



Schalmont Central School District
MEETING OF THE BOARD OF EDUCATION
 Tuesday, November 12, 2019, Middle School LGI
 Policy Committee: 5:45 PM; Executive Session: 6:30 PM; Regular Session: 7:00 PM

AGENDA

1. CALL TO ORDER & ROLL CALL

Members Present

- Mr. Michael Pasquarella, President
- Mr. Angelo Santabarbara, Vice President
- Ms. Patricia Dowse
- Mrs. Jean Hanson
- Mr. Kyrish Iyer
- Mrs. Kate Kruk
- Mr. Kevin Thompson

Others Present

- Dr. Carol Pallas, Superintendent of Schools
- Mr. Joseph Karas, Assistant Superintendent for Business
- Mr. Matthew Weise, Student Representative
- Miss Adriana DiCocco, Student Representative

2. EXECUTIVE SESSION

Recommended Motion: "That the Board adjourn to Executive Session at _____ PM to discuss personnel and legal matters."

Moved by: _____
 Seconded by: _____

The Board reconvened at _____ PM.

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

Recommended Motion: "That the agenda for the November 12, 2019 meeting of the Schalmont Board of Education be approved."

Moved by: _____
 Seconded by: _____

5. SPECIAL PRESENTATIONS

K-12 ELA Curriculum - Karen Rogotske, Bronson Knaggs

6. STUDENT REPRESENTATIVE REPORT

7. SUPERINTENDENT'S REPORT

8. RESIDENTS COMMENTS

Welcome to this meeting of the Schalmont Board of Education. If you would like to speak during one of the residents comments portion of the meeting, please complete the blue form and give it to the Clerk of the Board, Joe Karas, prior to the start of the meeting. There will be two opportunities for public comment. **The first public comment will be restricted to Board agenda items, allowing the Board to continue its business meeting.** The comment section at the end of the meeting is for general, non-agenda items. Please note the following procedures: The Board of Education is obligated to follow the agenda; questions will be taken; individual Board members do not provide individual responses during Board meetings. The Board may not discuss personnel in public session. Answers to all questions will be responded to in writing and will be posted on the Schalmont website. Questions and answers will be kept on file in the District Office as well; as general procedure, three minutes are allocated per speaker.

9. CONSENT AGENDA

Recommended Motion: "That the consent agenda consisting of the following be approved:"

Moved by: _____
 Seconded by: _____

- Board of Education Meeting Minutes: October 28, 2019
- Personnel Matters - All personnel appointments are subject to and contingent upon the receipt of a fingerprint clearance from the appropriate State agency.

10. NEW BUSINESS

Annual Audit: *Recommended Motion:* "That the Board of Education accept the annual audits for the 2018-19 school year as prepared by Marvin and Company."

Moved by: _____
 Seconded by: _____

Board Policy/Second Read and Adoption: *Recommended Motion:* "That the Board of Education approve the second read and adoption of the following school board policies:"

Moved by: _____
 Seconded by: _____

- #7312 – Student Dress Code
- #7310 – School Conduct and Discipline

11. DISCUSSION TOPICS

12. RESIDENTS COMMENTS

13. BOARD OF EDUCATION COMMENTS

14. EXECUTIVE SESSION AND ADJOURNMENT

Recommended Motion: "That the November 12, 2019 Board of Education meeting be adjourned Executive Session at _____PM, not to reconvene.

Moved by: _____
 Seconded by: _____

PERSONNEL MATTERS

Instructional Personnel Matters

Substitute Teacher Appointments

- BOCES Packet #5: Erika Korzeniewski
- BOCES Packet #6: Michael Rufo; Sydney Sheridan

Coach Appointment 2019-20

Eric Lybrand, Modified Boys Basketball, Step 8, \$3,988

Noninstructional Personnel Matters

<u>Resignation</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Amanda Lawson	Teacher Aide	Jefferson	10/28/19
Linda Cianfarani	Bus Driver (Substitute)	Transportation	10/31/19

<u>Regular Appointment</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Hourly Rate</u>	<u>Hours/Day</u>
Suzanne Pollard	Food Service	HS/MS	11/12/19	\$11.15	3.25

SCHALMONT CENTRAL SCHOOL DISTRICT

MINUTES

Meeting of the Schalmont Board of Education
Monday, October 28, 2019; Middle School LGI
Policy Committee 5:45 PM; Executive Session 6:30 PM; Regular Session 7:00 PM

CALL TO ORDER - The meeting was called to order at 6:37 PM.

