1. CALL TO ORDER \& ROLL CALL

Members Present
_Mr. Michael Pasquarella, President
_Mr. Angelo Santabarbara, Vice President
_Mrs. Jean Hanson
_Mr. Kyrish Iyer
_Mrs. Kate Kruk
_Mr. Kevin Thompson

## 2. PLEDGE OF ALLEGIANCE

## 3. APPROVAL OF AGENDA

Recommended Motion: "That the agenda for the August 14, 2019 meeting of the Schalmont Board of Education be approved."

Others Present
_Dr. Carol Pallas, Superintendent of Schools
_Mr. Joseph Karas, Assistant Superintendent for Business
$\qquad$ (Mr. Joseph
$\qquad$



## 4. CONSENT AGENDA

Recommended Motion: "That the consent agenda consisting of the following be approved:"

Moved by:
Seconded by:

Moved by:
Seconded by: $\qquad$
> Board of Education Meeting Minutes: July 8, 2019
> Financial Reports: Treasurer's Report - June 2019, July 2019
High School Extracurricular Activity Report - June 2019 Middle School Extracurricular Activity Report - June 2019
> Personnel Matters
5. SPECIAL PRESENTATIONS - None
6. SUPERINTENDENT'S REPORT
$>$ Safety Plan
> Code of Conduct

## 7. STUDENT REPRESENTATIVE REPORT - None

## 8. RESIDENTS COMMENTS

Welcome to this meeting of the Schalmont Board of Education. If you would like to speak during one of the residents comments portion of the meeting, please complete the blue form and give it to the Clerk of the Board, Joe Karas, prior to the start of the meeting. There will be two opportunities for public comment. The first public comment will be restricted to Board agenda items, allowing the Board to continue its business meeting. The comment section at the end of the meeting is for general, non-agenda items. Please note the following procedures: The Board of Education is obligated to follow the agenda; questions will be taken; individual Board members do not provide individual responses during Board meetings. The Board may not discuss personnel in public session. Answers to all questions will be responded to in writing and will be posted on the Schalmont website. Questions and answers will be kept on file in the District Office as well; as general procedure, three minutes are allocated per speaker.

## 9. NEW BUSINESS

Bond Resolution: Recommended Motion: "That the Board of Education approve the authorization to issue bonds not to exceed $\$ 450,000$ for the Schalmont Central School District at Rotterdam, Schenectady County, New York, to pay the cost of the purchase of school buses for said school district."

Tax Levy: Recommended Motion: "That the Board of Education approve the 2019-2020 tax levy of $\$ 29,676,804$ with a homestead/non-homestead middle range."

Moved by:
Seconded by:

Moved by:
Seconded by:
$\qquad$

Instrument Disposal: Recommended Motion: "That the Board of Education remove the following instruments from the district's inventory as they are no longer useful in the Music program or in our school community:"

| Instrument | Serial Number |
| :--- | :--- |
| Trombone (Yamaha) | \#102006 |
| Trombone (Conn) | None |
| Trombone (Getzen) | \#80023 |
| Saxophone (Lagrima) | None |
| Trumpet (King) | \#980442 |
| Trumpet (Yamaha) | \#5500 |
| Trumpet (King) | \#938553 |
| Trumpet (Reynolds) | \#87120 |
| Trumpet (Reynolds) | \#46954 |
| Trumpet (First Act) | \#32843104 |
| Trumpet (Holden) | \#37156 |
| Trumpet (Holden) | \#434232 |
| Trumpet (Bundy) | \#539852 |
| Trombone (King) | \#663506 |
| Trombone (King) | \#657016 |
| Saxophone (Mendini) | HMASLH16050596 |
| Saxophone (Lade) | WSS-996 |
| Saxophone | None |
| Clarinet (Bundy) | \#274091 |
| Clarinet (Conn) | None |
| Clarinet Pieces (Vito) | None |
| Clarinet (Vito) | None |

Section 211 Application-Pension Waiver: Recommendation Motion: "That the Board of Education, hereby affirm under penalties of perjury as provided for in Article 210 of the Penal Law that the statements made on the Section 211 Application for Pension Waivers for Michael Bonitatibus, Jeffrey Devine, Michael Harris and James Sheedy, are true and correct, to the best of their knowledge and that the Board has determined that the applicable criteria prescribed for approval under Section 211 has been satisfied and appropriate documentation has been provided."

