

**SCHALMONT CENTRAL SCHOOL DISTRICT**

**8414.5**

**(X) Required**  
(X) Local  
(X) Notice

**ALCOHOL AND DRUG TESTING OF DRIVERS**

The Board of Education recognizes the dangers inherent in alcohol and controlled substance use by employees, especially those in safety-sensitive positions. To ensure the safety of its students the Board requires alcohol and controlled substance testing of drivers, operators of other school buses, and any other employee who is subject to such testing, in accordance with and as set forth in the applicable federal and state requirements.

1. Driver includes any person who operates a commercial motor vehicle. This includes, but is not limited to: Full time, regularly employed drivers; casual, intermittent or occasional drivers; leased drivers and independent owner-operator contractors.
2. Other school buses include those covered by applicable federal regulations and any other motor vehicle either owned by the district or by a private company, operated to transport students, children of students, teachers, and other supervisory persons to or from school or school activities.

Adoption date: 06/21/2022