ROLL CALL

<u>Members Present</u>	<u>Members Excused</u>	<u>Others Present</u>
Michael Pasquarella	None	Carol Pallas, Superintendent of Schools
Angelo Santabarbara		Joseph Karas, Assistant Superintendent for Business
Patricia Dowse		Matthew Weise, Student Representative
Jean Hanson		Adriana DiCocco, Student Representative
Kyrish Iyer (<i>arrived at 6:54 PM</i>)		
Kate Kruk		
Kevin Thompson		

EXECUTIVE SESSION

Motion made by Mrs. Hanson, seconded by Ms. Dowse that the Board of Education adjourn to Executive Session at 6:37 PM to discuss personnel and legal matters.

Motion carried. Mr. Iyer arrived during Executive Session.

The Board reconvened at 7:03 PM.

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

Motion made by Mr. Santabarbara, seconded by Mr. Thompson that the agenda for the October 28, 2019 meeting of the Schalmont Board of Education be approved.

Motion carried unanimously.

SPECIAL PRESENTATIONS - Profile of a Graduate in the 21st Century – Strategic Planning K-12

STUDENT PRESENTATION - Student representatives Matthew Weise and Adriana DiCocco spoke about school events that included an upcoming trip to the Capitol; craft fair to be held this weekend; Key Club BBQ will be held November 5; November 8 is the last day of the marking period; cap and gown measurements will be November 7.

SUPERINTENDENT'S REPORT - Update on facilities plan.

RESIDENTS COMMENTS - One resident commented on the need to have alternate methods for graduation.

CONSENT AGENDA

Motion made by Mr. Thompson, seconded by Mr. Santabarbara, that the consent agenda consisting of the following be approved:

Board of Education Meeting Minutes

October 15, 2019

Financial Reports

- Treasurer’s Report – September 2019
- HS Extracurricular Activities Report – September 2019
- MS Extracurricular Activities Report – 2019

CSE/CPSE Recommendations – Recommendations made at meetings held September 24, 25, 26, October 11, 15, 16, 17, 18, 21, 22, 25, 2019

Personnel Matters - All personnel appointments are subject to and contingent upon the receipt of a fingerprint clearance from the appropriate State agency.

➤ **Instructional Personnel Matters**

Full Time Probationary Appointments

Name: Amanda Lawson
 Position: Teaching Assistant – Jefferson
 Tenure Area: Teaching Assistant
 Effective: October 29, 2019
 Probation: 4 years - October 29, 2019 through October 28, 2023
 Step: 2

Substitute Teachers

Rebecca Cook

Coach Resignation

Richard Dufresne, JV Wrestling Coach, effective October 29, 2019

Coach Appointments

Tim Flower, JV Wrestling, Step 1, \$2,545
 Julia Todd, Modified Girls Basketball, Step 1, \$2,079

➤ **Noninstructional Personnel Matters**

Resignation

Nicole Wallin, Food Service, HS/MS, effective October 16, 2019

Substitute Appointments

<u>Substitute Appointments</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Hourly Rate</u>
Linda Gianfarani	Bus Driver	Transportation	10/29/19	\$19.00
Brian Lehr	Bus Driver	Transportation	10/30/19	\$19.00

Motion carried unanimously.

NEW BUSINESS

HS Extracurricular Activity Fund Authorized Signer: Motion made by Mrs. Hanson, seconded by Mrs. Kruk, that the Board of Education approve Nicole Martyn as the authorized signer for the high school extracurricular activity fund account and remove Imran Abbasi, effective October 28, 2019.