Shared Services Agreement: Recommendation Motion: "That the Board of Education approve the following shared services between Duanesburg CSD and the Schalmont CSD for the time period Sept. 5, 2019 through June 30, 2020 for the following students:"

| Student ID\# | $\frac{\text { Class }}{}$ | $\underline{\text { Related Services }}$ |  |
| :--- | :--- | :--- | :--- |
| 611114400 | $\$ 45,464.00$ | $\$ 4,000.00$ |  |
| 611114399 | $\$ 29.869 .00$ | $\$ 2,800.00$ |  |
| 26016 | $\$ 18,322.00$ | $\$ 4,533.00$ | $\$ 32,489.00$ |
|  |  | $\$ 22,855.00$ |  |

Moved by:
Seconded by: $\qquad$

Moved by:
Seconded by: $\qquad$
?

Shared Services Agreement: Recommendation Motion: "That the Board of Education approve the following shared services between Amsterdam CSD and the Schalmont CSD for the time period Sept. 4, 2019 through June 30, 2020 for the following student:"

| Student ID\# | $\frac{\text { Class }}{611114514}$ | $\$ 32,965.00$ | Related Services |
| :--- | :--- | :--- | :--- |$\quad \frac{\text { Total }}{\$ 2,400.00} \quad \$ 35,365.00$

## 10. DISCUSSION TOPICS

## 11. RESIDENTS COMMENTS

## 12. BOARD OF EDUCATION COMMENTS

## 13. ADIOURNMENT

Recommended Motion: "That the August 14, 2019 Board of Education meeting be adjourned." Time: $\qquad$ PM

Moved by: $\qquad$
Seconded by: $\qquad$

## PERSONNEL MATTERS

## Instructional Personnel Matters

Resignation
Jake DiVeronica, Social Studies Teacher, effective July 25, 2019
Full Time Probationary Appointments
Name: William Madison DeCerce
Position: Science Teacher - High School
Tenure Area: Science
Effective: $\quad$ September 1, 2019
Probation: 3 years-September 1, 2019 through August 31, 2022
Step: 4B
Name: Tierney Crone
Position: Special Education Teacher - High School
Tenure Area: Special Education
Effective: September 1, 2019
Probation: 4 years-September 1, 2019 through August 31, 2023
Step: $\quad 1 \mathrm{M}+9$

| Name: | Kate Cole <br> Position: |
| :--- | :--- |
| Grade 1 Teacher - Jefferson |  |
| Tenure Area: | Elementary |
| Effective: | September 1, 2019 |
| Probation: | 4 years-September 1, 2019 through August 31, 2023 |
| Step: | 8 M |
|  |  |
| Name: | Katie Blair |
| Position: | Special Education Teacher - Jefferson |
| Tenure Area: | Special Education |
| Effective: | September 1, 2019 |
| Probation: | 4 years-September 1, 2019 through August 31, 2023 <br> Step: |
| $4 \mathrm{M}+12$ |  |

Moved by:
Seconded by: $\qquad$
$\qquad$ 0

Total
\$35,365.00

Name: Kerry Mendez
Position: $\quad$ Special Education Teacher - High School
Tenure Area: Special Education
Effective: September 1, 2019
Probation: 4 years-September 1, 2019 through August 31, 2023
Step: 10M
Name: Julie Foster
Position: AIS Teacher - Jefferson
Tenure Area: Reading
Effective: September 1, 2019
Probation: 3 years-September 1, 2019 through August 31, 2022
Step: 14 M

