



**Schalmon Central School District**  
**MEETING OF THE BOARD OF EDUCATION**  
**Monday, August 10, 2020, District Office Conference Room**  
**Regular Session: 6:00 PM**

**AGENDA**  
**Revised 8/10/20**

**IMPORTANT NOTICE:** Tonight’s meeting of the Board of Education will be held via conference call as directed in the Governor’s Executive Order 202.1.\*

Directions for dialing in to join this meeting will be posted on Monday, August 10, 2020. Please note, there will be no questions taken from the public in this forum.

*\*Executive Order 202.1 – Suspension of law allowing the attendance of meetings telephonically or other similar service: Article 7 of the Public Officers Law, to the extent necessary to permit any public body to meet and take such actions authorized by the law without permitting in public in-person access to meetings and authorizing such meetings to be held remotely by conference call or similar service, provided that the public has the ability to view or listen to such proceeding and that such meetings are recorded and later transcribed.*

1. **CALL TO ORDER & ROLL CALL** - The meeting was called to order at \_\_\_\_\_PM  

<i>Members Present</i>	<i>Others Present</i>
<input type="checkbox"/> Mr. Angelo Santabarbara, President	<input type="checkbox"/> Dr. Thomas Reardon,, Superintendent of Schools
<input type="checkbox"/> Ms. Kate Kruk, Vice President	<input type="checkbox"/> Mr. Joseph Karas, Assistant Superintendent for Business
<input type="checkbox"/> Ms. Patricia Dowse	
<input type="checkbox"/> Mrs. Jean Hanson	
<input type="checkbox"/> Mr. Kyrish Iyer	
<input type="checkbox"/> Mr. Michael Pasquarella	
<input type="checkbox"/> Mr. Kevin Thompson	

2. **PLEDGE OF ALLEGIANCE**

3. **PUBLIC COMMENT RESOLUTION**  
*Recommended Motion:* “Due to the fact that the meeting of the Board of Education is being held remotely, the public comment sections will be held in abeyance. Any member of the public that has a question or comment pertaining to the August 10, 2020 agenda is asked to please email the Superintendent of Schools or any Board of Education member.”  

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

4. **APPROVAL OF AGENDA**  
*Recommended Motion:* "That the agenda for the August 10, 2020 meeting of the Schalmon Board of Education be approved."  

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

5. **SUPERINTENDENT'S REPORT**

6. **CONSENT AGENDA**  
*Recommendation Motion:* “That the consent agenda consisting of the following be approved:”  

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

Board of Education Meeting Minutes: July 13, 2020  
 Personnel Matters

7. **NEW BUSINESS**  
**One-Time Bonus:** *Recommended Motion:* “It is recommended that the Board of Education approve a one-time \$2,500 bonus for Dr. Carol Pallas for the 2019-20 school year in accordance with her contract. The increase is based upon an abridged evaluation as a result of the Covid-19 pandemic.”  

Moved by: \_\_\_\_\_  
 Seconded by: \_\_\_\_\_

**Section 211 Application-Pension Waiver:** *Recommended Motion:* "That the Board of Education, hereby affirm under penalties of perjury as provided for in Article 210 of the Penal Law that the statements made on the Section 211 Application for Pension Waivers for Jeffrey Devine and Michael Harris, are true and correct, to the best of their knowledge and that the Board has determined that the applicable criteria prescribed for approval under Section 211 has been satisfied and appropriate documentation has been provided."

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

**Health and Welfare Contracts:** *Recommended Motion:* "That the Board of Education approve the following health and welfare contracts for the 2019-20 school year:"

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

<u>School District</u>	<u>Cost</u>	<u>Number of Pupils</u>
Greater Amsterdam School District	\$677.08	1

**Schalmont Administrators Agreement:** *Recommended Motion:* "It is hereby resolved that, upon the recommendation of the Superintendent of Schools, the Memorandum of Agreement dated July 15, 2020 between the Schalmont Central School District and the Schalmont Administrators Association establishing a new collective bargaining agreement for the period July 1, 2020 through June 30, 2023 is hereby approved."

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

**Reduction in Force/Instructional:** *Recommended Motion:* "That the Board of Education approve the reduction of the following positions effective August 10, 2020. These individuals shall be placed on the preferred eligible list in the respective tenure area for seven (7) years, through August 9, 2027, for recall into any vacant position that arises during such period which is similar to the one filled by such employee."

