

Personnel

SUBJECT: RECRUITMENT

The Superintendent of Schools with the assistance of his/her administrative staff shall be responsible for recruiting teachers.

It is the intention of the Board of Education that only those teachers should be recommended in whom the Superintendent of Schools has confidence.

In recruiting high quality personnel, those responsible should utilize a variety of techniques and seek candidates from all available sources.

Selection and Appointment

Through its employment policies, the Board of Education will attempt to attract, secure, and hold qualified personnel for all professional positions. The selection program will be based upon finding candidates who will devote themselves to the education and welfare of the children attending the public schools.

Recruiting procedures shall enable the District to seek qualified candidates from a variety of sources, including present staff. Any current employee of the District may apply for any position for which he/she meets certification and other state requirements.

The Board adheres to the practice of recruiting and hiring personnel without regard to religion, creed, race, color, marital status, national origin, sex or disability.

It will be the duty of the Superintendent of Schools to see that persons nominated for employment in the schools meet all certification requirements and the requirements of the Board for the type of position for which the nomination is made.

While the Board may accept or reject a nomination, an appointment will be valid only if made with the recommendation of the Superintendent. In the case of a rejection, it is the duty of the Superintendent to make another nomination.

In instances of vacancies in top administrative posts, the Superintendent will offer the Board an opportunity to interview the nominee before the Board acts on the nomination.

Education Law Section 3012

Adopted: 2/13/01

Reviewed: 12/11/06-no changes