Name: Dena Iagrossi
Position: AIS Teacher - Jefferson
Tenure Area: Reading
Effective: September 1, 2019
Probation: 3 years-September 1, 2019 through August 31, 2022
Step: $\quad 15 \mathrm{M}+60$
Full Time Probationary Appointments (continued)
Name: Joi Rumbaugh
Position: Teaching Assistant - Middle School
Tenure Area: Teaching Assistant
Effective: September 1, 2019
Probation: 4 years-September 1, 2019 through August 31, 2023
Step: 3
Name: Allison Weber
Position: Spanish Teacher - Middle School
Tenure Area: Foreign Language
Effective: September 1, 2019
Probation: 3 years-September 1, 2019 through August 31, 2022
Step: $\quad 14 \mathrm{M}+12$
Name: Meghan Mulkerrin
Position: Art Teacher - High School
Tenure Area: Art
Effective: September 1, 2019
Probation: 4 years-September 1, 2019 through August 31, 2023
Step: $\quad 14 \mathrm{M}+6$
Name: SaraJane Cipperly
Position: Music Teacher - Middle School, Jefferson
Tenure Area: Music
Effective: September 1, 2019
Probation: 4 years-September 1, 2019 through August 31, 2023
Step: $\quad 8 \mathrm{M}+18$

## Change in Appointment

Name: Tara Bush
Position: School Nurse - High School
Change: From 10 Month Nurse to 12 Month Nurse
FTE: $\quad 1.0$
Effective: July 1, 2019

## Part-Time Appointment

Name: Janell Sindoni
Position: School Nurse - Jefferson
FTE: $\quad 0.4 \mathrm{FTE}$
Effective: September 1, 2019 through August 31, 2020
Step: 17
Long Term Substitute Appointment
Name: Mackenzie Wetzel
Position: Guidance Counselor - MS
Effective: September 1, 2019 through October 11, 2019
Step: 1B

## Change in Certification Status

Name: Michael Mastrella
Position: Teaching Assistant - High School
Change: Certification - From Level I to Level III Teaching Assistant
Effective: September 1, 2019
New Salary: Step 9 plus BA Stipend

## Schalmont Teachers Institute/IDEA Grant Positions

Bronson Knaggs, Director, \$12,000
Debbie Falcone, Tech Program Specialist - \$6,000
Carolyn Stagnitti, IDEA Grant Chairperson - \$2,883.84

## Coach Resignation

Ryan Turnbull, Assistant Football Coach, effective 8/14/19
Ryan Turnbull, JV Baseball Coach, effective 8/14/19

## Coach Appointment

Madison DeCerce, Assistant Football Coach, Step 1, \$2,545
Kelsey Hart, JV Girls Volleyball, Step 5, \$3,072
Nick Marano, JV Girls Soccer Coach, Step 1, \$2,374

## Coordinators/Advisors

Mary Shands, Technology Coordinator, Jefferson (shared) - \$1,728.50
Jessica Melchior, Technology Coordinator, Jefferson (shared) - \$1,728.50
Mike Salamone, Marching Band Director, HS - \$3,475
Lauren DeFayette, Christian Club, MS - \$833
Linda Fasano, Drama Club, MS - \$1,080
Linda Fasano, Makerspace, MS - \$833
Christina Romano, Sabre Nation Study Circles, MS - \$833
Regina Nardi, Chef Club, MS - \$833
Kacie Sandbrook, Coding Club, MS - \$833

## Noninstructional Personnel Matters

## Summer 2019 Bus Cleaning

Mena Greisler, Bus Cleaning, Transportation, Aug. 5-9 \& Aug. 12-16, 8 hrs., \$29.63/hr.
Theresa Rorick, Bus Cleaning, Transportation, Aug. 5-9 \& Aug. 12-16, 8 hrs., \$29.63/hr.

## Summer 2019 Kindergarten Jumpstart @ Jefferson Elem.

Michelle Bernardo, Bus Attendant, Transportation, July 15-26, 8 Days, $1.25 \mathrm{hrs} ., \$ 22.14 / \mathrm{hr}$.
Christine Chandler, Bus Driver, Transportation, July 15-26, 8 Days, $1.25 \mathrm{hrs} ., \$ 29.63 / \mathrm{hr}$.
Anthony Farina, Bus Driver, Transportation, July 15-26, 8 Days, 1.25 hrs., $\$ 29.73 / \mathrm{hr}$.
Elizabeth Parks, Bus Attendant, Transportation, July 15-26, 8 Days, $1.25 \mathrm{hrs} ., \$ 17.19 / \mathrm{hr}$.

