

Personnel

SUBJECT: SELECTION OF ATHLETIC COACHES

In accordance with Commissioner's Regulations, the appointment of coaches for interscholastic athletics teams must meet certain criteria.

Specifically, certified physical education teachers may coach any sport, and teachers with coaching qualifications and experience certified in areas other than physical education may coach any sport provided they complete certain first aid and course requirements as enumerated in Commissioner's Regulations.

Also, the Board of Education may employ as temporary coaches of interschool sport teams uncertified persons, including volunteers, with coaching qualifications and experience satisfactory to the Board. Uncertified persons, including volunteers, must *first* obtain a temporary coaching license, valid for one year, issued pursuant to the conditions as specified in Commissioner's Regulations.

The temporary coaching license may be renewed once upon the completion of or enrollment in an approved course in philosophy, principles and organization of athletics; and candidates for any subsequent renewal of a temporary coaching license shall have completed or demonstrate evidence of satisfactory progress toward the completion of an approved education program for coaches pursuant to Commissioner's Regulations.

The Superintendent or his/her designee will ensure that the appointment of athletic coaches is in compliance with all applicable laws and regulations; and a job description will be provided to all candidates for athletic coaching positions in the District.

Education Law Sections 3009(1) and 3010
New York Code of Rules and Regulations
(NYCRR) Sections 80.18 and 135.4(c)(7)(i)(c)

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The selection process for appointment of coaches for interscholastic athletics teams must adhere to the follow interview process:

Varsity/Head Coach Positions

Applicants for all varsity and head coach positions must be interviewed by a committee consisting of the athletic director, building principal, and a representative of the Schalmont Athletic Association.

JV/Modified and Assistant Coach Positions

Applicants for all JV, modified and assistant coach positions must be interviewed by both the athletic director and varsity head coach of that sport.

After interviews, the athletic director will then submit to the Superintendent of Schools, his appointment recommendations to be presented to the Board of Education for approval.

Superintendent's Guidelines In Determining Coach Step Placement

If a coach is hired from outside the district (not an employee of Schalmont) and is a first time coach for Schalmont, placement will be at Step 1.

If the coach is a Schalmont employee and is a first time coach for such sport, placement will be at Step 1.

If the coach is a first time coach at Schalmont and has experience elsewhere in such sport (other than at Schalmont), placement will be at the superintendent's discretion (Step 1 -5)

If the coach is a current coach in another sport at Schalmont and will be hired to coach a second sport and has no experience in that sport, placement will be at Step 1.

If the coach is a current coach in another sport at Schalmont and will be hired to coach a second sport and has experience in that sport, placement will be at the superintendent's discretion (Steps 1-5).