. (3.25 hrs), FSW, 172 Days (Sept. 3, 2019 - June 18, 2020) Mena Geisler, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 172 Days (Sept. 3, 2019 – June 18, 2020) Dori Kaszubski, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 172 Days (Sept. 3, 2019 – June 18, 2020) Deborah Mastroianni, HS/MS, 2:15 pm – 3:45 p.m. (1.50 hrs), FSW, 100 Days (Sept. 9, 2019 – June 11, 2020) Josephine Eats, HS/MS, 6:45 a.m. – 8:15 a.m. (1.50 hrs), FSW, 181 Days (Sept. 3, 2019 – June 25, 2020) Josephine Eats, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 179 Days (Sept. 5, 2019 – June 23, 2020) Lisa Croce, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 179 Days (Sept. 3, 2019 – June 23, 2020) Carol Thompson, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 179 Days (Sept. 3, 2019 – June 23, 2020) Jennifer Whitney, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 179 Days (Sept. 3, 2019 – June 23, 2020) Maria Zarrillo, Jefferson, 7 a.m. - 2 p.m. (7 hrs), Cook, 181 Days (Sept. 3, 2019 – June 25, 2020) Michele Jasenski, Jefferson, 7:45 a.m. – 2 p.m. (6.25 hrs), FSW, 177 Days (Sept. 3, 2019 – June 25, 2020) Tammy Waring, Jefferson, 10:30 a.m. – 1:45 p.m. (3.25 hrs), FSW, 177 Days (Sept. 3, 2019 – June 25, 2020) Colleen Hirsch, Jefferson, 10:45 a.m. – 2 p.m. (3.25 hrs), FSW, 177 Days (Sept. 3, 2019 – June 25, 2020) Cheryl Angerami, Jefferson, 10:45 a.m. – 2 p.m. (3.25 hrs), FSW, 177 Days (Sept. 3, 2019 – June 25, 2020) Felicia Ernst, District, 8:15 a.m. – 1:15 p.m. (5 hrs), FSW/Wagon, 181 Days (Sept. 3, 2019 – June 25, 2020) Dori Kaszubski, HS/MS, 9:45am – 1:00p.m., (3.25 hrs) \$11.15/hr. (Sept. 3, 2019-June 25, 2020)

Rescind Appointment

Kevin Ronca, Maintenance Mechanic, effective immediately

<u>Appointment</u>

Michael Gregg, Maintenance Mechanic, District Wide, \$20.84/hr., as of Aug. 30, 2019

<u>Resignations</u>

Dori Kaszubski, Substitute Food Service Helper, District Wide, Resignation as of Sept. 2, 2019 Kendra Kleitz, Substitute Monitor, District Wide, Resignation as of July 1, 2019 Kendra Kleitz, Substitute Teacher Aide, District Wide, Resignation as of July 1, 2019 Thomas Sarchioto, Substitute Cleaner, District Wide, Resignation as of July 1, 2019 Kristen Bervy, Teacher's Aide, Jefferson, Resignation as of August 22, 2019

Substitute Appointments

Dori Kaszubski, Substitute Bus Attendant, Transportation, as of August 22, 2019

Agenda/ Board of Education Meeting - 8/14/2019

Substitute Terminations

Larry Breckenridge, Substitute Bus Driver, Transportation, as of July 1, 2019 Richard Bryant, Substitute Bus Driver, Transportation, as of July 1, 2019 Anthony Campoli, Substitute Bus Driver, Transportation, as of July 1, 2019 John E. Ericson Jr., Substitute Bus Driver, Transportation, as of July 1, 2019 James A. Wood, Substitute Bus Attendant, Transportation, as of July 1, 2019 Kerri Armstrong, Substitute RN, District Wide, as of July 1, 2019 Rita M. Bonitatibus, Substitute Typist, District Wide, as of July 1, 2019 Lisa Borkowski, Substitute Food Service, District Wide, as of July 1, 2019 Donald DeMarco, Substitute Safety Officer, District Wide, as of July 1, 2019 Kimberly Gemme, Substitute Food Service, District Wide, as of July 1, 2019 Tiffany LaMalfa, Substitute Monitor, District Wide, as of July 1, 2019 Tiffany LaMalfa, Substitute Teacher Aide, District Wide, as of July 1, 2019 Tiffany LaMalfa, Substitute Typist, District Wide, as of July 1, 2019 Matthew Mannato, Substitute Clerical, District Wide July 1, 2019 Linda McDonald, Substitute Teacher Aide, District Wide, as of July 1, 2019 George St. Louis, Substitute Custodian, District Wide, as of July 1, 2019 George St. Louis, Substitute Cleaner, District Wide, as of July 1, 2019 Vallee Votaw, Substitute Monitor, District Wide, as of July 1, 2019 Vallee Votaw, Substitute Food Service, District Wide, as of July 1, 2019