Motion carried unanimously.

First Read - Board of Education Policy: Motion made by Mrs. Hanson, seconded by Mr. Santabarbara, that the Board of Education approve the first reading of the following board policies:

- #7312 – Student Dress Code
- #7310 – School Conduct and Discipline

Motion carried unanimously.

DISCUSSION TOPICS - None

RESIDENTS COMMENTS

Any thoughts regarding later start time for high school?

BOARD OF EDUCATION COMMENTS

Board members said thank you.

EXECUTIVE SESSION AND ADJOURNMENT

Motion made by Mrs. Hanson, seconded by Mrs. Kruk, that the October 28, 2019 Board of Education meeting be adjourned to Executive Session at 8:24 PM, not to reconvene.

Motion carried unanimously.

Respectfully submitted,

Joseph Karas, Clerk
Board of Education

SUBJECT: STUDENT DRESS CODE

The responsibility for the dress and appearance of students shall rest with individual students and parents. They have the right to determine how the student shall dress, provided that such attire does not interfere with the operation of the school or infringe upon the general health, safety, and welfare of District Students or employees. Student dress and appearance must be in accordance with the *District Code of Conduct*. The administration is authorized to take action in instances where individual dress does not meet these stated requirements.

This policy does not mean that student, faculty, or parent groups may not recommend appropriate dress for school or special occasions. It means that a student shall not be prevented from attending school or a school function, or otherwise be discriminated against, so long as his/her dress and appearance meet the code of conduct. A school function shall mean a school-sponsored or school-authorized extracurricular event or activity regardless of where such event or activity takes place, including any event or activity that may take place in another state.

Education Law Section 2801(1) – definition of school function

NOTE: Refer also to *District Code of Conduct*

Reviewed: 10/15/19
First Read: 10/28/19
Second Read/Adoption:
Next Review:

Students

SUBJECT: SCHOOL CONDUCT AND DISCIPLINE

The Board of Education of the Schalmont Central School District has adopted and implemented a written policy on school conduct and discipline designed to promote responsible student behavior. This *Code of Conduct* was developed locally in consultation with teachers, administrators, other school service professionals, students and parents/guardians, and includes:

- a) A bill of rights and responsibilities of students that focuses upon positive student behavior, and is publicized and explained to all students on an annual basis;
- b) A discipline code for student behavior setting forth prohibited student conduct and the range of penalties that may be imposed for violation of such code, which is publicized and explained to all students and provided in writing to all parents/guardians on an annual basis. Such code shall describe the roles of teachers, administrators, Board of Education members and parents/guardians;
- c) Strategies and procedures for the maintenance and enforcement of public order on school property that shall govern the conduct of all persons on school premises, in accordance with section 2801 of the Education Law and accepted principles of due process of law;
- d) Procedures within each building to involve student service personnel, administrators, teachers, parents/guardians and students in the early identification and resolution of discipline problems. For students identified as having disabilities, the policy includes procedures for determining when a student's conduct shall constitute a reason for referral to the Committee on Special Education for review and modification, if appropriate, of the student's individualized education program;
- e) Alternative educational programs appropriate to individual student needs;
- f) Disciplinary measures for violation of the school policies developed in accordance with subparagraphs b) and c) above. Such measures shall be appropriate to the seriousness of the offense and, where applicable, to the previous disciplinary record of the student. Any suspension from attendance upon instruction may be imposed only in accordance with Section 3214 of the Education Law; and
- g) Guidelines and programs for staff education to ensure effective implementation of school policy on school conduct and discipline.

The Board of Education will review this *Code of Conduct* and discipline annually and amend it when appropriate. The *Code of Conduct* shall be filed in each school building, published in appropriate school publications, and shall be available for review by any individual.

8 New York Code of Rules and Regulations
(NYCRR) Section 100.2(1)
Schalmont Code of Conduct

Reviewed: 10/15/19
First Read: 10/28/19
Second Read/Adoption:
Next Review: