

SCHALMONT CENTRAL SCHOOL DISTRICT

**MINUTES**

**Meeting of the Schalmont Board of Education  
Monday, August 24, 2020; 6:00 PM; District Office**

The August 24, 2020 meeting of the Board of Education was held via conference call as directed in the Governor's Executive Order 202.1.

**CALL TO ORDER** - The meeting was called to order at 6:07 PM.

**ROLL CALL**

Members Present

Mr. Angelo Santabarbara  
Ms. Kate Kruk  
Ms. Patricia Dowse  
Mrs. Jean Hanson  
Mr. Kyrish Iyer  
Mr. Kevin Thompson

Members Excused

Mr. Michael Pasquarella

Others Present

Mr. Thomas Reardon, Superintendent of Schools  
Mr. Joseph Karas, Asst. Superintendent for Business

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENT RESOLUTION**

Motion made by Ms. Kruk, seconded by Ms. Dowse, that due to the fact that the meeting of the Board of Education is being held remotely, the public comment sections will be held in abeyance. Any member of the public that has a question or comment pertaining to the August 24, 2020 agenda is asked to please email the Superintendent of Schools or any Board of Education member.

*Motion carried. Mr. Pasquarella excused.*

**APPROVAL OF AGENDA**

Motion made by Mrs. Hanson, seconded by Mr. Thompson, that the agenda for the August 24, 2020 meeting of the Schalmont Board of Education be approved.

*Motion carried. Mr. Pasquarella excused.*

**SUPERINTENDENT'S REPORT**

Updated agenda to help with policy update  
Grades 1-12 start September 14<sup>th</sup>  
Kindergarten starts September 21<sup>st</sup> – helps with kindergarten students

**NEW BUSINESS**

**Revised 2020-21 School Calendar:** Motion made by Ms. Dowse, seconded by Mrs. Hanson, that the Board of Education approve the revised school calendar for the 2020-21 school year.

*Motion carried. Mr. Pasquarella excused.*

**School Safety Plan:** Motion made by Ms. Kruk, seconded by Mr. Thompson, that the Board of Education approve the district's School Safety Plan for the 2020-21 school year.

*Motion carried. Mr. Pasquarella excused.*

**Tax Warrant:** Motion made by Mr. Thompson, seconded by Ms. Dowse, that the Board of Education accept the recommendation of the Superintendent to approve the 2020-21 Tax Warrant in the amount of \$29,973,572.00 and the attached tax rates per \$1,000 for each municipality:

2020-21	Guilderland	Florida	Duanesburg	Princeton	Rotterdam
Homestead	18.85237185	18.8523719	63.2629928	60.81410276	19.23711414
Non-Homestead	25.30069951	25.3006995	84.90167621	81.61515971	25.81704032

*Motion carried. Mr. Pasquarella excused.*

**Abolishment of Positions:** Motion made by Ms. Dowse, seconded by Mrs. Hanson that the Board of Education accept the recommendation of the Superintendent and abolish two (2) part-time (.5 fte) support staff positions of Cleaner, effective September 4, 2020, end of day.

*Motion carried. Mr. Pasquarella excused.*

**Creation of Cleaner Positions:** Motion made by Ms. Kruk, seconded by Mrs. Hanson, that the Board of Education accept the recommendation of the Superintendent and create two (2) support staff positions of full-time Cleaner (1.0 FTE each), effective September 8, 2020.

*Motion carried. Mr. Pasquarella excused.*

**Creation of Custodian Position:** Motion made by Ms. Dowse, seconded by Ms. Kruk, that the Board of Education accept the recommendation of the Superintendent and create one (1) support staff position of full-time Custodians (1.0 FTE), effective August 31, 2020.

*Motion carried. Mr. Pasquarella excused.*

**Creation of Stipend/Lead Food Service Worker:** Motion made by Ms. Kruk, seconded by Mrs. Hanson, that the Board of Education accept the recommendation of the Superintendent and create one (1) stipend of \$1,000 for the additional duties as Lead Food Service Worker, effective September 1, 2020.

*Motion carried. Mr. Pasquarella excused.*

**Personnel Matters:** Motion made by Ms. Dowse, seconded by Mrs. Hanson, that the Board of Education approve the following personnel matters:

Retirement

Michele Bailey, HS Mathematics Teacher, effective close of business, October 9, 2020

Unpaid Leave of Absence

Name: Allison Barber  
 Position: ELA Teacher – Middle School  
 Effective: November 30, 2020 through January 29, 2021

Full Time Probationary Appointments

Name: Michael Atkinson  
 Position: Grade 5 – Middle School  
 Tenure: Elementary  
 Effective: September 1, 2020  
 Probation: 4 years - September 1, 2020 through August 31, 2024  
 Step: 6M + 15

Part Time Appointments

Name: Erin Milsom  
Position: Science Teacher – Middle School  
FTE: 0.4 FTE  
Effective: September 1, 2020 through June 30, 2021  
Step: 3M + 12

*Motion carried. Mr. Pasquarella excused.*

**DISCUSSION TOPICS**

Mr. Iyer – Substitute teacher rates  
Ms. Dowse – Four days of training but now it’s about substitutes  
Mr. Santabarbara – When will students get schedules?

**BOARD OF EDUCATION COMMENTS**

Mrs. Hanson – Welcome to new staff and thank you to all staff on reopening plan.  
Mr. Iyer – Welcome to new staff. Thank you to all staff on reopening plan.  
Mr. Thompson – Thank you Erin Milsom for joining us. Thank you Pat Dowse for addressing the Code of Conduct.  
Ms. Kruk – Happy about student-centered/smart placed staffing. Connections group–shout out for making changes to be flexible. Thank you for school videos and thank you for initiating with kindergarten families.  
Mr. Santabarbara – Welcome Erin Milsom. Kevin Thompson’s commitment to the Board is incredible! Thank you faculty for helping with reopening plan.

**ADIJOURNMENT**

Motion made by Ms. Kruk, seconded by Mr. Iyer that the August 24, 2020 Board of Education meeting be adjourned at 7:00 PM.

*Motion carried. Mr. Pasquarella excused.*

Respectfully submitted,

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Joseph Karas  
Clerk, Board of Education