## Summer 2019 Transportation

Michelle Barrett, Bus Attendant, Transportation, Rte 6 AM, July 8-Aug. 16, 1.75 hrs., \$22.49/hr.
Michelle Barrett, Bus Attendant, Transportation, Rte 2 PM, July 8-Aug. 16, 1.0 hrs ., \$22.49/hr.
Michelle Barrett, Bus Attendant, Transportation, Rte 4 PM, July 8-Aug. 16, $1.25 \mathrm{hrs} ., \$ 22.49 / \mathrm{hr}$.
Michelle Bernardo, Bus Attendant, Transportation, Rte 7AM, July 8-Aug. 16, 1.0 hrs., \$22.14/hr.
Helene Bourassa, Bus Attendant, Transportation, Rte 2 AM, July 8-Aug. 16, 1.0 hrs ., \$22.69/hr.
Michele Catino, Bus Attendant, Transportation, Rte 1 AM, July 8-Aug. 16, $1.5 \mathrm{hrs} ., \$ 22.69 / \mathrm{hr}$.
Michele Catino, Bus Attendant, Transportation, Rte 3 AM, July 2-Aug. 12, 1.0 hrs., \$22.69/hr.
Michele Catino, Bus Attendant, Transportation, Rte 1 PM, July 8-Aug. 16, 1.5 hrs., \$22.69/hr.
Michele Catino, Bus Attendant, Transportation, Rte 3 PM, July 2-Aug. 12, 1.25 hrs., \$22.69/hr.
Michele Catino, Bus Attendant, Transportation, Rte 5 PM, July 8-Aug. 16, 1.5 hrs., \$22.69/hr. Lisa Croce, Bus Attendant, Transportation, Rte 5 AM, July 8-Aug. 16, 1.25 hrs., \$22.49/hr. Jacqueline Doyle, Bus Attendant, Transportation, Rte 8 AM, July 8-Aug. 16, $1.5 \mathrm{hrs}$. , $\$ 22.14 / \mathrm{hr}$. Jacqueline Doyle, Bus Attendant, Transportation, Rte 6 PM, July 8-Aug. 16, 1.5 hrs ., \$22.14/hr. Donna Duffy, Bus Attendant, Transportation, Rte 4 AM, July 8-Aug. 16, 1.25 hrs., \$22.14/hr. Cheryl Myers, Bus Attendant, Transportation, Rte 7 PM, July 8-Aug. 16, $.75 \mathrm{hrs} ., \$ 22.69 / \mathrm{hr}$. Cheryl Myers, Bus Attendant, Transportation, Rte 8 PM, July 8-Aug. 16, 1.5 hrs., \$22.69/hr.

## 2019-2020 Food Service

Shahila Abbasi, HS/MS, 6:30 a.m. - 1:30 p.m. (7 hrs), Cook, 181 Days, (Sept. 3, 2019 - June 25, 2020)
Lori Little, HS/MS, 6:45 a.m. - 1 p.m. (6.25 hrs), FSW, 181 Days (Sept. 3, 2019 - June 25, 2020)
Deborah Mastroianni, HS/MS, 6:45 a.m. - 1 p.m. ( 6.25 hrs), FSW, 172 Days (Sept. 3, 2019 - June 18, 2020)
Debra Becker, HS/MS, 9:45 a.m. - 1 p.m. ( 3.25 hrs), FSW, 172 Days (Sept. 3, 2019 - June 18, 2020)
Mena Geisler, HS/MS, 9:45 a.m. - 1 p.m. (3.25 hrs), FSW, 172 Days (Sept. 3, 2019 - June 18, 2020)
Dori Kaszubski, HS/MS, 9:45 a.m. - 1 p.m. (3.25 hrs), FSW, 172 Days (Sept. 3, 2019 - June 18, 2020)
Deborah Mastroianni, HS/MS, 2:15 pm - 3:45 p.m. (1.50 hrs), FSW, 100 Days (Sept. 9, 2019 - June 11, 2020)
Josephine Eats, HS/MS, 6:45 a.m. - 8:15 a.m. (1.50 hrs), FSW, 181 Days (Sept. 3, 2019 - June 25, 2020)
Josephine Eats, HS/MS, 9:45 a.m. - 1 p.m. ( 3.25 hrs), FSW, 179 Days (Sept. 5, 2019 - June 23, 2020)
Lisa Croce, HS/MS, 9:45 a.m. - 1 p.m. (3.25 hrs), FSW, 179 Days (Sept. 3, 2019 - June 23, 2020)
Carol Thompson, HS/MS, 9:45 a.m. - 1 p.m. ( 3.25 hrs ), FSW, 179 Days (Sept. 3, 2019 - June 23, 2020)
Jennifer Whitney, HS/MS, 9:45 a.m. - 1 p.m. (3.25 hrs), FSW, 179 Days (Sept. 3, 2019 - June 23, 2020)
Maria Zarrillo, Jefferson, 7 a.m. - 2 p.m. ( 7 hrs), Cook, 181 Days (Sept. 3, 2019 - June 25, 2020)
Michele Jasenski, Jefferson, 7:45 a.m. - 2 p.m. ( 6.25 hrs ), FSW, 177 Days (Sept. 3, 2019 - June 25, 2020)
Tammy Waring, Jefferson, 10:30 a.m. - 1:45 p.m. (3.25 hrs), FSW, 177 Days (Sept. 3, 2019 - June 25, 2020)
Colleen Hirsch, Jefferson, 10:45 a.m. - 2 p.m. ( 3.25 hrs), FSW, 177 Days (Sept. 3, 2019 - June 25, 2020)
Cheryl Angerami, Jefferson, 10:45 a.m. - 2 p.m. (3.25 hrs), FSW, 177 Days (Sept. 3, 2019 - June 25, 2020)
Felicia Ernst, District, 8:15 a.m. - 1:15 p.m. (5 hrs), FSW/Wagon, 181 Days (Sept. 3, 2019 - June 25, 2020)
Dori Kaszubski, HS/MS, 9:45am - 1:00p.m., (3.25 hrs) \$11.15/hr. (Sept. 3, 2019-June 25, 2020)

