



Schalmon Central School District
MEETING OF THE BOARD OF EDUCATION
Monday, September 14, 2020, District Office Conference Room
Executive Session: 6:30 PM; Regular Session: 7:00 PM

AGENDA

IMPORTANT NOTICE: Tonight’s meeting of the Board of Education will be held via conference call as directed in the Governor’s Executive Order 202.1.*

Directions for dialing in to join this meeting will be posted on Monday, September 14, 2020. Please note, there will be no questions taken from the public in this forum.

**Executive Order 202.1 – Suspension of law allowing the attendance of meetings telephonically or other similar service: Article 7 of the Public Officers Law, to the extent necessary to permit any public body to meet and take such actions authorized by the law without permitting in public in-person access to meetings and authorizing such meetings to be held remotely by conference call or similar service, provided that the public has the ability to view or listen to such proceeding and that such meetings are recorded and later transcribed.*

1. **CALL TO ORDER & ROLL CALL** - The meeting was called to order at _____PM

<i>Members Present</i>	<i>Others Present</i>
<input type="checkbox"/> Mr. Angelo Santabarbara, President	<input type="checkbox"/> Dr. Thomas Reardon,, Superintendent of Schools
<input type="checkbox"/> Ms. Kate Kruk, Vice President	<input type="checkbox"/> Mr. Joseph Karas, Assistant Superintendent for Business
<input type="checkbox"/> Ms. Patricia Dowse	
<input type="checkbox"/> Mrs. Jean Hanson	
<input type="checkbox"/> Mr. Kyrish Iyer	
<input type="checkbox"/> Mr. Michael Pasquarella	
<input type="checkbox"/> Mr. Kevin Thompson	

2. **EXECUTIVE SESSION**
Recommended Motion: “That the Board of Education adjourn to Executive Session to discuss legal and/or personnel matters, to reconvene.”
Moved by: _____
Seconded by: _____

The Board reconvened at _____PM.

3. **PLEDGE OF ALLEGIANCE**

4. **PUBLIC COMMENT RESOLUTION**
Recommended Motion: “Due to the fact that the meeting of the Board of Education is being held remotely, the public comment sections will be held in abeyance. Any member of the public that has a question or comment pertaining to the September 14, 2020 agenda is asked to please email the Superintendent of Schools or any Board of Education member.”
Moved by: _____
Seconded by: _____

5. **APPROVAL OF AGENDA**
Recommended Motion: "That the agenda for the September 14, 2020 meeting of the Schalmon Board of Education be approved."
Moved by: _____
Seconded by: _____

6. **SUPERINTENDENT'S REPORT**

7. **CONSENT AGENDA**
Recommended Motion: “That the consent agenda consisting of the following be approved:”
Moved by: _____
Seconded by: _____

Board of Education Meeting Minutes: August 10, 2020; August 24, 2020
Personnel Matters
Financial Reports: Treasurer’s Report – July 2020

8. **NEW BUSINESS**

Abolishment of Position: *Recommended Motion:* "That the Board of Education accept the recommendation of the Superintendent and abolish one (1) support staff position of full-time Custodian (1.0 FTE) effective August 31, 2020."

Moved by: _____
Seconded by: _____

Creation of Position: *Recommended Motion:* "That the Board of Education accept the recommendation of the Superintendent and create one (1) stipend of \$1,200 for the additional duties as Lead Evening Cleaner, effective September 1, 2020."

Moved by: _____
Seconded by: _____

National Board Certification Stipend: *Recommended Motion:* "That the Board of Education approve the payment of an annual stipend of \$4,000 to Colette McKelvey for achieving National Board Certification status. This payment is in accordance with the Schalmont Teachers Association agreement."

Moved by: _____
Seconded by: _____

Code of Conduct: *Recommended Motion:* "That the Board of Education approve the district's Code of Conduct for the 2020-21 school year."

