

Personnel

SUBJECT: DISCIPLINING OF A TENURED TEACHER OR CERTIFIED PERSONNEL

The Board of Education requires of all of its employees mature behavior consistent with commonly accepted principles of decency and common sense. Whenever the behavior of a District employee falls below this desired standard, it shall be the duty of the employee's superior to reprimand or otherwise undertake such disciplinary action as may be deemed appropriate.

The Board of Education also has the responsibility to require of its employees behavior conducive to the health, safety and well-being of students and fellow employees. Whenever the behavior of a District employee willfully falls below this desired standard and the health, safety and well-being of students and/or fellow employees may be jeopardized thereby, it shall be deemed sufficient cause to warrant termination of employment in this District.

Tenured teachers and certain certified personnel may be subject to disciplinary charges that are set forth in Section 3012 of the Education Law.

Procedures for a hearing regarding these disciplinary measures will be in accordance with Section 3020-a of the Education Law and/or in accordance with applicable contractual provisions.

Adopted: 2/13/01

Reviewed: 1/8/07-no changes