

Personnel

SUBJECT: ABOLISHING A TEACHING POSITION

The Board of Education may abolish, reorganize or consolidate positions when necessary and shall comply with all statutory provisions relating to the abolition or reduction in professional staff positions.

If the Board abolishes a teaching position and creates another position for the performance of duties similar to those performed in the position abolished, the teacher who is excessed shall be appointed to the newly created position without reduction in salary or increment, provided the teacher's record reflects competent service.

Teachers with the least seniority within the tenure area affected by the abolition shall have their services terminated first. If, however, an individual, who is identified as having the least seniority, is tenured or in probationary status in additional tenure areas, he/she shall be transferred to another tenure area in which he/she has the greatest seniority.

When a teacher is excessed, he/she shall be placed upon a preferred eligibility list and shall be reinstated or appointed to corresponding or similar positions within seven years from the abolition or consolidation of the position.

Education Law Section 2510

Adopted: 2/13/01

Reviewed: 1/8/07-no changes