Moved by: _____
Seconded by: _____

Transportation Contract: *Recommended Motion:* "That the Board of Education approve the transportation contracts between the Schalmont Central School District and Amazing Grace Transportation, at a total cost of \$511,200."

Moved by: _____
Seconded by: _____

9. **DISCUSSION TOPICS**

10. **BOARD OF EDUCATION COMMENTS**

11. **ADJOURNMENT**

Recommended Motion: "That the September 14, 2020 Board of Education meeting be adjourned to at _____ PM.

Moved by: _____
Seconded by: _____

PERSONNEL MATTERS

Non-Aligned Personnel Matters

Resignation

Marc DeNofio, Communications Specialist, effective August 27, 2020 (close of business)

Appointment

Jason McCord, Communications Specialist, full-time, in accordance with the employee agreement effective September 28, 2020 through June 30, 2023.

Instructional Personnel

Leave of Absence

Cassandra Jones, Teaching Assistant, effective September 1, 2020 through June 30, 2021

Appointments

Long Term Substitutes

Cassandra Jones, Elementary Teacher, effective September 1, 2020 through June 30, 2021, step 3B
Leslie Rogers, MS Spanish Teacher, effective September 1, 2020 through December 21, 2021, step 10M
Megan O'Connor, MS ELA Teacher, effective September 1, 2020 through January 29, 2021, step 2M
Kerry Mendez, Kindergarten Teacher (live), effective September 1, 2020 through June 30, 2021, step 11M

Advisor/Coordinator Resignations

Amy Carter, AIS Co-Coordinator, effective 9/1/2020
Graig Quick, Marching Band Drum Line Advisor, effective 9/1/2020

Advisor/Coordinator Appointments

Amy Carter, Remote K-6 Coordinator, \$3,502
Mark Riggi, Marching Band Drum Line Advisor, \$1,021
Jessica Zupan, AIS Elementary Coordinator, \$3,502
Jahmel Samuels, BMX Club Advisor, \$844

Mentor/New Teacher Appointments 2020-21

Kirsten VanDyk, mentor assigned to Kaley Brindisi - \$750

Noninstructional Personnel Matters

Resignation

Felicia Ernst, Food Service Worker, effective September 1, 2020
Dennis Daviero, Bus Driver, effective September 1, 2020 (*Retirement Resignation*)

Unpaid Leave of Absence

Jeffrey Devine, Safety Officer, effective October 12-30, 2020

Substitute Appointment

Kimberly Brandt, School Nurse, effective September 8, 2020, \$20.00/hour

Appointments

Sheila Wojick Cleaner, effective September 14, 2020, \$18.25/hour, 3pm-11:30pm

2020-2021 Bus Attendant Runs – Transportation (All as of Sept. 14, 2020)

<u>Employee</u>	<u>AM Rt #/Hrs</u>	<u>Mid-Day/Hrs</u>	<u>PM Rt #/Hrs</u>	<u>Hourly Rate</u>
Jackie Doyle	Rt. 1 (2.0)		Rt. 2 (1.5)	\$22.14
Michelle Barrett	Rt. 2 (2.0)		Rt. 13 (2.25)	\$22.59
Theresa Bacchi	Rt. 3 (1.0)			\$15.97
Carol Thompson	Rt. 8 (1.0)			\$18.40
Donna Duffy	Rt. 13 (1.25)		Rt. 8 (1.5)	\$22.14
Jim Battaglia	Rt. 16 (1.0)			\$15.97
Elizabeth Parks	Rt. 17 (1.0)		Rt. 17 (1.0)	\$18.40
Michelle Bernardo	Rt. 21 (1.5)		Rt. 26 (1.5)	\$22.14
Helene Bourassa	Rt. 24 (2.25)		Rt. 15 (2.5)	\$22.69
Michele Catino	Rt. 26 (2.25)	Rt. 90 (1.0)	Rt. 1 (2.0)	\$22.69
Debra Becker			Rt. 3 (1.0)	\$22.69
Cheryl Myers			Rt. 16 (1.0)	\$22.69
Lisa Croce			Rt. 21 (1.75)	\$22.59
Joan Downs			Rt. 24 (1.5)	\$17.19

