

Students

SUBJECT: EMPLOYMENT OF STUDENTS OF MINOR AGE

A minor's work hours shall be in accordance with all applicable federal and state laws and regulations as well as requirements established by the School District.

Provided the student has written consent from a parent/legal guardian and a certificate of satisfactory academic standing, any student of sixteen or seventeen years of age may work after ten o'clock at night preceding a school day. Also, the employer must receive and maintain both the written consent and the certificate of satisfactory academic standing. Such certificate shall reflect the standards established by the District and shall be issued at the end of every marking period.

Before issuing a certificate of satisfactory academic standing, the administration shall ensure that students are afforded all rights, including the right of consent, in complying with disclosure of student records and information under the Federal Family Educational Rights and Privacy Act (FERPA).

Education Law Sections
806 and 3215 et seq.
Labor Law Sections 142-143, 161-162,
170 and 180-185A
8 New York Code of Rules and Regulations
(NYCRR) Sections 141.8, 141.9 and 190-192
Family Educational Rights and Privacy
Act of 1974
20 United States Code (U.S.C.)
Section 1232(g)

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