## Rescind Appointment

Kevin Ronca, Maintenance Mechanic, effective immediately

## Appointment

Michael Gregg, Maintenance Mechanic, District Wide, \$20.84/hr., as of Aug. 30, 2019

## Resignations

Dori Kaszubski, Substitute Food Service Helper, District Wide, Resignation as of Sept. 2, 2019
Kendra Kleitz, Substitute Monitor, District Wide, Resignation as of July 1, 2019
Kendra Kleitz, Substitute Teacher Aide, District Wide, Resignation as of July 1, 2019
Thomas Sarchioto, Substitute Cleaner, District Wide, Resignation as of July 1, 2019
Kristen Bervy, Teacher's Aide, Jefferson, Resignation as of August 22, 2019

## Substitute Appointments

Dori Kaszubski, Substitute Bus Attendant, Transportation, as of August 22, 2019

## Substitute Terminations

Larry Breckenridge, Substitute Bus Driver, Transportation, as of July 1, 2019
Richard Bryant, Substitute Bus Driver, Transportation, as of July 1, 2019
Anthony Campoli, Substitute Bus Driver, Transportation, as of July 1, 2019
John E. Ericson Jr., Substitute Bus Driver, Transportation, as of July 1, 2019
James A. Wood, Substitute Bus Attendant, Transportation, as of July 1, 2019
Kerri Armstrong, Substitute RN, District Wide, as of July 1, 2019
Rita M. Bonitatibus, Substitute Typist, District Wide, as of July 1, 2019
Lisa Borkowski, Substitute Food Service, District Wide, as of July 1, 2019
Donald DeMarco, Substitute Safety Officer, District Wide, as of July 1, 2019
Kimberly Gemme, Substitute Food Service, District Wide, as of July 1, 2019
Tiffany LaMalfa, Substitute Monitor, District Wide, as of July 1, 2019
Tiffany LaMalfa, Substitute Teacher Aide, District Wide, as of July 1, 2019
Tiffany LaMalfa, Substitute Typist, District Wide, as of July 1, 2019
Matthew Mannato, Substitute Clerical, District Wide July 1, 2019
Linda McDonald, Substitute Teacher Aide, District Wide, as of July 1, 2019
George St. Louis, Substitute Custodian, District Wide, as of July 1, 2019
George St. Louis, Substitute Cleaner, District Wide, as of July 1, 2019
Vallee Votaw, Substitute Monitor, District Wide, as of July 1, 2019
Vallee Votaw, Substitute Food Service, District Wide, as of July 1, 2019