2020-2021 School Monitors (All as of Sept. 14, 2020)

<u>Name</u>	<u>Posting #</u>	<u>Location</u>	<u>Work Day Hrs</u>	<u>Hourly Rate</u>
Donna Duffy	2020/21-04	Jefferson	11:15am – 2pm (2.75)	\$22.14
Elizabeth Parks	2020/21-04	Jefferson	11:15am – 2pm (2.75)	\$18.14
Rebecca Reutzel	2020/21-04	Jefferson	11:15am – 2pm (2.75)	\$14.88
Barbara Bora	2020/21-04	Jefferson	11:15am – 2pm (2.75)	\$14.88
Debra Smith	2020/21-04	Jefferson	11:15am – 2pm (2.75)	\$14.88
Noah Baker	2020/21-04	Jefferson	11:15am – 2pm (2.75)	\$14.88
Michelle Barrett	2020/21-05	Jefferson	11:30am – 1:30pm (2)	\$22.59
Jackie Doyle	2020/21-05	Jefferson	11:30am – 1:30pm (2)	\$22.14
Judith Young	2020/21-06	MS	10:40am – 11:40am (1)	\$17.19
Jim Battaglia	2020/21-06	MS	10:40am – 11:40am (1)	\$15.97
Kim Gemme	2020/21-06	MS	10:40am – 11:40am (1)	\$15.26

2020-2021 Food Service Workers

Lori Little, HS/MS, 6:30 a.m. – 1:30 p.m. (7 hrs), Lead FSW, 181 Days, (09/10/20 – 06/24/21), \$19.55/hr.
 Deborah Mastroianni, HS/MS, 6:45 a.m. – 1 p.m. (6.25 hrs), FSW, 181 Days (09/10/20 – 06/24/21), \$20.08/hr.
 Tammy Waring, HS/MS, 6:45 a.m. – 8:15 a.m. (1.50 hrs), FSW, 172 Days (09/10/20 – 06/17/21), \$16.63/hr.
 Debra Becker, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 172 Days (09/10/20 – 06/17/21), \$19.67/hr.
 Mena Geisler, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 172 Days (09/10/20 – 06/17/21), \$19.54/hr.
 Suzanne Pollard, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 172 Days (09/10/20 – 06/17/21), \$11.69/hr.
 Josephine Eats, HS/MS, 6:45 a.m. – 8:15 a.m. (1.50 hrs), FSW, 183 Days (09/10/20 – 06/24/21), \$24.60/hr.
 Josephine Eats, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 179 Days (09/10/20 – 06/22/21), \$24.60/hr.
 Lisa Croce, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 179 Days (09/10/20 – 06/22/21), \$19.54/hr.
 Carol Thompson, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 179 Days (09/10/20 – 06/22/21), \$19.08/hr.
 Dori Kaszubski, HS/MS, 9:45 a.m. – 1 p.m. (3.25 hrs), FSW, 179 Days (09/10/20 – 06/22/21), \$11.69/hr.
 Maria Zarrillo, Jefferson, 7 a.m. - 2 p.m. (7 hrs), Cook, 182 Days (09/10/20 – 06/25/21), \$26.88/hr.
 Michele Jasenski, Jefferson, 7:45 a.m. – 2 p.m. (6.25 hrs), FSW, 177 Days (09/10/20 – 06/25/21), \$19.55/hr.
 Colleen Hirsch, Jefferson, 10:45 a.m. – 2 p.m. (3.25 hrs), FSW, 177 Days (09/10/20 – 06/25/21), \$19.08/hr.
 Tammy Waring, District, 8:45 a.m. – 1:45 p.m. (5 hrs), FSW/Wagon, 177 Days (09/10/20 – 06/25/21), \$16.63/hr.