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

<u>Employee</u>	<u>Position</u>	<u>Amount of Reduction (FTE)</u>
Katie Mankuski	Special Education Teacher	from 1.0 to 0.5

**Recall/Reinstatement:** *Recommended Motion:* "That the Board of Education recall and reinstate Tierney Crone to 1.0 FTE Special Education Teacher effective August 10, 2020."

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

8. **DISCUSSION TOPICS**

9. **BOARD OF EDUCATION COMMENTS**

10. **ADJOURNMENT**

*Recommended Motion:* "That the August 10, 2020 Board of Education meeting be adjourned to at \_\_\_\_\_ PM."

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

**PERSONNEL MATTERS**

- **Administrative Personnel Matters**

**Full Time Probationary Appointments**

Name: Melissa Judge  
Position: Assistant Principal – Middle School  
11 months, plus 20 summer days  
Tenure Area: Assistant Principal  
Effective: August 11, 2020  
Probation: 4 years - August 11, 2020 through August 10, 2024  
Step: 2

Name: Rebecca Bauer-Grabicki  
Position: Assistant Principal – Jefferson Elementary  
11 months, plus 20 summer days  
Tenure Area: Assistant Principal  
Effective: August 24, 2020  
Probation: 4 years - August 24, 2020 through August 23, 2024  
Step: 2

● **Instructional Personnel Matters**

**Advisor Resignation – 2020-21**

June Krone, HS SADD Advisor

**Advisor Appointment – 2020-21**

Monica DiCocco, HS SADD Advisor, \$844 (revised from July 13, 2020 meeting)  
Suzanne Pris, NYS Science Honor Society Advisor, \$844

**Full Time Probationary Appointments**

Name: Cornelius Bradt  
Position: Librarian – Middle School  
Tenure Area: School Media Specialist (Library)  
Effective: September 1, 2020  
Probation: 4 years - September 1, 2020 through August 31, 2024  
Step: 4M+27

Name: Meghan Davis  
Position: Grade 3 Teacher  
Tenure Area: Elementary  
Effective: September 1, 2020  
Probation: 3 years - September 1, 2020 through August 31, 2023  
Step: 6M

Name: Kaley Brindisi  
Position: Math Teacher – High School  
Tenure Area: Mathematics  
Effective: September 1, 2020  
Probation: 4 years - September 1, 2020 through August 31, 2024  
Step: 2B

**Part Time Appointments**

Name: Courtney Deming  
Position: Science Teacher – Middle School  
FTE : 0.8 FTE  
Effective: September 1, 2020 through June 30, 2021

Step: 15M+39  
Name: Matthew Martin  
Position: Occupational Therapist – District Wide  
FTE : 0.8 FTE  
Effective: September 1, 2020 through June 30, 2021  
Step: 3M + 45

Name: Aimee Yankowski  
Position: Math Teacher – Middle School  
FTE : 0.9 FTE  
Effective: September 1, 2020 through June 30, 2021  
Step: 16M+12

Name: Janell Sindoni  
Position: School Nurse – Jefferson  
FTE : 0.4 FTE  
Effective: September 1, 2020 through June 30, 2021  
Step: 18

● **Noninstructional Personnel Matters**

**Appointment**

Donna Jurczynski, Internal Claims Auditor, \$26.00 per hour (*correction from 7/13/20 meeting*)  
Kimberly Bryant, Substitute Bus Attendant, effective 8/11/2020, \$14.47 per hour as needed

**Resignations**

	<u>Position</u>	<u>Effective</u>
Joseph Sangiovanni	Substitute Bus Attendant	7/1/20
Lorraine Corrigan-Hoyt	Substitute Food Service Worker	7/1/20
Robert Verhayden	Substitute Bus Driver	7/1/20
Terrence Hoyt	Substitute Bus Driver	7/1/20
	Substitute Custodian	7/1/20
	Substitute Cleaner	7/1/20

**Terminations**

Kevin Mercoglan	Substitute Bus Driver	7/1/20
Samantha Carlone-Dunham	Substitute Bus Attendant	7/1/20
Larry Breckenridge	Substitute Bus Driver	7/1/20
John Noppa	Substitute Bus Driver	7/1/20
Lucille Mayo	Substitute Monitor	7/1/20
	Substitute Teachers Aide	7/1/20